ANNUAL REPORT TOWN OF GRANBY

MASSACHUSETTS



FOR THE YEAR ENDING DECEMBER 31ST, 2020

ANNUAL REPORT

OF THE TOWN OF

GRANBY

MASSACHUSETTS

FOR THE YEAR ENDING DECEMBER 31, 2020

CONTENTS

PAGE INDEX	
EMERGENCY NUMBERS	
TOWN OFFICES INFORMATION	3
ELECTED OFFICIALS	4
APPOINTED OFFICIALS	
ALMONERS, WHITING STREET FUND	7
ANIMAL INSPECTOR	7
BOARD OF ASSESSORS	7
BOARD OF HEALTH	8
BUILDING DEPARTMENT	9
BYLAW REVIEW COMMITTEE	9
CABLE ADVISORY COMMITTEE	9
COMMISSIONERS OF BURIAL GROUNDS	9
COMMISSIONERS OF TRUST FUNDS	9
CONSERVATION COMMISSION	10
COUNCIL ON AGING	10
DOG OFFICER	11
FIRE/AMBULANCE DEPARTMENT	11
GRANBY CHARTER DAYS COMMITEE	13
GRANBY ENERGY COMMITTEE	13
GRANBY HISTORIC DISTRICT	
GRANBY HOUSING AUTHORITY	14
HIGHWAY DEPARTMENT	14
LIBRARY TRUSTEES	16
PARKS OVERSIGHT AD-HOC COMMITTEE	17
PERSONNEL BOARD	18
PLANNING BOARD	18
PLUMBING INSPECTOR	18
POLICE DEPARTMENT	18
MOTOR VEHICLE CITATION VIOLATIONS	20
ARRESTS	
SALARIES AND WAGES	21
CAFETERIA	
EAST MEADOW SCHOOL	
SPECIAL NEEDS, AIDES & TITLE GRANTS	
HIGH SCHOOL	21

SUBSTITUES & SUMMER SCHOOL	22
MAINTENANCE	22
OTHER SCHOOL EMPLOYEES	
COUNCIL ON AGING	22
ELECTED OFFICIALS	22
HIGHWAY AND TREE WARDEN DEPARTMENTS	23
LIBRARY	
POLICE	
FIRE/AMBULANCE	
ALL OTHER TOWN EMPLOYEES	23
PUBLIC SCHOOLS	23
GRANBY JR-SR. HIGH SCHOOL	25
EAST MEADOW SCHOOL	26
CLASS OF 2020	
PUPIL SERVICES DEPARTMENT	27
HEALTH SERVICES	
SCHOOL FOOD SERVICE	
CURRICULUM & TECHNOLOGY INTEGRATION	29
ENROLLMENT	30
STAFF	30
SUPERINTENDENT OF SCHOOLS	30
EAST MEADOW SCHOOL	
JRSR. HIGH SCHOOL	
PATHFINDER REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL DISTRICT	
SEALER OF WEIGHTS AND MEASURES	
SELECTBOARD	
TOWN ACCOUNTANT	
TOWN CLERK	
RECORD PRESIDENTIAL PRIMARY MARCH 03, 2020	
RECORD ANNUAL TOWN ELECTION JUNE 22, 2020	
ANNUAL TOWN MEETING JULY 25, 2020	
STATE PRIMARY M SEPTEMBER 01, 2020	
RECORD STATE ELECTION NOVEMBER 03, 2020	70
TAX COLLECTOR	
TOWN MAINTENANCE	
TOWN TREASURER	
VETERANS SERVICE	
APPENDIX C	
APPENDIX D	77

EMERGENCY NUMBERS

 POLICE DEPARTMENT
 911

 Business Calls
 467-9222

 FIRE DEPARTMENT
 911

 TO REPORT A FIRE
 911

 Business Calls
 467-9696

 AMBULANCE
 911

 Billing Department
 467-9696

TOWN OFFICES INFORMATION

Official Town of Granby Website: www.granby-ma.gov

LOCATED AT 10-B WEST STATE STREET, 2ND FLOOR

 SELECTBOARD
 467-7177

 TOWN ADMINISTRATOR
 467-7177

 9:00 A.M. - 3:00 P.M.
 Monday - Thursday

9:00 A.M. – 12 NOON Fridays (Appointments requested)
5:30 P.M. Board Meetings First & Third Mondays of the Month (except for Holidays)

INSPECTOR OF BUILDINGS

467-7179

9:00 A.M.-11:00 A.M. Tuesday & Thursdays
By Appointment Request Monday–Friday Inspections

TOWN TREASURER 467-7176

9:00 A.M. - 12 NOON Monday-Friday (Appointments can be requested)

LOCATED AT 10 WEST STATE STREET

COUNCIL ON AGING 467-3239

9:00 A.M. - 3:00 P.M. Monday – Friday

LOCATED AT 215-B WEST STATE STREET

BOARD OF ASSESSORS 467-7196

9:00 A.M. - 3:00 P.M. Monday -Thursday 9:00 A.M. - 12 NOON Friday

7:00 P.M. – 9:00 P.M. Board Meetings First & Third Mondays of the Month (Appointments requested)

HEALTH DEPARTMENT 467-7174

9:00 A.M. –2:00 P.M. Monday-Thursday

9:00 A.M. - 12 NOON Friday

6:30 P.M. - 8:30 P.M. Second and Fourth Tuesday of the Month (Appointments requested)

TAX COLLECTOR 467-7170

9:00 A.M. - 3:00 P.M. Monday - Thursday

9:00 A.M. - 12 NOON Friday

TOWN CLERK 467-7178

9:00 A.M. - 3:00 P.M. Monday - Thursday

9:00 A.M. - 12 NOON Friday (Appointments on request)

LOCATED AT 297 EAST STATE STREET

GRANBY FREE PUBLIC LIBRARY 467-3320

10:30 A.M. - 5:30 P.M. Tuesday, Wednesday and Friday

1:00 P.M.- 8:00 P.M. Thursday 10:30 A.M. - 1:30 P.M. Saturday

ELECTED OFFICIALS

	Term Expires	Term F	Expires
Board of Assessors	•	Planning Board	•
Keri-Ann Wenzel	2021	Robert Chauvin Jr	2021
William Porter III	2022	Lillian Camus	2022
Gregg Leonard	2023	Robert Sheehan Jr	2023
Board of Health		James Trompke	2024
Lee Lalonde	2021	Jason Smigiel	2025
Herbert T. Abelson	2022	Public Library Trustees	
Richard Bombardier	2023	Leah A. Condon	2021
Selectboard		Janice M. Cook	2021
Jay Joyce	2021	Theresa A. Laprade	2021
Jennifer A. Silva	2022	Stephanie Granger	2022
Glen N. Sexton	2023	Helen Hurteau	2022
Commissioner of Burial Grounds		Michele Pietras	2022
Gordon Landry	2021	Nita B. Abbott	2023
Ronald Harrop	2022	Paula M. Lapite	2023
Kevin Brooks	2023	Kathyrn C. Mercier	2023
Housing Authority		School Committee	
James Sowell	2021	Emre Evren	2021
Dianne Barry (State Appointee)	12/4/22	Jennifer A. Bartosz	2021
Gloria Vivier	2022	Jennifer Mallette	2022
James J. Pietras	2023	Stephanie Parent	2023
Joseph C. Furnia	2024	Audrey Siudak	2023
Moderator		Tax Collector	
Lynn Snopek Mercier	2021	Karen Stellato	2021
Pathfinder Regional Vocational Technical	High School	Town Clerk	
District School Committee		Katherine Kelly-Regan	2022
William Johnson	2022	Treasurer	
		Steven R. Nally	2021
	APPOINTEI	OOFFICIALS	
Almoners, Whiting Street Fund	ATTOMILE	Building Department	
Richard Lussier	2021	Gregory Briggs, Building Inspector Commissioner	2023
Dianne Barry	2021	Cable TV Advisory Committee	2023
Barbara Hauschild	2021	Gary Benson	2021
Americans with Disabilities Act Committee	2021	Emre Evren	2021
Jennifer Crosby	2021	Lawrence Pietras	2021
Christopher Martin	2021	Capital Improvement Planning Committee	2021
Auxiliary/Reserve Police Officers	2021	Joseph Arabik	2021
James White, Co- Assistant Director	2021	Robert Chauvin Jr.	2021
Steve Marion, Sgt. Co- Assistant Director	2021	Thomas Rousell	2021
Frederic Almedia	2021	Wayne H Tack, Sr.	2021
Ronald LaBarre, II	2021	Donald Zebrowski, Chair	2021
Jeffrey Lawson	2021	Charter Day Committee	2021
Alan Kipetz	2021	Jennifer Bernatchez	2021
Lee Surette	2021	Josh Clark	2021
Michael Ulmer	2021	Crystal Dufresne	2021
Board of Appeals	2021	Richard Gaj, Sr.	2021
Kathleen Bronner	2023	Patrick Gallagher	2021
Richard Beaulieu	2022	Bryan Guillemette	2021
Ronald Harrop	2022	Bridget Roy	2021
Jeremy Carriere, Alternate Member	2021	Chief Procurement Officer	2021
Board of Registrars	2021	Christopher F. Martin	2021
Patricia Banas	2021		2021
Jeanne Crosby	2022	Commissioner of Trust Funds	
Jeanne Merrill	2023	Albert Bail	2021
	2023		

Albert E. Bessette	2021	Michael Pandora, FF/Paramedic	2022
Barbara Hauschild	2021	Gene Os, FF/Paramedic	2022
Cathy Leonard	2021	Mike Peltier, FF/EMT-B	2022
Conservation Commission	_0_1	Micheline Turgeon, FF/Paramedic	2022
William Shaheen	2021	Tyler Yvon, Lt. FF/Paramedic	2022
Edward Chapdelaine	2022	Call-Force Fire/Ambulance	
Wenda Luff	2022	Robert Amlaw, FF	2021
Patricia Kasulinous	2023	Marissa Bailly, FF-EMT-B	2021
Amanda Smith	2023	Andrew Balboni, FF	2021
David Desilets, Associate Member	2021	Roger Bancroft, FF	2021
Kevin Shewmaker, Associate Member	2021	William Bragiel, Lt., FF/EMT-A	2021
Constables		Bruce Carpenter, Deputy Chief	2021
Louis Barry	2021	Edward Chapdelaine, FF	2021
Mark Johnson	2021	Chad Coderre, FF	2021
Cathy Leonard	2021	Ryan Cyr, FF/EMT-B	2021
Council on Aging		Zachery Cyr, EMT-B	2021
Lillian Camus	2021	Maddison Dexter, EMT-B	2021
Beth Isabelle	2021	David Englebrecht, FF/EMT-B	2021
Carol Morrissette	2021	Hannah Eisenstien, EMT-P	2021
Lynn Trompke	2021	Craig Gagne, FF/EMT-B	2021
Carol Zebrowski	2021	Patrick Ganieany, FF	2021
Barbara Hauschild	2022	Corey Gaouette, EMT-B	2021
Cecilia Laporte	2022	Nicole Garreffi, FF/EMT-B	2021
Joyce Polverini	2022	Brad Harrington, FF	2021
Robert Camus	2023	Pierre Jacques, FF/EMT-B	2021
Julie Duffe, Associate non -voting member	2021	Erin Kerdavid, EMT-P	2021
Dog Officer		Anthony Lauzon, LT. FF	2021
Gordon Landry	2021	Timothy Leary, FF/EMT-B	2021
Alternate Dog Officer		Stephen Leocopoulos, FF	2021
Tami Bailly	2021	Alan Leone, FF/EMT-B	2021
Electrical Inspector		Nathaniel Masse, FF	2021
Arthur Courchesne, Jr.	2021	Daniel Menard, Jr., EMT-B	2021
Bruce Pelletier, Assistant	2021	Collin Mick, FF/EMT-B	2021
Richard Rosazza, Assistant	2021	Parker Nunes, FF	2021
Emergency Management Director		Jose Morales, EMT-P	2021
Christopher F. Martin, Director	2021	Riley O'Conner, EMT-P	2021
Economic Growth Committee		Brian Pike, Lt FF	2021
Bryan Hauschild	2021	Austin Plante, FF/EMT-P	2021
Gary Glenn	2021	Timothy Putnam, EMT-P	2021
Jay Joyce	2021	Jack Sarnacki, EMT-B	2021
William Porter, III	2021	Michael Sawicki, EMT-P	2021
James Trompke	2021	Alyssa Soto, FF/EMT-B	2021
Lillian Camus, Alternate Member	2021	Ethan Sicard, EMT-P	2021
Wilmot Lewis, Alternate Member	2021	Valerie Stein, FF/EMT-B	2021
Ethics Commission Liaison		Eric Toia, EMT-P	2021
Cathy Leonard	2021	Raymond Warren, FF/EMT-B	2021
Finance Committee		Taylor Warren, EMT-B	2021
Richard Jolivet	2021	Rachel Weisbord, FF/EMT-B	202
Scott Wilson	2022	Forest Warden	
John J. Libera, Jr.	2023	Robert Czerwinski	2021
Robert Glesmann III	2023	Gas Inspector	
Fire & Ambulance Department		Fred Marion	2021
Interim Fire Chief		George Fotopoulos	2021
Bruce Carpenter	9/08/20	Michael McCain	2021
Robert Czerwinski	2021	Granby Agricultural Commission	
Interim Director of Ambulance		Thomas Benson, Jr.	2021
Robert Czerwinski	2021	William Clark	2021
Full-Time		Evelyn Hatch	2022
Mikel Norcross, FF/Paramedic	2022	Russell Aurnhammer	2023

Lynne Galusha	2023	Jason Richard	2021
Granby Local Cultural Council	2023	Ryan Senecal	2021
Amanda Joao	2022	James White	2021
Angelimarie Mercado-Santana	2022	Alan Wishart, Chief	2021
Virgina Longo	2022	Municipal Hearing Officer	
Melissa Rickson	2022	Christopher Martin	2021
Terrance Scheiding	2022	Parking Clerk	
Margery Tipton	2022	Gregory Briggs	2021
Robert Tipton	2022	Mark Johnson, Assistant to the	2021
Elton Braithwaite	2022	William Johnson, Assistant to the	2021
Elle LaGuerre	2022	Parks Oversight Ad-Hoc Committee	
Granby Energy Committee		Louis Barry	2021
Lillian Camus	2021	Bryan Hauschild, Sr.	2021
Robert Camus	2021	William Johnson	2021
Leonard Haflich	2021	Kimberly Myers	2021
Joan Gagne	2021	Megan Szlosek,	2021
Jay Joyce	2021	Cathy Leonard, Associate Member	2021
Mark Vincelette	2021	Park Police	
Joseph Chaloux, Alternate Member	2021	Earl Brown	2021
Hampshire County Insurance Advisory Committee		Kurt Carpenter	2021
Christopher Martin	2021	Zacharie Gilley	2021
Hampshire Regional Emergency Planning Committ		Kendall Hill-Manning	2021
Robert Czerwinski	2021	Steven Marion, Sgt.	2021
Hazard Mitigation Committee		Kevin O'Grady, Lt.	2021
Robert Czerwinski	2021	Gary Poehler, Sgt.	2021
David Desrosiers	2021	Jason Richard	2021
Wenda Luff	2021	Ryan Senecal	2021
Christopher Martin	2021	James White	2021
James Trompke	2021	Alan Wishart, Chief	2021
Alan Wishart	2021	Personnel Board	2022
Historical Commission	2021	Albert Bail	2022
Ben Haley	2021	Bryan Hauschild	2022
Theresa Johnson	2021	Richard Beaulieu	2022
Teresa Lajoie	2021	Wayne Wilson	2023
Margaret Ritter Lacasse	2022	Charlotte Mugnier	2023
Cynthia Gaspari	2022	Christopher Martin, ex-officio	2021
Historic District Commission Katherine Morris	2021	Denis LaFleur, Associate Member	2021
	2021	Pioneer Valley Planning Commission Representative Lillian Camus	2021
Steven Nally William Johnson, Alternate Member		Jay Joyce, Alternate	2021
Land Review Committee	2021	PVPC Joint Transportation Committee	2021
Bryan Hauschild	2021	David Desrosiers	2021
William Shaheen	2021	Plumbing Inspector	2021
James Trompke	2021	Fred Marion	2021
Local Emergency Planning Committee	2021	George C Fotopoulos, Assistant	2021
Robert Czerwinski	2021	Michael McCain, Assistant	2021
David Desrosiers	2021	Part-time Officers	2021
Lee Lalonde	2021	Ryan Barthelette	2021
Christopher Martin	2021	Allan Brooks	2021
Jeffrey McPherson	2021	Ian Howard	2021
Alan Wishart	2021	Eric Jorgenson	2021
Local Licensing Agent		Jeffrey L. Reed	2021
Earl Brown	2021	Full-time officers	
Kurt Carpenter	2021	Earl Brown	2023
Zacharie Gilley	2021	Kurt Carpenter	2023
Kendall Hill-Manning	2021	Zacharie Gilley	2023
Steven Marion, Sgt.	2021	Kendall Hill-Manning	2023
Kevin O'Grady, Lt.	2021	Steven Marion, Sgt.	2023
Gary Poehler, Sgt.	2021	Kevin O'Grady, Lt.	2023
· •		•	

Bryan Hauschild Steven Nally Virginia Snopek Alan Wishart Christopher Martin, Ex officio Town of Granby Harassment Officer Chloe Canter Christopher Martin Tree Warden David Desrosiers Granby Veteran's Agent Michael Slater Veteran-War Memorial Committee Joshua Bouchard Robert Chauvin Jason Richard Jeffrey Roule Brian Sowell James Sowell Stephen Weatherbee West Street School Building Committee Mark Bail Emre Evern	2021 2021 2021 2021 2021 2021 2021 2021	assessorsclerk@granby-ma.gov. Nicole Menard is the Assessor' Clerk. The office is normally open Monday through Thursday 9AM to 3PM and Friday 9AM to Noon. As with all town office during the pandemic, the office is closed for in person business. Phone call and email communication is welcome. The Assessors are required to value all real estate property a market value based on the sales during the past two years. We value personal property owned by businesses. In order the complete these tasks we use current data, state approve software, and a state approved appraisal contractor. We contract with Bishop & Associates to verify town property values and submit to the Department of Revenue for certification. Ever five years the Assessor's Office has a more in-depthal recertification of values with the State Department of Revenue our last recertification was completed in 2019 for our FY202 values. The total assessed values for FY2021, which began July 12020, is \$693,009,020 of which \$6,727,995 is new growth from building permits, cyclical inspections, and new personal property. Residential values are \$633,126,726 and commercial/industrial values are \$35,881,106. Personal Property value is \$24,001,188. The average value of a single family residence is approximately \$274,223 and the media value is \$246,850.
Bryan Hauschild Steven Nally Virginia Snopek Alan Wishart Christopher Martin, Ex officio Town of Granby Harassment Officer Chloe Canter Christopher Martin Tree Warden David Desrosiers Granby Veteran's Agent Michael Slater Veteran-War Memorial Committee Joshua Bouchard Robert Chauvin Jason Richard Jeffrey Roule Brian Sowell James Sowell Stephen Weatherbee West Street School Building Committee	2021 2021 2021 2021 2021 2021 2021 2021	Clerk. The office is normally open Monday through Thursday 9AM to 3PM and Friday 9AM to Noon. As with all town office during the pandemic, the office is closed for in person business. Phone call and email communication is welcome. The Assessors are required to value all real estate property a market value based on the sales during the past two years. We value personal property owned by businesses. In order to complete these tasks we use current data, state approve software, and a state approved appraisal contractor. We contract with Bishop & Associates to verify town property values and submit to the Department of Revenue for certification. Ever five years the Assessor's Office has a more in-depting recertification of values with the State Department of Revenue our last recertification was completed in 2019 for our FY202 values. The total assessed values for FY2021, which began July 12020, is \$693,009,020 of which \$6,727,995 is new growth from building permits, cyclical inspections, and new personal property. Residential values are \$633,126,726 and commercial/industrial values are \$35,881,106. Personal Property value is \$24,001,188. The average value of a single
Bryan Hauschild Steven Nally Virginia Snopek Alan Wishart Christopher Martin, Ex officio Town of Granby Harassment Officer Chloe Canter Christopher Martin Tree Warden David Desrosiers Granby Veteran's Agent Michael Slater Veteran-War Memorial Committee Joshua Bouchard Robert Chauvin Jason Richard Jeffrey Roule Brian Sowell James Sowell Stephen Weatherbee	2021 2021 2021 2021 2021 2021 2021 2021	Clerk. The office is normally open Monday through Thursday 9AM to 3PM and Friday 9AM to Noon. As with all town office during the pandemic, the office is closed for in person business. Phone call and email communication is welcome. The Assessors are required to value all real estate property a market value based on the sales during the past two years. We value personal property owned by businesses. In order to complete these tasks we use current data, state approve software, and a state approved appraisal contractor. We contract with Bishop & Associates to verify town property values and submit to the Department of Revenue for certification. Ever five years the Assessor's Office has a more in-dept recertification of values with the State Department of Revenue our last recertification was completed in 2019 for our FY202 values. The total assessed values for FY2021, which began July 12020, is \$693,009,020 of which \$6,727,995 is new growth from building permits, cyclical inspections, and new personal property. Residential values are \$633,126,726 and commercial/industrial values are \$35,881,106. Personal
Bryan Hauschild Steven Nally Virginia Snopek Alan Wishart Christopher Martin, Ex officio Town of Granby Harassment Officer Chloe Canter Christopher Martin Tree Warden David Desrosiers Granby Veteran's Agent Michael Slater Veteran-War Memorial Committee Joshua Bouchard Robert Chauvin Jason Richard Jeffrey Roule Brian Sowell James Sowell Stephen Weatherbee	2021 2021 2021 2021 2021 2021 2021 2021	Clerk. The office is normally open Monday through Thursday 9AM to 3PM and Friday 9AM to Noon. As with all town office during the pandemic, the office is closed for in person business. Phone call and email communication is welcome. The Assessors are required to value all real estate property a market value based on the sales during the past two years. We value personal property owned by businesses. In order to complete these tasks we use current data, state approve software, and a state approved appraisal contractor. We contract with Bishop & Associates to verify town property values and submit to the Department of Revenue for certification. Ever five years the Assessor's Office has a more in-dept recertification of values with the State Department of Revenue our last recertification was completed in 2019 for our FY202 values. The total assessed values for FY2021, which began July 12020, is \$693,009,020 of which \$6,727,995 is new growth from building permits, cyclical inspections, and new personal property. Residential values are \$633,126,726 and
Bryan Hauschild Steven Nally Virginia Snopek Alan Wishart Christopher Martin, Ex officio Town of Granby Harassment Officer Chloe Canter Christopher Martin Tree Warden David Desrosiers Granby Veteran's Agent Michael Slater Veteran-War Memorial Committee Joshua Bouchard Robert Chauvin Jason Richard Jeffrey Roule Brian Sowell James Sowell	2021 2021 2021 2021 2021 2021 2021 2021	Clerk. The office is normally open Monday through Thursda 9AM to 3PM and Friday 9AM to Noon. As with all town office during the pandemic, the office is closed for in person business. Phone call and email communication is welcome. The Assessors are required to value all real estate property a market value based on the sales during the past two years. We value personal property owned by businesses. In order to complete these tasks we use current data, state approve software, and a state approved appraisal contractor. We contract with Bishop & Associates to verify town property values and submit to the Department of Revenue for certification. Ever five years the Assessor's Office has a more in-deptracertification of values with the State Department of Revenue our last recertification was completed in 2019 for our FY202 values. The total assessed values for FY2021, which began July 12020, is \$693,009,020 of which \$6,727,995 is new growth from building permits, cyclical inspections, and new personal
Bryan Hauschild Steven Nally Virginia Snopek Alan Wishart Christopher Martin, Ex officio Town of Granby Harassment Officer Chloe Canter Christopher Martin Tree Warden David Desrosiers Granby Veteran's Agent Michael Slater Veteran-War Memorial Committee Joshua Bouchard Robert Chauvin Jason Richard Jeffrey Roule Brian Sowell	2021 2021 2021 2021 2021 2021 2021 2021	Clerk. The office is normally open Monday through Thursday 9AM to 3PM and Friday 9AM to Noon. As with all town office during the pandemic, the office is closed for in person business. Phone call and email communication is welcome. The Assessors are required to value all real estate property a market value based on the sales during the past two years. We value personal property owned by businesses. In order to complete these tasks we use current data, state approve software, and a state approved appraisal contractor. We contract with Bishop & Associates to verify town property values and submit to the Department of Revenue for certification. Every five years the Assessor's Office has a more in-depth recertification of values with the State Department of Revenue our last recertification was completed in 2019 for our FY202 values. The total assessed values for FY2021, which began July 12020, is \$693,009,020 of which \$6,727,995 is new growth from
Bryan Hauschild Steven Nally Virginia Snopek Alan Wishart Christopher Martin, Ex officio Town of Granby Harassment Officer Chloe Canter Christopher Martin Tree Warden David Desrosiers Granby Veteran's Agent Michael Slater Veteran-War Memorial Committee Joshua Bouchard Robert Chauvin Jason Richard Jeffrey Roule	2021 2021 2021 2021 2021 2021 2021 2021	Clerk. The office is normally open Monday through Thursday 9AM to 3PM and Friday 9AM to Noon. As with all town office during the pandemic, the office is closed for in person business. Phone call and email communication is welcome. The Assessors are required to value all real estate property a market value based on the sales during the past two years. We value personal property owned by businesses. In order to complete these tasks we use current data, state approve software, and a state approved appraisal contractor. We contract with Bishop & Associates to verify town property values and submit to the Department of Revenue for certification. Ever five years the Assessor's Office has a more in-depting recertification of values with the State Department of Revenue our last recertification was completed in 2019 for our FY202 values. The total assessed values for FY2021, which began July 1
Bryan Hauschild Steven Nally Virginia Snopek Alan Wishart Christopher Martin, Ex officio Town of Granby Harassment Officer Chloe Canter Christopher Martin Tree Warden David Desrosiers Granby Veteran's Agent Michael Slater Veteran-War Memorial Committee Joshua Bouchard Robert Chauvin Jason Richard	2021 2021 2021 2021 2021 2021 2021 2021	Clerk. The office is normally open Monday through Thursday 9AM to 3PM and Friday 9AM to Noon. As with all town office during the pandemic, the office is closed for in person business. Phone call and email communication is welcome. The Assessors are required to value all real estate property a market value based on the sales during the past two years. We value personal property owned by businesses. In order to complete these tasks we use current data, state approve software, and a state approved appraisal contractor. We contract with Bishop & Associates to verify town property values and submit to the Department of Revenue for certification. Ever five years the Assessor's Office has a more in-depting recertification of values with the State Department of Revenue our last recertification was completed in 2019 for our FY202 values.
Bryan Hauschild Steven Nally Virginia Snopek Alan Wishart Christopher Martin, Ex officio Town of Granby Harassment Officer Chloe Canter Christopher Martin Tree Warden David Desrosiers Granby Veteran's Agent Michael Slater Veteran-War Memorial Committee Joshua Bouchard Robert Chauvin	2021 2021 2021 2021 2021 2021 2021 2021	Clerk. The office is normally open Monday through Thursda 9AM to 3PM and Friday 9AM to Noon. As with all town office during the pandemic, the office is closed for in person business. Phone call and email communication is welcome. The Assessors are required to value all real estate property a market value based on the sales during the past two years. We value personal property owned by businesses. In order to complete these tasks we use current data, state approve software, and a state approved appraisal contractor. We contract with Bishop & Associates to verify town property values and submit to the Department of Revenue for certification. Ever five years the Assessor's Office has a more in-depting recertification of values with the State Department of Revenue our last recertification was completed in 2019 for our FY202.
Bryan Hauschild Steven Nally Virginia Snopek Alan Wishart Christopher Martin, Ex officio Town of Granby Harassment Officer Chloe Canter Christopher Martin Tree Warden David Desrosiers Granby Veteran's Agent Michael Slater Veteran-War Memorial Committee Joshua Bouchard	2021 2021 2021 2021 2021 2021 2021 2021	Clerk. The office is normally open Monday through Thursday 9AM to 3PM and Friday 9AM to Noon. As with all town office during the pandemic, the office is closed for in person business. Phone call and email communication is welcome. The Assessors are required to value all real estate property a market value based on the sales during the past two years. We value personal property owned by businesses. In order to complete these tasks we use current data, state approve software, and a state approved appraisal contractor. We contract with Bishop & Associates to verify town property values and submit to the Department of Revenue for certification. Ever five years the Assessor's Office has a more in-depting recertification of values with the State Department of Revenue.
Bryan Hauschild Steven Nally Virginia Snopek Alan Wishart Christopher Martin, Ex officio Town of Granby Harassment Officer Chloe Canter Christopher Martin Tree Warden David Desrosiers Granby Veteran's Agent Michael Slater Veteran-War Memorial Committee	2021 2021 2021 2021 2021 2021 2021 2021	Clerk. The office is normally open Monday through Thursday 9AM to 3PM and Friday 9AM to Noon. As with all town office during the pandemic, the office is closed for in person business. Phone call and email communication is welcome. The Assessors are required to value all real estate property a market value based on the sales during the past two years. We value personal property owned by businesses. In order to complete these tasks we use current data, state approve software, and a state approved appraisal contractor. We contract with Bishop & Associates to verify town property values and submit to the Department of Revenue for certification. Ever five years the Assessor's Office has a more in-deptition.
Bryan Hauschild Steven Nally Virginia Snopek Alan Wishart Christopher Martin, Ex officio Town of Granby Harassment Officer Chloe Canter Christopher Martin Tree Warden David Desrosiers Granby Veteran's Agent Michael Slater	2021 2021 2021 2021 2021 2021 2021	Clerk. The office is normally open Monday through Thursday 9AM to 3PM and Friday 9AM to Noon. As with all town office during the pandemic, the office is closed for in person business. Phone call and email communication is welcome. The Assessors are required to value all real estate property a market value based on the sales during the past two years. We value personal property owned by businesses. In order to complete these tasks we use current data, state approve software, and a state approved appraisal contractor. We contract with Bishop & Associates to verify town property values and submit to the Department of Revenue for certification. Ever
Bryan Hauschild Steven Nally Virginia Snopek Alan Wishart Christopher Martin, Ex officio Town of Granby Harassment Officer Chloe Canter Christopher Martin Tree Warden David Desrosiers Granby Veteran's Agent	2021 2021 2021 2021 2021 2021 2021	Clerk. The office is normally open Monday through Thursday 9AM to 3PM and Friday 9AM to Noon. As with all town office during the pandemic, the office is closed for in person business. Phone call and email communication is welcome. The Assessors are required to value all real estate property a market value based on the sales during the past two years. We value personal property owned by businesses. In order to complete these tasks we use current data, state approve software, and a state approved appraisal contractor. We contract with Bishop & Associates to verify town property values and
Bryan Hauschild Steven Nally Virginia Snopek Alan Wishart Christopher Martin, Ex officio Town of Granby Harassment Officer Chloe Canter Christopher Martin Tree Warden David Desrosiers	2021 2021 2021 2021 2021 2021	Clerk. The office is normally open Monday through Thursday 9AM to 3PM and Friday 9AM to Noon. As with all town office during the pandemic, the office is closed for in person business. Phone call and email communication is welcome. The Assessors are required to value all real estate property a market value based on the sales during the past two years. We value personal property owned by businesses. In order to complete these tasks we use current data, state approve software, and a state approved appraisal contractor. We contract
Bryan Hauschild Steven Nally Virginia Snopek Alan Wishart Christopher Martin, Ex officio Town of Granby Harassment Officer Chloe Canter Christopher Martin Tree Warden	2021 2021 2021 2021 2021 2021	Clerk. The office is normally open Monday through Thursda 9AM to 3PM and Friday 9AM to Noon. As with all town office during the pandemic, the office is closed for in person business. Phone call and email communication is welcome. The Assessors are required to value all real estate property a market value based on the sales during the past two years. We value personal property owned by businesses. In order to complete these tasks we use current data, state approve
Bryan Hauschild Steven Nally Virginia Snopek Alan Wishart Christopher Martin, Ex officio Town of Granby Harassment Officer Chloe Canter Christopher Martin	2021 2021 2021 2021 2021	Clerk. The office is normally open Monday through Thursda 9AM to 3PM and Friday 9AM to Noon. As with all town office during the pandemic, the office is closed for in person business. Phone call and email communication is welcome. The Assessors are required to value all real estate property a market value based on the sales during the past two years. We value personal property owned by businesses. In order to
Bryan Hauschild Steven Nally Virginia Snopek Alan Wishart Christopher Martin, Ex officio Town of Granby Harassment Officer Chloe Canter	2021 2021 2021 2021 2021	Clerk. The office is normally open Monday through Thursda 9AM to 3PM and Friday 9AM to Noon. As with all town office during the pandemic, the office is closed for in person business Phone call and email communication is welcome. The Assessors are required to value all real estate property a market value based on the sales during the past two years. W
Bryan Hauschild Steven Nally Virginia Snopek Alan Wishart Christopher Martin, Ex officio Town of Granby Harassment Officer	2021 2021 2021 2021	Clerk. The office is normally open Monday through Thursda 9AM to 3PM and Friday 9AM to Noon. As with all town office during the pandemic, the office is closed for in person business Phone call and email communication is welcome. The Assessors are required to value all real estate property a
Bryan Hauschild Steven Nally Virginia Snopek Alan Wishart Christopher Martin, Ex officio	2021 2021 2021	Clerk. The office is normally open Monday through Thursda 9AM to 3PM and Friday 9AM to Noon. As with all town office during the pandemic, the office is closed for in person business Phone call and email communication is welcome. The Assessors are required to value all real estate property a
Bryan Hauschild Steven Nally Virginia Snopek Alan Wishart	2021 2021 2021	Clerk. The office is normally open Monday through Thursday 9AM to 3PM and Friday 9AM to Noon. As with all town office during the pandemic, the office is closed for in person business Phone call and email communication is welcome.
Bryan Hauschild Steven Nally Virginia Snopek	2021 2021	Clerk. The office is normally open Monday through Thursda 9AM to 3PM and Friday 9AM to Noon. As with all town office during the pandemic, the office is closed for in person business
Bryan Hauschild Steven Nally	2021	Clerk. The office is normally open Monday through Thursday 9AM to 3PM and Friday 9AM to Noon. As with all town office
Bryan Hauschild	2021	Clerk. The office is normally open Monday through Thursday
Town By-Law Review Committee		<u>-</u>
Brian O'Toole	2021	telephone number 467-7196 and email address of
Town Counsel		Telephone Co. building located at 215B West State St. wit
Christopher Martin	2021	The Assessors' Office is located in the former Granb
Town Accountant	2021	BOARD OF ASSESSORS
William Shaheen	2023	
		Thomas Flebotte, Animal Inspecto
Lee Lalonde	2023	Respectfully submitted
David Desrosiers	2023	because of COVID-19.
Gregory Briggs	2023	There was no inspections done by the Animal Inspector in 202
Stormwater Phase II	2020	ANIMAL INSPECTOR
Gregory Briggs	2023	ANIMAI INCDECTOD
Sign Officer		Timonois,
Jeremy Carriere	2023	Almoners, Whiting Street Fund Committe
Right To Know Coordinator		Barbara Hauschil
Kevin O'Grady, Lt.	2021	Richard J. Lussie
Public Safety Liaison		Dianne Barr
Jennifer Crosby	2021	Respectfully submitted
Public Library Director		the requirements of this fund.
Wayne Wilson	2023	the year 2020. We are always pleased to assist those who mee
Lynn Snopek-Mercier	2023	The Almoners, of the Whiting Street fund was not utilized i
Scott Merrill	2023	ALMONERS, WHITING STREET FUND
William E Johnson	2023	
Michael Barrett	2023	Gregory Briggs 202
Police Advisory Committee	2022	Zoning Enforcement Officer
	2023	
Lee Surette	2023	John Libera Jr. 202
Jeffrey Lawson	2023	Westover Metropolitan Development Corporation
John Ferriter	2023	Robert Czerwinski 202
Police Dispatcher	2023	Christopher Martin 202
Lynn Menard	2023	Western Mass Regional-Local Emergency
Police Dispatcher/Clerk & Matron		John Sullivan, Jr. 202
Alan Wishart, Chief	2023	Lynn Snopek-Mercier 202
James White	2023	James Pietras 202
3	2023	William Lataille 202
Ryan Senecal	2023	James Morrissey 202
Jason Richard		Christopher Martin 202
	2023	Chairman Land Martin

The Board of Selectmen held a Classification Hearing on December 14, 2020 at which we recommended, and t-he Selectboard voted to have a single tax rate for residential and commercial properties. The new tax rate for FY2021 is \$19.85.

We are required by the State to complete cyclical inspections on all properties within a 7 to 9 year time frame to verify that our property record cards are accurate. We are currently taking digital pictures for inclusion on each property record card as we do cyclical inspections. These inspections are normally done in the Spring of each year on weekdays.

We are also required to check the status of all building permits issued for the year to determine if construction is complete or partially complete by January 1st for real estate tax purposes.

Please call or email the office regarding questions or seeking information during the pandemic. When social distancing and wearing masks is no longer required for health reasons, we look forward to in person visits at the office. Nicole will be pleased to answer your questions.

Respectfully submitted, William D. Porter III, Chair Keri-Ann Wenzel, Clerk Gregg A. Leonard

BOARD OF HEALTH

The purpose of the Board of Health is to address and protect the public health of the community. In accordance with the laws and regulations of the Commonwealth of Massachusetts, the Board oversees the design of subsurface waste disposal systems and soil percolation testing (310 CMR 15.000, Title V), the operation of restaurants and retail food establishments (Article X), compliance with human habitation standards (Chapter II), and takes the lead in controlling many health issues facing our residents. Additionally, the Board supervises the Town's Animal and Plumbing Inspectors.

The Board of Health is a member of the Hampshire Emergency Preparedness Coalition. As part of the Hampshire Public Health Preparedness Coalition, we seek to enhance preparedness planning and response for public health. We pursue a coordinated, all hazards, cooperative public health strategy that encourages our 19 member communities to combine enhanced regional and local planning, resource sharing, innovative training, and realistic, capabilities-based exercises to strengthen local communities.

COVID-19: The pandemic caused by novel coronavirus (COVID-19) had a major impact on the activities of the Board of Health. Both the State and Town declared states of emergency to help control the spread of the respiratory disease. The Governor of Massachusetts gave local boards of health prime responsibility for enforcing procedures to limit the transmission of the virus. To accomplish this, the Board enacted several emergency regulations and established strong relationships with the rest of Town government, the police and fire departments, and both the public schools and MacDuffie. In addition, the Board used the services of the South Hadley Board of Health to do contact tracing for individuals exposed to the disease. Unfortunately, the Nation and State, as well as the Town, struggled with the lack of universal, public support of the scientific methods to control the spread of this deadly disease. As of this writing, vaccinating for the control of the virus is just beginning. Due to COVID19 the Granby Fire Department suspended their bi-monthly blood pressure-blood sugar screenings.

EEE: During an Eastern Equine Encephalitis (EEE) incident during the summer, the Board realized that the Town was underprepared with information and a plan to adequately protect our residents from this potentially fatal disease. Due to the predicted, very active disease carrying mosquito season this past year, the Board recommended that the Town join the Pioneer Valley Mosquito Control District for the 2020 season. All member municipalities are required to appropriate \$5,000 to the PVMCD in order to participate and receive mosquito testing. A petition to join was approved at an annual town meeting. PVMCD provides mosquito control services to its current membership from municipalities in Franklin, Hampshire, and Hampden counties under the direction of each member municipality. Fortunately, this past year's drought conditions limited mosquito breeding in the area.

SMOKING: The Board continues to focus on protecting the public from the dangers of smoking and breathing second hand smoke. The Town is a member of a Mt. Tom Tobacco Control Coalition that does vendor training and conducts tobacco regulation enforcement checks to ban tobacco sales to youth. In addition, the State adopted sweeping new regulations controlling the sale of vaping accessories and flavored tobacco products.

<u>LANDFILL:</u> The Board continues to receive monitoring and inspection reports from Waste Management. Waste Management, under the direction of the Massachusetts Department of Environmental Protection, will continue to be responsible for the post closure operation of the landfill for at least the next fifty years.

SOIL PERCOLATION TESTS AND DISPOSAL WORKS SEPTIC DISPOSAL CONSTRUCTION PERMITS: The Board inspected 36 repaired septic systems and 22 new septic systems. The Board witnessed 22 perc tests for new systems.

FEES COLLECTED BY THE BOAR	OF HEALTH
69 - Plumbing Permits	\$7,790.00
58 - Disposal Works Permits	\$8,500.00
18 - Installers Permits	\$900.00
9 - Haulers Permits	\$450.00
8- Well Permits	\$600.00
2- Well Decommissioning Permits	\$100.00
22 - Perc Tests	\$7,000.00
17 - Food Establishment Licenses	\$1,200.00
8 - Tobacco Licenses	\$200.00
20 - Retail Food Sales	\$950.00
16 - Burial Permits	\$160.00
1 - Motel	\$150.00
1 - Pool	\$100.00
1 - Caterer	\$ 50.00
3 - Residential Kitchen	\$175.00
15 - Milk & Cream	\$325.00
3- Frozen Dessert	\$ 75.00
2 - Beauty Salons	\$ <u>100.00</u>
Total fees collected	28,825.00

Reports of Communicable Diseases to the Board of Health

Anaplasmosis	2
Animal Bites	7
Babesiosis	1
Campylobacteriosis	1
Ehrlichiosis	1
Hepatitis C	3
Influenza	44
Lyme disease	17
Novel Coronavirus	186
Salmonellosis	1
Varicella	1

Respectfully Submitted, Richard Bombardier, Chairman Lee A. Lalonde Hebert T. Abelson

BUILDING DEPARTMENT

The Building Department's primary mission is to ensure the health, safety and welfare of our residents. We are committed to providing guidance and oversight during the building process. Together the combined Massachusetts Building Codes work to regulate the construction and occupancy of buildings, structures and land. The Building Department is part of a joint effort between several Town departments that work towards the common goal of public health and safety. This effort is dependent on the voluntary participation of Granby residents and the contractors who serve them.

Building Inspection Services

Greg Briggs is the Granby building commissioner. In 2020, the Building Department issued 252 work permits collecting a total of \$50.355.51 in fees. Within that \$1280.00 was collected for the annual Certificates of Inspection of our schools, restaurants and places of assembly. \$300.00 was collected for sign permits, \$100.00 for trench permits and \$40.00 for a sheet metal permit

Electrical

Art Courchesne and Bruce Pelletier are the town's electrical inspectors. Together these gentlemen perform the inspection and regulatory duties required by the Massachusetts Electrical Code. In 2020 there were 137 electrical permits issued with a total of \$13,924.00 collected in fees.

Gas

Fred Marion and Mike McCain are Granby's gas and plumbing inspectors. Through the Building Department they perform the inspection and enforcement of the Massachusetts State Fuel Gas Code. In 2020 there were 71 gas permits issued, taking in \$6070.00 in fees.

In Summary

Combined, the Building Department issued and processed 460 permits and generated \$70,350.51 in fees

> Respectfully Submitted, Gregory Briggs, Building Inspector

BYLAW REVIEW COMMITTEE

The bylaw review committee continued to work reviewing and updating the Town's General bylaws. The group began this task in October 2015. The Committee met 15 times during 2020. Those meetings included three public hearings and a separate

public forum. The final draft of the bylaws has been forwarded to the Select Board. The bylaws will eventually have to be discussed and voted on at a Town Meeting or Special Town Meeting. If approved by the Town, they will be forwarded to the Attorney General's Office for final approval.

A newly proposed recall bylaw was forwarded to the Select Board as well. The recall bylaw would provide a legal mechanism to remove elected officials in certain circumstances. The recall bylaw itself needs to follow the special legislation process to be passed.

If any residents have questions or comments for the bylaw review committee, they can pose them by contacting Al Wishart by phone at (413) 467-9222 or via email awishart@granbypd.org Respectfully Submitted,

CABLE ADVISORY COMMITTEE

Your Granby Cable TV Advisory Committee will begin to meet regularly in 2022, as our 10 year contract contract with Comcast expires in 2025. Our mission will be to ascertain Granby cable television needs. The Massachusetts Telecommunications Division and laws do not allow us to negotiate rates or programming in any contract negotiations. Any concerns, issues or comments regarding Granby cable tv subscribing citizens, should be directed to GCAC c/o Granby Selectboard 10B West State Street Granby. Please note we have no authority regarding telephone or internet services.

Respectfully submitted, Lawrence J. Pietras, Chair Gary Benson Emre Evren

Alan Wishart, Chief of Police

COMMISSIONERS OF BURIAL GROUNDS

In the year 2020 following was conducted by the Burial Commission: Twenty-Seven (27) burials of which Fifteen (15) were cremations. In addition Six (6) lots were sold, and Twenty (20) foundations were poured for monuments.

> Respectfully Submitted, Kevin Brooks Gordon Landry Ronald Harrop

COMMISSIONERS OF TRUST FUNDS

By law, all cities and towns must provide a method to manage trust funds given or bequeathed to the town or its inhabitants. The donor may request the funds to be used for certain purposes or under certain conditions. As a result, some funds are used only for the library, cemetery, or other specific purposes. Two funds are designated to provide scholarships to graduating high school seniors. This past year's recipient was:

Alta M. Smith Art Scholarship- Given to Isabella Bonavito who will pursue a major in Theater Art at Holyoke Community College.

Other funds are available to help residents, particularly the elderly, who are in need and may not be receiving any other assistance.

Requests are personal, confidential, and handled discreetly. Respectfully submitted, Albert H. Bail Albert E. Bessette Barbara Hauschild Cathy Leonard

CONSERVATION COMMISSION

The Granby Conservation Commission's primary function is to administer the State of Massachusetts Wetland Protection Act Regulations (310 CMR 10.00, effective October 24, 2014) and to educate the public on wetlands protection and preservation. Our goal is to protect the eight interests of the Act which are private and public water supply, groundwater protection, pollution prevention, flood prevention, prevention of storm damage, land containing shellfish, wildlife habitat and fisheries. As part of the administration and enforcement of the act, the Commission has the authority to regulate activities in, and adjacent to environmental resource areas such as, but not limited to: stream banks, wetlands, floodplain, and rare species habitat. Such activities include, but are not limited to new construction, demolition, dumping and/or stockpiling of materials, earth removal, well installations, new installations or repair of septic systems, percolation testing, tree clearing, breaching of beaver dams and lowering or diversion of surface or subsurface waters. Many of these activities require filing permit applications with the Commission as well as with other town offices and boards.

Commission Members:
Edward Chapdelaine, Co-Vice-Chair
William Shaheen, Co-Vice Chair
Patricia Kasulinous, Treasurer
Wenda Luff, Member
Amanda Smith, Member
David Desilets, Associate Member
Kevin Shewmaker, Associate Member

COUNCIL ON AGING

The Council on Aging is committed to enhancing the lives of senior citizens, aged 60 and older through services, programs, and activities that educate, assist, and advocate on behalf of the elderly.

The Council on Aging is focused on the goal of meeting the needs of Granby's senior citizens and continues to join with various local agencies to provide information and referrals to Granby's growing senior population.

The Council on Aging continues to enhance the Town budget with additional funding from the Formula Grant through the Executive Office of Elder Affairs and from the Older Americans Act through WestMass ElderCare.

Meeting the nutritional needs of Granby's senior community is accomplished through the daily Senior Lunch Program and the monthly Brown Bag Program. The Center serves nutritious, hot lunches to area seniors Monday through Friday on site thanks to WestMass ElderCare. During the COVID-19 pandemic congregate meals were suspended by order of the Board of Health. The majority of the senior lunch clients began receiving home delivery of meals. 32 Granby households with seniors receive monthly Brown Bags filled with nutritious groceries thanks to the Food Bank in Hatfield. The Center also has an onsite Food Pantry which is sustained through the generosity of

donors. Weekly donations of bread products are also available to all those who visit the Senior Center. During the COVID-19 pandemic, homebound seniors received wellness calls and grocery delivery through the Council on Aging. During the summer, the Senior Center delivers bags of fresh produce and distributes farmer's market coupons to eligible seniors through WestMass ElderCare. Each November, the Center's Thanksgiving Basket Program provides ingredients a complete Thanksgiving meal to residents in need. The Baskets are assembled and delivered the week before Thanksgiving with help from the Center's dedicated volunteers and generous donations from local businesses and residents. In 2020, 76 households received a Basket. During the Christmas holiday season, a beef dinner was served in a drive-through event to 68 seniors and delivered to an additional 16 homebound seniors. Christmas cookies were also delivered to 41 homebound seniors in Granby this holiday season.

Identifying and meeting the health and wellness needs of Granby's elder community is a priority. Regularly scheduled blood pressure screenings, foot care, hearing and flu clinics are ways of accomplishing this. Exercise programs including Healthy Bones and Balance (thanks to RSVP of Pioneer Valley), Country Dance, and Ballroom Dancing classes are provided through the Council on Aging every week. During the COVID-19 pandemic, the Council on Aging held exercise programs outdoors when weather permitted due to the suspension of indoor congregate programs. The Center also loans out medical equipment (walkers, wheelchairs, commodes, tub chairs, etc.) to those in need. Buying these items outright can be a significant financial burden, and the Center loans these supplies free of charge.

Recognizing the need for a strong social network, the Council on Aging facilitates many recreational activities, including two weekly card games and quilting club meetings, as well as twice monthly stamp club meetings and film screenings. Furthermore, the Council on Aging holds a monthly Bingo game, Veteran's group, travel presentation, lunch trip, and craft activity. The Center also hosts seasonal and holiday celebrations, luncheons, and hosts entertainment shows for the community to enjoy. While indoor congregate programming was suspended during much of 2020 due to the COVID-19 pandemic, the Council on Aging continued to meet the recreational needs of seniors through outdoor programs and drive-through events.

The Council on Aging offers the senior population of Granby low-cost transportation Monday through Friday. The Granby Senior Center is able to travel out of town for appointments and offers an exact pick-up time to clients. This greatly increases medical, shopping, and other opportunities to Town residents that they otherwise would not have and prevents social isolation. The Council on Aging has two vehicles, one of which is accessible to passengers using wheelchairs.

Collaborating with other Town departments continues to be of benefit to Granby seniors. The SALT committee, which includes the Council on Aging Director, Chief of Police, Fire Chief, and other members of the community, works together to promote safety in Granby seniors. SALT initiatives include improving emergency preparedness, providing free buckets of sand during the winter season to prevent falls, house numbering and lock box installation to ease access for first responders in case of an

emergency, holding paper shredding events, and informing the senior population of scams.

The Council on Aging also facilitates an annual Veterans Appreciation Breakfast to honor those who have served. This event, modified into a drive-through event due to the COVID-19 pandemic, drew 50 Veterans to the Center in 2020. The Center also facilitates a monthly Veteran's group, and thanks to the Town's Veterans Agent, holds office hours by appointment to assist Granby Veterans.

The Outreach Program is available to all residents of Granby. Whether a resident needs referrals for themselves or a family member is seeking help with federal and state benefit applications, the Outreach Program can help. The Council on Aging employs a part-time Outreach Coordinator, whose knowledge and experience allows the Center to assist clients with fuel assistance applications through Community Action, Mass Health applications (including programs such as the "Buy-In", the Health Safety Net, MassHealth Standard, CommonHealth), SNAP applications, Brown Bag & Pantry applications, Circuit Breaker Tax Credit, and make referrals to homecare and assisted living services in office and home visits. The Outreach Worker keeps Granby seniors informed of beneficial programs through presentations and monthly features in the Newsletter. The Outreach Coordinator is also a S.H.I.N.E. (Serving the Health Insurance Needs of Everyone) counselor. S.H.I.N.E. counselors are trained and certified by the Executive Office of Elder Affairs and are knowledgeable in many health insurance plans, including Medicare Part A, Part B, and Part D; Medigap insurance, Medicare HMOs, retiree insurance plans, prescription drug programs, Medicaid, Medicare assistance programs, and other programs for people with limited resources.

The monthly Newsletter is mailed to over 730 households and emailed to over 190 residents. Copies are also distributed to local businesses and posted to the Town's website. The Newsletter informs Granby residents of the Center's various monthly activities, programs, services, and daily lunch menu.

The Council on Aging Advisory Board, comprised of volunteers, serves to advise the department. The Council on Aging Board members are:

Robert Camus
Lillian Camus
Beth Isabelle
Barbara Hauschild
Cecilia LaPorte
Joyce Polverini
Carol Zebrowski
Donald Zebrowski
Carol Morrissette
Julie Duffe, Non-Voting Member

The volunteers of the Council on Aging continue to be invaluable to the Center. This dedicated group can be found helping in the kitchen, assembling Newsletters, and assembling and delivering Brown Bags. The hardworking staff at the Council on Aging remains dedicated in their mission to provide excellent service to the senior population. They where/are as follows:

Chloe Canter

Director of Senior Services

Amanda Joao/Stella Virchick

Activity & Nutrition Coordinator

Diane Morgan

Outreach Coordinator

Carol Russell

Clerk

Dawn Boulanger, Richard Gaj. Sr.

Drivers

The Council on Aging provides many essential services to Granby residents. Every contact is registered as a unit of service and recorded for state and local funding purposes. Listed below is a sample of the key services.

PROGRAMS	UNITS OF SERVICE
Transportation	323
Health & Wellness (FootCare, Blood	Pressure, 149
Flu, Hearing Clinics, Loaned Medical I	Equipment)
Programs & Activities	1,080
(Social/Educational/Holiday/Groups)	
Outreach-SHINE Programs	342
Fitness Classes	690
Congregate Meals Served	943
Food Pantry	227
Food Distrubution Programs (Grocer	y Delivery, 1,567
Brown Bags, Thanksgiving Baskets, e	tc.
Wellness Call Program	1,517

Respectfully Submitted, Chloe Canter, Director of Senior Services

DOG OFFICER

The Dog Officer continued to respond to all complaints and concerns related to dogs in Town.

He responded to 92 call for dogs that were missing, unattended or loose. During the year, 15 unrestrained dogs were picked up. 9 of those were returned to their owners and 6 were found new homes by a local animal rescue.

All residents with dogs are encouraged to keep their licenses and ID tags on the dogs in the event they become separated. This way they can be returned home quickly and safely.

Respectfully Submitted, Gordon A. Landry, Granby Dog Officer

FIRE/AMBULANCE DEPARTMENT

On behalf of all, of the members of the Granby Fire Department, it is my distinct privilege to submit the 2020 Annual Report which illustrates our continued commitment to the citizens of Granby. The reporting period is the Calendar Year (CY) 2020: January 1, 2020 through December 31, 2020.

You will find our annual report to be informative and a comprehensive outline of the services that we provide, the facilities and resources provided to us that assist in successful completion of our mission, and our most important resource, our personnel. It is our personnel that are directly responsible for your department continuing to remain a superior Fire and Emergency Medical Service (EMS).

Our organization is focused on providing the safest work environment possible for your Fire/EMS responders. We

diligently strive to be the most effective and efficient public safety organization while giving consideration to the ever changing environment and the necessary evolution of our service. As Granby and the region continue its growth, we embrace our responsibility of providing the highest level of care and service to meet the challenges and demands of our community.

In our ongoing efforts to provide the highest level of service, we recognize several challenges ahead. Increased demands for our services are directly related to community growth. Currently, there are several on-going and planned new initiatives that are designed to address how we will address these challenges. These include a comprehensive review of our response and staffing models, ongoing preparation to respond to and successfully manage all incidents, ensuring that our membership is healthy, physically fit, and emotionally prepared to perform in a dangerous and stressful environment.

This year in particular; was difficult due to the ongoing COVID-19 pandemic. This worldwide event necessitated changes in this organization's meetings and training calendars. A large reduction in training activities has created some concerns about the competencies of our responders. Frequent, consistent training is necessary to ensure a skilled and knowledgeable firefighting force, that can respond effectively and efficiently to meet the needs of our community. Because of social distancing and building capacity requirements, it has been difficult to perform the much-needed hands-on skills that our personnel require to maintain their competencies.

Even with the training challenges that we faced, three members of our on-call force successfully completed the Massachusetts Department of Fire Services Call/Volunteer Recruit Training Program in December. Members: Marissa Bailly, Chad Coderre and Alissa Soto worked diligently taking classes on-line and with socially distant hands-on training to complete this extensive program. We are proud of their accomplishments and are extremely grateful to have them serving in our organization and community.

Our emergency medical response protocols have also been altered to meet the pandemic's demands of wearing additional personal protective equipment for both patient contact and the subsequent decontamination of all patient care equipment and ambulance. Although our personnel may have been exposed to numerous COVID positive patients during this period, we have thankfully been blessed to not have a large-scale outbreak among our own personnel. As this report is being written, many of our members have received either their first or second dose of a vaccine in an ongoing effort to reduce our chances of contracting this disease.

Of note, regarding this global outbreak, was this community's response on a local level. We would like to thank our local partners, the Town of Granby's Police Department, Board of Health, School Department, and Town Administration as well as numerous regional organizations and health partners for their combined efforts in planning and responding to this pandemic. Without the constant collaborative efforts of all-of these agencies, the local outcomes could have been much worse. We thank everyone for their contributions in assuring the safety of our responders through this difficult time and as we plan-ahead to meet our future needs.

The Granby Fire Department is committed to enhancing the quality of life for present and future generations of our community. We protect lives and property through Public Education, Fire Suppression responses, and Emergency Medical and Rescue Services. Each member of the department is a professional who is: Prepared for Duty, Serves with Integrity, Responds with Compassion, and is dedicated to Professional Excellence. We are very grateful for the continued support from our community, the town's administration, other town departments, and elected officials. Without your support, meeting our missions would not be possible.

Granby Fire Department 2020 Annual Overview

The Granby Fire Department is a combination department, operating 24 hours per day, 7 days per week, each week of the year. Serving the public safety needs of Granby and neighboring communities, the Department employs 6 career Firefighters including the Fire Chief and 25 on-call Firefighters and Emergency Medical Technicians.

The Department maintains a fleet of 2 fire engines, (1 pumper/tanker and 1 pumper), 1 quick-attack squad, 1 tanker truck, 1 brush truck, 1 Advanced Life Support ambulance, 1 rescue truck and 1 All Terrain fire & rescue unit, and 2 command vehicles.

In early 2020, a new Pierce Pumper – Tanker, Engine 1, was delivered to the Granby Fire Department. This vehicle has a 1500 gallon-per-minute pump, a 2500-gallon water tank and a 30-gallon Class A foam tank. The Class A foam can be added to water and charged with compressed air to increase its penetration and surface covering capabilities. This is helpful on stubborn, deep seated fires. Engine 1's equipment list includes: self-contained breathing apparatus, (SCBA), all types of hand tools, and an assortment of ladders.

This vehicle is designed to be a first arriving apparatus on a fire scene and with its large water capacity, allows for an extended attack while tanker operations are initiated or until mutual aid can arrive on the scene. This apparatus can also rapidly support Squad 1, (purchased in 2019), by providing water supply to the Squad on some of the less accessible roads, streets, and driveways in town.

The career division is comprised of highly trained and competent firefighters who are all licensed by the Massachusetts Office of Emergency Medical Services to provide emergency medical services on an Advanced Life Support (ALS) transporting ambulance. Staff positions consist of the Fire Chief working a Monday through Friday work shift and two Lieutenant/Paramedics who work rotating shifts. Three Firefighter/Paramedics also working on rotating shifts complete the career roster.

Leadership of each on-duty day shift is provided by a shift lieutenant. The remaining crew members are highly proficient firefighters and apparatus operators. All of the career personnel are licensed at the Paramedic Level, while the remaining members are either Basic Emergency Medical Technicians (EMT's) or Intermediate Level EMT's. All career members are trained and qualified as Interior Structural Firefighters and operate at the Operations Level in Hazardous Materials Response.

One of our career lieutenants serves as our EMS Officer, who provides the EMS personnel with guidance on training, EMS

protocol compliance and Quality Assurance & Quality Improvement. This position is also responsible for assuring all information is correct and complete for the Town's contracted EMS Billing Agent. Both career lieutenants are trained to Fire Prevention Officer I by the Massachusetts Department of Fire Services, allowing them to perform more complex inspection procedures within the town.

In addition to leading the fire department at emergency scenes, the responsibilities of the Fire Chief center on office workflow. Duties include preparing department payroll documentation and invoices, recordkeeping, filing and serving as the department receptionist. The Fire Chief also serves in various community roles, including the Forest Warden, the school safety committee, and the Hampshire County Regional Emergency Planning Committee.

Some of the overnight ambulance shifts are filled on occasion with per-diem staff members. These part-time paid positions help reduce the need for additional full-time staffing. Most of these per-diem personnel have other full-time employment but still find the time to provide service to our community.

The call force of the Granby Fire Department is a long-standing, rich in tradition organization that serves the Town with pride and dedication. As on-call members, they are required to attend monthly training and to respond on all fire related incidents that are 1st Alarm assignments or greater as determined by the Incident Commander.

This past year saw the retirement of a long time call member, Deputy Chief Bruce Carpenter. A member of the Granby Fire Department for 47 years, Deputy Carpenter served as second in command of the department. During times of the Fire Chief's absence, the Deputy Chief served as the organization's leader and has provided guidance to the members of the call force. We wish Deputy Chief Carpenter the best of health and happiness in his retirement years.

The retirement of the Deputy Chief has left a number of leadership positions vacant in the organization. This would be an opportune time to evaluate all officer positions and determine if a command structure reorganization is warranted in both career and call ranks. An internal evaluation and assessment process should be implemented in order, to appoint new leaders in an effort, to maintain a competent staff of officers to help the Fire Chief plan and develop the future of the organization. A formalized professional development program should be instituted by the administration to ensure the quality and professionalism of future leaders as well as provide the ability to mentor younger members.

The Granby Fire Department has diligently labored over the years to balance the need to grow the organization to meet the increasing demands for service against the fiscal constraints faced by the community. The requirements for managed growth are based upon, several factors; overall increased call volume, specifically the increased EMS call volume, as well as, fire prevention program increases in training and code enforcement requirements, and to the technological improvements of society.

Planning for growth is ongoing: Staffing concerns due to the ongoing challenges of on-call staff recruitment and retention are starting to influence the number of available responders to assist during daytime hours, (6 am to 6 pm). This is not a local problem, but a concern faced by many communities across

America. The advent of the current pandemic and more citizens taking advantage of the great near-by outdoor recreational opportunities has made us recognize the need to advance our capabilities in specialized rescue situations is another critical need under consideration.

We believe that the Town of Granby is a safe, healthy, and economically viable community thanks to the men and women of the Granby Fire Department. We promise to be good stewards of the property and equipment provided by the taxpayers and we will continue to provide the quality services you have come to expect over the years.

Call Volume Statistics: 2017 to 2020

Calls for Service	2020	2019	2018	2017
Fire	301	273	259	286
EMS Total	665	696	779	698
ALS	311	313	350	
BLS	354	383	429	
TOTAL	966	969	1038	984
INCIDENTS				

Respectfully Submitted Robert M. Czerwinski, Interim Fire Chief

GRANBY CHARTER DAYS COMMITTEE

Due to COVID-19 Granby Charter Days was not held. Hopefully everything will be back to normal and we will see you in 2021

Respectfully submitted,
The Granby Charter Days Committee:
Crystal Dufresne, Chair
Richard Gaj Sr., Co-Chair
Linda Fish, Treasurer
Jennifer Bernatchez, Recording Secretary
Bridget Roy

GRANBY ENERGY COMMITTEE

In 2020 the Energy Committee has reduced both the Town's Energy Usage and Carbon Emissions by 27.4%. Total net savings should be realized at the end of calendar year 2020. Granby's Green Community (GC) Goal is a 20% reduction of Energy Usage and Carbon Emissions. Additionally, these Energy Reductions will result in a cost savings to our Town.

Through Massachusetts Department of Energy Resources (MA DOER) GC Grant Funds, the following buildings benefited from improved Energy Conservation Measures (ECM) in 2020 at **NO** expense to the Town:

- Highway Department
- Jr./Sr. High School

In 2020, the Town received a GC grant for \$195,175. Through the efforts of the Energy Committee the Town was able to receive additional Incentives and Rebates totaling \$35,280. Total energy conservation measures applied to the two buildings equaled \$227,310.

The Town currently has ten (10) EV Charger stations installed throughout the Town. In 2018, one (1) EV Charter station was installed at the COA Building. In 2019, four (4) EV Charger

stations were installed at the East Meadow School. In 2020, two (2) EV Charger stations were installed at the Granby Free Public Library, and four (4) EV Charger stations were installed at the Safety Complex. The EV Charger station at the COA Building as well as the four (4) EV Charger stations at the Safety Complex are only available for use by Town vehicles. The remaining four (4) EV Charger stations at the East Meadow School and Granby Free Public Library are available for public use at the current rate of \$1.00 per hour using either Visa or MasterCard (credit or debit). These were done through a Massachusetts School Board Authority (MSBA) grant requirement to meet Leadership in Energy and Environmental Design (LEED) certification.

The Granby Energy Committee not only looks for ways to save Energy for the Town but the Committee is also charged by Granby's Selectboard to find ways to generate Revenue for the Town thru Energy Alternatives. One such program is the State's "Solar Massachusetts Renewable Target (SMART) Program" which the Energy Committee is currently studying, i.e.:

- Identified Town-owned land where solar panels could be installed to save the Town and its residents on electricity used.
- Solar panels for the municipal buildings, i.e., the Fire Department roof of the Safety Complex.
- Solar blocks for the Jr./Sr. High School
- Creating a "Granby Municipal Utilities Company" under MGL Chapter 164 Section 134 which would give the residents reduced rates, i.e., electric.

All the work and purchases identified in this Report were funded through Grants. No Town of Granby Funds were used Jay Joyce - Chairperson,

Granby Energy Committee Members

Robert Camus Lillian Camus Joan Gagne Lenny Haflich Mark Vincelette

GRANBY HISTORIC DISTRICT

There was no activity for Granby Historic District Commission in 2020.

Respectfully Submitted, Steven Nally, Chair

GRANBY HOUSING AUTHORITY

The Granby Housing Authority, organized on June 4, 1970, owns, and maintains (56) State Subsidized Elderly/Handicapped Apartments located at Phins Hill Manor and (12) State Subsidized Family Apartments at Hillside Heights.

Phins Hill Manor, located on West State Street, consists of 4 colonial style buildings each housing 14 one-bedroom units, of which, one (1) is wheelchair accessible. Hillside Heights, located on Amherst Street, consists of six (6) duplex townhouses. Six (6) of these units are 3-bedroom units, five (5) 2-bedroom units and one (1) 2-bedroom handicapped unit.

The Granby Housing Authority is overseen by a (5) member Board of Commissioners, consisting of a Chair, Vice Chair, Treasurer, Assistant Treasurer and State Appointee. They meet monthly on the second Thursday in the community room at Phins Hill Manor. The meetings are posted at the Town Clerks office and at the housing authority.

> Joseph C. Furnia, Chair James Sowell, Vice Chair Gloria Vivier, Treasurer James J. Pietras, Assistant Treasurer Dianne M. Barry, State Appointee

HIGHWAY DEPARTMENT

Fortunately, the winter of 2019-2020 was fairly mild for our area. We had only one large snowstorm. The other storms were fairly infrequent and relatively small. Our crews were out a total of 19 times last winter, which is about half of a normal winter.

Due to the relatively mild winter, we were able to focus our efforts on dealing with tree removals. As mentioned last year, the gypsy moth problems have killed numerous oak trees in town. In addition, we are seeing many dead ash trees killed by emerald ash borers. In 2020, we have removed almost 800 dead and hazardous trees. This number is unprecedented. During a normal year, we might remove 20 trees. The total number of dead trees is likely to exceed 1,000. In fact, this has kept our crews busy not only during the winter but also for a large portion of the entire year.

In order to manage the extraordinary number of dead trees, we have created an ArcGIS online database to log all of the trees. The database allows us to easily list the locations of all the dead trees and track the removals. We have posted links to this online data on the town's website. The data on the website is filtered and only displays the trees to be removed. The trees already removed are not shown on the map.

In addition to the above tree removals, we had to deal with a number of severe windstorms last year, including a microburst and a tropical storm. Although it is also very unusual to see several storms downing 20 to 30 trees each in a single year, it appears this is becoming the new normal. These storms knocked many healthy trees down and took down power lines in many areas of town.

As mentioned in previous annual reports, Granby is considered an urbanized area under the new Stormwater Phase 2 Municipal Separate Storm Sewer System Permit (MS4) and is regulated under this permit. The EPA (Environmental Protection Agency) has promulgated the regulations affecting every aspect of the stormdrain system. Mapping, cleaning, maintenance, testing, public education, training, including water treatment, are some of the areas addressed under these regulations. Currently, we are a member of the Connecticut River Stormwater Committee which is a regional collaborative helping us with permit compliance. We also have several consultants working with us to help us with physical testing and inspections, bylaw revisions and creating written plans required under the permit. The physical work required to comply with these new regulations is significant and consumes a considerable amount of our entire department's time. The duties include street sweeping, catchbasin cleaning, inspections, record keeping, training, repairs, and maintenance. Even with the help of the consultants, the magnitude of the stormwater associated work adversely impacts our ability to perform other necessary duties during the summer months. We are constantly trying keep up with the required roadside mowing, tree trimming and normal maintenance items while still trying to fit in large road reconstruction projects as necessary.

As required under the new Stormwater Phase 2 regulations, all of the roads were swept in the spring and over 540 catch basins were cleaned. We picked up over 140 cu yds. of street sweepings and generated over 43 tons of catch basin cleanings. We also reswept all curbed roads in the fall as required by the new regulations.

We have also done additional stormdrainage work on Karen Drive, repairing the headwall at a storm drain outfall, and repaired the stormdrain pipe. Our crews also used a jet-rodder to clear the line at this location. We replaced a catch basin on Taylor Street and the stormdrain piping at this location before the road was repaved.

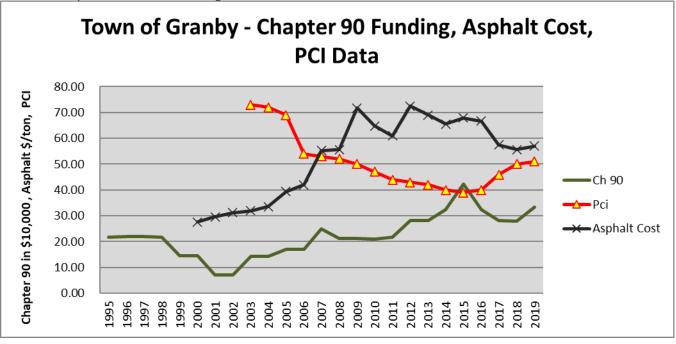
It has been quite a year. Even though we were dealing with a pandemic, we completed more paving projects than we have in recent memory. We installed asphalt overlays on Mill Lane, Porter Street, Ridge Path, and Griswold Circle. We performed hot-in-place recycling on Kendall Street, followed by a 2 inch overlay. We also reconstructed almost a mile of Taylor Street between Hubbard and Truby Street.

We also spray patched sections on North Street, Easton Street, and West Street. Contractors also crack sealed areas on Amherst Street, Ferry Hill Road, Burnett and Carver Streets.

Again this year, our crews are dealing with problems in the sanitary sewer system, especially at the State Street Station. The problems are caused when residents flush towels and trash down the sanitary sewer system. The fabric and fibers wrap around the impellers of the pumps which trips overload protection devices. We have experienced fewer sewer emergency calls with pumps jamming since the pumps were replaced or rebuilt but we are still forced to spend a lot of time removing trash and debris from

the sanitary sewer system. Sewer users must realize that these costs will be passed along to the sewer users. In order to prevent large increases in sewer user fees, please help us and place all solid waste in the trash, not in the toilet. Even though products may be labeled as flushable, all diapers, baby wipes, disposable cleaning products (Swiffers) or feminine hygiene products should be placed in the trash. Nothing should be flushed down the sanitary sewer system except toilet paper and human waste. Trash should be placed in a trash can and disposed of in a landfill.

A bit of good news this year is that our pavement condition index (Pci) shows a slight increase this year. This means that we have, temporarily at least, kept average road conditions from getting worse this year. The trend for many years since the "Big Dig" has been downwards on pavement conditions as shown in the graph below. The deteriorating pavements resulted from severe cuts in the "Chapter 90" program after the state was diverting funds to cover cost overruns on the central artery project. We attribute the recent improvement in pavement conditions to the large amount of paving work done this year, the extra monies allocated by the state over the past few years and the reduced price of oil and asphalt, allowing our dollars to go further. We anticipate this anomaly to be short lived because the state is no longer providing additional funds and the price of oil is once again on the rise.



David Desrosiers, P.E., Highway Superintendent

This isn't rocket science. It is all dependent on funding. If you look at the bottom line on the above graph (funding or Chapter 90), you will notice after a significant decrease in funding the pavement condition drops (red line or Pci) and after increases in funding the pavement conditions improve. This occurs after a few year lag for the results to be noticed. Key points to observe, severe cuts in funding and increasing asphalt prices in early 2000 resulted in severe and significant declines in pavement conditions. The slight improvement is only noticed after 2015 when asphalt prices decreased and funding was increased.

The Governor once again funded the "Chapter 90" State allotment for road construction at \$200 million statewide. This sends our funding downward once again. These are large numbers and it sounds like a lot of money, but this yields the town of Granby less than \$300,000 for road maintenance. It is really not much money to maintain the many millions of dollars of assets owned by the town on roadway, bridge and stormdrain infrastructure.

The Massachusetts Municipal Association and other groups recognize and accept that a funding level of two to three times the above amount is needed to maintain roads in a good state of repair. Unfortunately, the current program is simply inadequate to keep up with the needs of our aging infrastructure. There is no index for inflation from this funding source. The cost of inflation on materials over the last twenty years has reduced the amount of roadwork that can be accomplished. The long term trends on this graph are troubling. Funding at present levels does not allow us to repair the roads at the same pace at which they are aging and falling apart. Research has proven that deferring preventative maintenance on the roads shortens their life expectancy and results in significantly increased overall maintenance costs in the future. We need to increase funding on maintenance and break this trend of decline.

The reason I am sharing all of this information on pavement conditions is to show that the deteriorating infrastructure in Granby is happening not because we are neglecting our duties, or just poor stewards, but because there are systemic funding problems. These funding problems are experienced throughout the state and our entire country. We need to do a much better job allocating resources for maintenance. We simply cannot ignore things that are out of sight and out of mind because there is not an imminent failure. Routine maintenance is an essential service.

Our Department continues to perform as much of these maintenance duties as time and funding allows. These include road patching and maintenance, roadside mowing and tree trimming, catch basin cleaning and inspections, stormdrain and sanitary sewer maintenance, street sweeping, vehicle repairs and general maintenance.

This year, our Department responded to over 130 complaints by residents. The complaints involve anything from trash dumped on the roadsides, sign damage, snowplowing, tree removals, to pothole complaints. As always, we do our best to respond promptly to these issues but our crew is relatively small and with the ever increasing workloads described above, sometimes it takes us a little while longer than we would like to schedule available manpower and/or contractors to work with us if needed. Your continued patience and understanding on these matters is appreciated.

Respectfully Submitted,

LIBRARY TRUSTEES

Director: Jennifer Crosby Grant Youth Services Librarian: Janice McArdle Cataloger/Circulation Assistant: Jeanne Crosby Website: http://www.granbylibrary.org

The Granby Free Public Library is chartered to serve the educational, recreational, cultural and informational needs of the townspeople. These needs are addressed by acquiring current bestselling materials, popular reading, periodicals, audiobooks, CDs, DVDs, videogames, kits, digital content, and more. The Library's total physical holdings are 43,047 while the digital catalog offers 134,905 items for remote use. The Library is a circulating member of C/WMARS, a consortium dedicated to efficient resource sharing and rapid access to information.

The first two months of the year hosted an array of programs and exhibits and patrons in the building of the library. The Library's Community Room hosted the Quabbin Art Association's artwork for exhibit, followed by the artwork of Alan Izatt and Frederick Gao, both members of the Quabbin Art Association. Regular programs took place, including Book Group, Knitting Group, Quilting Groups, Read-to-Dogs program, Preschool Playgroup, Cookbook Club, Bookworm Book Club, and various art programs. The Library's meeting rooms were utilized by outside groups 25 times in just the first two and a half months of the year.

For the safety of the community, the Library unfortunately closed its doors on March 14th due to COVID-19. Staff continued to work to answer phones and help patrons. A huge shift to digital content and online presence took place. The Library's Wowbrary account (a service that provides free weekly emails and RSS feeds about the Library's most recent acquisitions) proved to be an integral part of getting new title information out to patrons in a user-friendly way. The staff used Facebook, email listings, and phone to keep in contact with patrons and help them with any community needs along with access to information and digital materials. Library card applications were made available digitally through the library's website so that new patrons could still access collections remotely. The Library purchased digital titles on the C/WMARS Digital Catalog for patrons to use based on demand.

In May, the Library began to offer Curbside Pick-up. Patrons could place online orders of physical materials, or call the library to request materials, and staff would bundle their orders and leave them curbside by appointment. Gearing up for the colder months, the Library was able to initiate Lobby Pick-up in October, so that patrons could come into the front lobby to pick up their materials in an environment out of the elements. Library staff was able to continue hosting Playgroup, Book Group, and Knitting Group via Zoom as well as monthly Trustee and Friends meetings. Free wireless internet access was provided to all patrons on library grounds, allowing patrons to use their own internet-ready devices from the safety of their own vehicles in the parking lot if needed.

So many wonderful families relied on the library for books and other materials, literacy support, community and recreation. Staff worked to keep library services equitable and relevant while the building was closed. This was done by offering programs outside the library in the form of Storywalks (laminated pages from children's books are attached to stakes which are installed along an outdoor path) to get families out of their homes safely. Staff also provided themed "to go" bagged activities that proved very popular.

Staff pivoted to meet the needs of families in town through curbside services, and personalized reader's-advisory driven book selections. When parents began to school their children remotely, the library purchased online Scholastic Teachables for families of students in preschool through grade 6 to use for free from any device. This service provides thousands of printables, lessons and more. The Library's social media presence allowed for links and educational information to be shared to patrons as well.

The Collaborative for Education provided Zoom Playgroup as well as Zoom parenting workshops such as "Helping Your Children with Anxiety in the Time of COVID. This allowed for families of children up to 7 years of age to see friends and make connections as well as help with COVID isolation. For families, many expressed the need for normalcy and holiday traditions, holiday programs were adapted to go home with families to make. Each week, a different Storywalk and "to-go" themes were offered. Other programs included a Jurassic Egg Encounter treasure hunt throughout town, outdoor Scattergories, and Summer Reading Programs.

With the support of the Board of Library Trustees and the Friends of the Granby Library, staff was able to provide as much outreach to the community as possible during these unprecedented times. The Library will continue to evolve and work toward meeting the needs of the community and look forward to opening the doors to the public as soon as it is safe to do so.

During the past year, the library has returned to the town \$345.80 in fines collected.

Circulation for 2020

Adult Books Juvenile Books	8,518 13,254
Young Adult Books	1,056
Periodicals	207
Audiobooks	1,184
DVD	3,986
Realia (Kits and Puzzles)	125
Electronic Materials (eBooks)	6,289
Non-Resident Circulation	7,541
Inter-Library Loans (Borrowed	5,452
Inter-Library Loans (Loaned)	4,980
Registered Patrons	3,154
Adult Programs	76
Teen Programs	10
Youth Programs	64

Respectfully Submitted, The Library Board of Trustees:
 Janice Cook, Trustee Chair
 Paula Lapite, Vice Chair
 Nita Abbott
 Leah Condon

Stephanie Granger Helen Hurteau Terry Laprade Kathryn Mercier Michele Pietras

PARKS OVERSIGHT AD-HOC COMMITTEE

DUFRESNE PARK

As everywhere, the COVID pandemic had a drastic effect on Park Operations. Last winter/early spring we were forced to close the Park for a period of time due to the softness of the ground and people in vehicles who insist on driving over the fields. This has caused deep ruts which are very hard on our mowing equipment. Our recommendation was to install a guardrail on the Kendall entrance road allowing access and parking. No action was taken however, and it appears as if there will be another year of similar problems.

The pandemic also forced the Selectboard to close the pavilion to all rentals. For a period of time the playground was also closed. Due to the pavilion closure, there was no income to report this year that we are aware of.

On a brighter note, dog park improvements continued. The Pathfinder students were prevented from completing the dog park pavilion due to the pandemic. However, their instructor (Phil Gallo) stepped up and completed it himself completely on his own time. Mike Stevens, of Creative Colors Painting, of Southwick Ma, volunteered and stained the pavilion himself.

The memorial plaque dedicated to Kasie Collins was completed and installed. The local Boy Scout troop (and their fathers) landscaped the area and built a low stone wall. Volunteers led by Kim Meyers and Rhonda Haska planted flowers. Upon completion of the landscaping, a brief ceremony for family members was held.

We seem to be having an ever-increasing problem at the Park with people allowing their dogs to run free in the fields. DOGS OFF LEASH are NOT Allowed except in the trail area. As predicted, last year a man was seriously injured by an off-leash dog. Also, the dogs defecating on the fields pose a health hazard for the children who use the fields for sports and such. Please keep you dogs leashed and clean up after them.

A few years ago Rules for the Park were established and forwarded to the Board at their request. As far as we know, no further action has been taken on implementing those rules.

A devastating wind storm hit the Park in early October. The storm uprooted several trees around the Pond. One tree was uprooted and landed on the pavilion roof causing extensive damage. Apparently, an insurance claim has been submitted, however this committee has received no information as to the extent/cost of the damage, or a possible time line of repair. We were told there may be some damage to the kitchen also, but have received no further information.

In the fall of 2019, a Special Town Meeting allocated money to begin the long neglected pond dredging. For some unknown reason nothing further has been done toward getting this project underway. The same meeting allocated money for Park improvements. Aside from removing some trees near the pond,

if anything has ben done or funds expended, we have not been informed.

We were able to make some trail improvements, thanks to donations from the Kasie Collins fund. Further improvements are planned via this fund and the non-profit Friends of Dufresne Parks and Recreation.

We also received a grant from the State to develop a forestry plan for the Park. Mr. John Edwards of Hadley, a licensed forester, drew up the plan and it was submitted to the Selectboard for approval. The plan will diversify the growth at the Park, creating different levels of habitat for birds and other animals, and provide the park with some income. Most of the harvesting will come from trees decimated by the gypsy moth infestation. This plan is long overdue and will result in healthy, sustainable woodland. It is in the hands of the Selectboard.

BROWN-ELLISON PARK

The pandemic resulted in a quiet year at Brown Ellison. Limited activities were held. As at Dufresne's', dogs continue to be a problem at this park also. By Park rules, dogs are PROHIBITED. This includes leashed dogs, loose dogs, well behaved dogs, etc; Signs were erected and then vandalized, resulting in the Selectboard closing the Park early this season. If you want to walk your dog take it a short way up the road to Dufresne's.

There is nothing to report on any other property under our oversight.

Respectfully submitted, Louis Barry, Chair Bryan Hauschild, Vice Chair Megan Szlosek, Secretary Kimberly Myers, Member William Johnson, Member Cathy Leonard, Treasurer/Associate Member

PERSONNEL BOARD

The mission and purpose of the Personnel Board of Granby is to provide guidance, support and direction to municipal employees, and to assist the administrators, department directors and supervisors concerning the rules and policies relating to human resources.

> Respectfully Submitted, Albert H. Bail, Chairperson Richard Beaulieu, Member Bryan Hauschild, Member Charlotte Mugnier, Member Wayne Wilson, Member Denis LaFleur, Associate Christopher Martin, Ex officio

PLANNING BOARD

The Granby Planning Board's ordinary business of the year was dramatically scaled back due to COVID-19 restrictions. The Planning Board's activity included 22 meetings (a decrease of 39% from 2019), signed 16 ANRs (an increase of 60% from 2019), held 6 public hearings (a decrease of 71% from 2019) which included 1 Special Permits (a decrease of 75% from 2019), 1 extension of a Special Permit (the same as 2019) and 2 Site Plan Reviews (a 50% decrease from 2019).

The Planning Board secured a District Local Technical Assistance Grant from the State which allowed us to work with the Pioneer Valley Planning Commission to evaluate the effectiveness of our current Zoning regulations regarding mixeduse development. The evaluation considered priorities established in Granby's Master Plan. Mixed-use development would bring in much needed revenue for the Town. The Planning Board will be taking the next steps of proposing Zoning Bylaw changes in 2021.

Respectfully Submitted,
James Trompke, Chair
Robert Sheehan, Jr., Vice Chair
Rob Chauvin, Treasurer
Lillian Camus, Secretary & PVPC Representative
Jason Smigiel, Member

PLUMBING INSPECTOR

During the year 2020, 69 plumbing permits were issued. Fees collected totaled \$7,790.00. A total of 81 Plumbing inspections were conducted.

Respectfully submitted Frederick C. Marion, Plumbing Inspector

POLICE DEPARTMENT

Things were very different for the Police Department in 2020. Our activity was severely affected by the pandemic. Covid-19 changed how everyone's world operated and we were not immune from that. Social distancing and health concerns forced us to curb a lot of our proactive policing and much of our community based involvement as well. We stopped responding to non-emergency medical calls, began taking most reports over the phone and our building was locked to the public. This was very difficult for us. Most of us have spent our entire careers trying to be engaged and entrenched in the community.

Unfortunately, we made the difficult decisions to cancel our summer basketball camps, the annual SALT picnic and the Halloween event at the high school. We started the never ending schedule of virtual meetings that we all seem to live by now. After the first surge, we started to relax some of these changes. Unfortunately, the second surge is upon us and we, like everyone else, are doing what we can to keep our people healthy and available to respond to emergencies. As of the drafting of this report, we have had four of our team members test positive for the virus. Our first responders to start receiving the vaccine in mid-January 2021.

Social Justice and Police Reform were two other very important issues that were highlighted in 2020. Several high profile deaths of citizens during encounters with law enforcement brought a significant amount of attention to racial disparity and social justice concerns in our country and our criminal justice system. State Legislators and the Governor passed a criminal justice reform law at the end of the year. The multifaceted law covers many issues and concerns including police oversight, use of force policy changes, changes to qualified immunity and other important aspects.

Our activity during the year was somewhat limited due to the pandemic. The reduction in our call volume was mostly due to us not responding non-urgent medical calls. Identify fraud, and more specifically fraudulent unemployment claims, accounted for a significant increase in our crimes against the person statistics. Property related crimes, other crimes in general and our motor vehicle violations were down as well. The number of motor vehicle crashes was down approximately 26 % from 2019.

Department members responded to several serious incidents this year. We investigated a murder that occurred at a residence on Pleasant Street. A suspect was identified and arrested in a matter of days. That suspect is still in jail awaiting trial. Responders were also called to an apparent suicide on Bachelor Street. In that incident, a citizen was found with what was believed to be a self-inflicted fatal gunshot wound. Officers also investigated an incident that involved a resident who stabbed himself several times and ran off into the woods. Responders searched for and located the man and he was eventually transported to the hospital for treatment. The trial for a 2009 rape case was heard this year and the suspect was convicted. He is serving 18-26 years in prison. He was the same suspect that was previously convicted of rapes that occurred at Dufresne Park.

We've had several personnel changes this year. Part-time Officer Zach Gilley was appointed to a full-time position. He attended and graduated the full-time academy in Boylston. His academy was significantly complicated by the pandemic. The complications included the academy being temporarily suspended and then continuing in a remote fashion. Zach has been assigned to the School Resource Officer position. Due to the school's teaching remotely, Zach has only been in the schools on a limited basis.

Officer Allan Brooks was promoted to a part-time position. He hit the ground running and is helping us teach a criminal justice class at the high school.

We split our full-time Detective's position into two. In effect, we have two full-time officers sharing the investigative duties a couple of days a week. Detective Kurt Carpenter and Detective James White are both seasoned officers who bring a wide range of experience and training to the positions. The split gives us more flexibility and continuity with investigative tasks.

The department welcomed two new matrons as well. Lori Hebert and Marissa Bailey were both appointed by the Select board and will assist when we have female arrestees.

Part-time Patrolman Sean Gallagher retired after 18 years of service to the Town. Sean has been involved in numerous serious incidents and had a huge impact on public safety in Granby over the course of his career. He will be missed. We wish him all the best in his future endeavors.

I also made the decision to retire as well. I will be leaving the department at the end of April 2021.

As I previously mentioned, our efforts toward community policing were hampered this year. We were able to keep some of our programs in place. The Seniors and Law Enforcement Together (SALT) group continued to provide a number of services and programs. The "Is your Number up" house numbering program, the Safe Entry Lock Box program and the Sand for Seniors program were still provided, although there were delays. SALT also organized a community document shredding event for residents. We look forward to reinstituting our other programs as soon as it's safe to do so.

The department continued to install children's car seats and handed out free car seats and bicycle helmets.

We also started a new surveillance camera registry program this year. The program asks residents and business owners to let us know if they have any surveillance cameras. That list can be referenced if an event occurs and we need the surveillance to help solve a crime.

One of the bigger community policing endeavors we took on this year was teaching an Introduction to Criminal Justice class for high school students. A few police department employees took turns teaching a class that discussed several areas of the criminal justice system and law enforcement. The class has been taught remotely due to the pandemic. It has been a great experience and an innovative way to keep in touch with a very important part of our community.

Our Drug Abuse Recovery Team (DART) Officers continued to build the program. Detective Kurt Carpenter and Officer Jason Richard helped to make sure that anyone dealing with substance abuse and addiction has access to all the services available to them. They continued to make contact with residents and families in need to make sure they were aware of available services and had access to Narcan.

Department members continued to actively seek out grant opportunities. We wrote and were awarded grants totaling approximately \$111,000. The grants helped pay for new equipment, increased training opportunities for dispatchers and officers and increased traffic patrols. One grant was written to provide new laptop computers for the cruisers and other software that allows us the capability to download and save information from cellphones when we have them in our possession as part of a criminal investigation.

Our commitment to employee training continued this year as well. All of our employees received the required amount of mandatory in-service training. Many of our officers possess trainer levels of certification which allows us to do a lot of our training in-house. Detective White attended an active shooter response train the trainer course. Officers Richard and Senecal attended a firearms instructor's update. They also attended a firearms armorer's class as well. Officer Brown took part in a Taser instructor recertification training. Officer Allan Brooks was involved in over 60 hours of dispatch related training. Lt. O'Grady attended an Incident Command System (ICS) 400 class and a 3 day budgeting seminar. Detectives Carpenter and White attended a homicide investigation training. Officer Gilley attended a week long School Resource Officer seminar. Officer Hill attended a sexual assault investigator's training. Officers Brown and Hill attended a train the trainer seminar for biased policing.

On a number of occasions I have been questioned about the rates of pay that are listed in the annual report. Residents should know the amounts paid to officers include a number of different types of work. The totals include overtime, educational incentive, stipends for special assignments and private duty pay. In some cases, large portions of employee's pay came from sources other than Town funds.

Seeing as how this will be the last Annual Report I write, I wanted to take this opportunity to thank the residents, the Town Officials and the police department members for allowing me the

incredible opportunity to spend my career in Granby. It's been an honor and a privilege to serve with incredible professionals in this great community. Residents should know the police department is well prepared to continue providing the high level of professional and respectful service that you expect and deserve. The remaining leadership has the experience, knowledge and desire to continue directing the department in a positive direction. All of our employees care about doing the right thing. I will always be very proud of that. Thank you again, for all the incredible opportunities I've had here both professionally and personally. I am grateful and will always look fondly on my time in Granby.

On behalf of all of our department members, thank you again for all of your support of the department. It's truly a privilege to work in a community that supports and respects your service. Please don't hesitate to contact us for any reason.

Respectfully submitted, Alan Wishart, Chief of Police

Annual Report Statistics for 2020

Crimes Against the Person	
Murder	1
Assault w/ dangerous weapon	1
Assault & Battery on Disabled Person	3
Assault and Battery w/ dangerous weapon	1
Assault and Battery on Police Officer	1
Assault & Battery (domestic)	16
Strangulation or Suffocation	1
Intimidation of a witness	1
Rape	7
Threat to Commit Crime	1
Identity Fraud	55
Indecent A&B on person over 14	5
Indecent A&B on person under 14	7
Open and Gross Lewdness	1
Child Pornography	2
Permit Elder Abuse	2
Criminal Harassment	1
Intimidation of a Witness	1
	1 107
Intimidation of a Witness	-
Intimidation of a Witness TOTAL CRIMES AGAINST THE PERSON Crimes Against Property Breaking & entering a vehicle	107
Intimidation of a Witness TOTAL CRIMES AGAINST THE PERSON Crimes Against Property Breaking & entering a vehicle Burglary/breaking & entering	107 4 5
Intimidation of a Witness TOTAL CRIMES AGAINST THE PERSON Crimes Against Property Breaking & entering a vehicle	107
Intimidation of a Witness TOTAL CRIMES AGAINST THE PERSON Crimes Against Property Breaking & entering a vehicle Burglary/breaking & entering Credit card offenses Larceny	107 4 5
Intimidation of a Witness TOTAL CRIMES AGAINST THE PERSON Crimes Against Property Breaking & entering a vehicle Burglary/breaking & entering Credit card offenses Larceny Larceny of a M/V	107 4 5 5
Intimidation of a Witness TOTAL CRIMES AGAINST THE PERSON Crimes Against Property Breaking & entering a vehicle Burglary/breaking & entering Credit card offenses Larceny Larceny of a M/V Shoplifting	107 4 5 5 36 4 6
Intimidation of a Witness TOTAL CRIMES AGAINST THE PERSON Crimes Against Property Breaking & entering a vehicle Burglary/breaking & entering Credit card offenses Larceny Larceny of a M/V Shoplifting Receiving Stolen Property	107 4 5 5 36 4 6 2
Intimidation of a Witness TOTAL CRIMES AGAINST THE PERSON Crimes Against Property Breaking & entering a vehicle Burglary/breaking & entering Credit card offenses Larceny Larceny of a M/V Shoplifting Receiving Stolen Property Vandalism/malicious damage	107 4 5 5 36 4 6
Intimidation of a Witness TOTAL CRIMES AGAINST THE PERSON Crimes Against Property Breaking & entering a vehicle Burglary/breaking & entering Credit card offenses Larceny Larceny of a M/V Shoplifting Receiving Stolen Property Vandalism/malicious damage Use M/V without Authority	107 4 5 5 36 4 6 2 15 1
Intimidation of a Witness TOTAL CRIMES AGAINST THE PERSON Crimes Against Property Breaking & entering a vehicle Burglary/breaking & entering Credit card offenses Larceny Larceny of a M/V Shoplifting Receiving Stolen Property Vandalism/malicious damage Use M/V without Authority Pass Bad Check	107 4 5 5 36 4 6 2 15 1
Intimidation of a Witness TOTAL CRIMES AGAINST THE PERSON Crimes Against Property Breaking & entering a vehicle Burglary/breaking & entering Credit card offenses Larceny Larceny of a M/V Shoplifting Receiving Stolen Property Vandalism/malicious damage Use M/V without Authority Pass Bad Check TOTAL PROPERTY CRIMES	107 4 5 5 36 4 6 2 15 1
Intimidation of a Witness TOTAL CRIMES AGAINST THE PERSON Crimes Against Property Breaking & entering a vehicle Burglary/breaking & entering Credit card offenses Larceny Larceny of a M/V Shoplifting Receiving Stolen Property Vandalism/malicious damage Use M/V without Authority Pass Bad Check TOTAL PROPERTY CRIMES Crimes/other	107 4 5 5 36 4 6 2 15 1
Intimidation of a Witness TOTAL CRIMES AGAINST THE PERSON Crimes Against Property Breaking & entering a vehicle Burglary/breaking & entering Credit card offenses Larceny Larceny of a M/V Shoplifting Receiving Stolen Property Vandalism/malicious damage Use M/V without Authority Pass Bad Check TOTAL PROPERTY CRIMES	107 4 5 5 36 4 6 2 15 1

Furnishing Alcohol to Minor	2
Mandated Reporter Failing to Report Child Abuse	2
Failure to Send Child to School	1
Cruelty to Animals	1
Improper Storage/Possession of Firearms	5
Possession on an Assault Rifle	1
Possession of Burglarious Tools	1
Resisting Arrest	1
Attempt to Commit a Crime	2
TOTAL CRIMES (OTHER)	21
MOTOR VEHICLE CITATION VIOLATIONS	
Equipment violations	19
Fail to stop/submit for Police	2
Failure to yield right of way	2
Failure to display license plates	6
Failure to Report Change of Address	4
Inspection violations	46
Marked lanes violations	37
No license /registration in possession	17
Operating w/o a license	17
Operate Recreational Vehicle on Public Way	1
Negligent/Reckless Operation M/V	1
Helmet Violation	1
Operating under the influence of alcohol/drugs	23
Operating w/o insurance	14
Safety Restraint violations	6
Junior Operator Violation	1 411
Speeding Average speed (charged) 53	411
Average speed (charged) 53 Average over speed limit 17	
Stop sign/light violation	99
Suspended/Revoked License or Registration	40
Unregistered motor vehicles	27
Construction Vehicle w/unsecured load	1
Leaving the Scene of a Property Damage Accident	2
TOTAL M/V VIOLATIONS	749
(Number of citations issued)	608
(17amoer of cautous issuea)	000
ARRESTS Manufacture	1
Murder	1
Rape Assault & Rattary, Domostic	1 9
Assault & Battery -Domestic Indecent A&B on person over 14	1
Receiving Stolen Property	1
Uttering Counterfeit Note	1
Driver's license suspended Revoked/no license	3
Drug possession offenses	1
Operating under the influence of alcohol/drugs	6
Warrant arrests	6
Courtesy Booking (Arrest made in Town, investigation by	1
outside Agency)	
TOTAL ARRESTS	31
Investigations (misc.)	
Arrests	31
Motor vehicle accidents	138
Incidents	489

Total investigations (misc.)	658	SPECIAL NEEDS, AIDES & TITLE (FRANTS
Court cases	000	Abraham, Romanie	\$13,262.74
Cases prosecuted in 2020	103	Afflito, Michael J.	10,287.27
Cases currently pending	45	Blaisdell, Amanda L.	2,373.24
TOTAL NUMBER OF CALLS FOR SERVIO	CE 7786	Boisselle, Cheryl T.	73,359.80
		Bullough, Anthony J.	17,334.96
SALARIES AND WAGES		Champlin, Bridget K.	19,615.98
The following persons received a salary or wa		Cote, Lynne M.	57,824.00
calendar year 2020 for employment with the Tow		Couture, Brian D.	18,727.35
must be noted that those employees with an ass		Couture, Deborah A.	20,685.78
their name have earned that wage by working for		Daly, Shelley R.	18,822.48
department or in more than one capacity.	more than one	Desautels, Geoffrey P.	72,884.80
CAFETERIA		Erickson, Lorie A.	59,746.53
Hall, Kate B.	\$1,690.34	Falcetti, Judith A.	2,520.00
Pelchat, Jeanne B.	1,020.94	Falcone, Caitlin M.	19,437.70
Strong, Amber A.R.	3,404.12	Fleury, Michele A.	25,889.63
EAST MEADOW SCHOOL		Fogg, Owen M.	1,044.09
Baran, Leslie E.	\$53,047.44	Gaj, Amy L.	21,169.17
Boyle, Kristin M	26,368.50	Goodhind, Nadine	20,466.50
Breger, Leslie	79,207.36	Hackett, Heather L.	71,984.80
Chauvin, Jennifer B.	72,759.80	Hanks, Kimberly S.	3,663.65
Cloutier, Charlene M.	71,634.80	Haras-Yekel, Sophie	2,254.23
Covalli, Sara J.	46,238.11	Hoag, Pamela J.	73,459.80 3,993.90
Denette, Cheryl A.	53,797.44	Jacintho, Joia R. Kane, Maura F.	56,727.75
Denette, Joseph E.*	4,349.95	Kaufman, Gabriel A.	19,082.82
Fabricius, Savannah L.	39,080.48	Kramer-White, Liam P.	9,853.56
Frank, LeeAnn M.	69,939.34	Kratzer, Laurie A.	21,158.46
Gallant, Kimberly A.	57,376.57	LaFleur, Anne C.	4,560.65
Gomes-Ogg, Alycia M.	72,853.05	Lamorder, Robbin Ann	23,449.15
Grube, Karissa M.	57,316.57	Lempke, Maureen C.	21,808.92
Illingsworth, Patricia	72,584.80	Lukasik, Tina E.	17,804.46
Jenks, Nancy M.	61,277.96	Massey, Danielle K.	17,178.80
Jewett, Lori A.	54,300.90	McNutt, Sara L.	79,224.86
Johnson, April A.	76,193.76	McQuaid, Elizabeth A.	21,073.69
Justin, Tami M.	36,595.31	Mello, Rebecca O.	69,339.34
Kogut, Shanda M.	50,446.67	Minney, Candy A.	20,186.92
Lapointe, Colleen M.	79,707.36	Pollard, Lynn M.	81,005.61
Lataille, William R.	101,426.72	Richard, Cathy M.	68,073.82
McCollough, Jettie C.	78,612.36	Rideout, Teresa E.	22,201.96
McFadden-Naglieri, Kristen	80,057.36	Robinson, Samantha L.	9,810.62
McMahon, Kara B.	78,207.36	Roy, Allison S.	434.63
Murdza, Andrea M.	72,234.80	Seaha, Cheryl A.	19,580.72
Ouimet, Gail M.	79,307.36	Squires, Kasey E.	5,158.80
Perron, Elizabeth R.	60,821.10	Stamm, Sandra M.	18,950.95
Ramsey, Tracy M.	80,082.36	Tatro, Dorothy G.	21,888.71
Raymond, Tara M. Sapowsky, Ann Marie	28,050.39 56,693.94	Thomann, Katharyn A.	17,351.19
Sargent Jr., Richard E.	46,001.23	Tosoni, Karen V.	6,590.34
Schepart, Meghan S.	79,154.10	Weiner, Virginia M.	21,858.46
Stachowicz, Beth M.	39,537.23	Willis, Devin D.	71,634.80
Szlosek, Karen L.	70,381.32	Wong, Michael R.	12,707.59
Taylor, Scott T.	70,581.52	Wood, Eric S.	25,222.81
Tisdell, Michele L.	52,979.16	Woodward, Alyssa M.	49,592.44
Walz, Thomas	68,809.15	Yagan, Hikmet	10,976.04
Werenski, Debra J.	53,047.44	HIGH SCHOOL	
Whalen, Maura E.	77,114.80	Antonucci, Luisa M.	\$76,559.67
White, Lisa M.	58,856.20	Bannister, Colleen A.	79,017.39
Woods, James B.	74,475.16	Berneche, John M.	47,165.02
5540, vanio 2.	, 1, 175.10	Bierden, Sarah L.	78,444.21

D1 11	5 4 0 0 4 0 4	****	< 0 7 0 00
Blackburn, Jennifer C.	76,986.81	Kline, Yulia	6,870.00
Burke, Thomas A.	3,635.72	LaRose, Ezekiel T.	567.00
Bys, Barbara S.	80,997.76	Lataille, Tara M.	459.00
Casey, Gary F.	545.36	Masse, Matthew R.	76.50
Condon, Sean M.	72,210.42	Morales, Olivia M.	7,598.21
Courchesne, Joseph P.	17,277.39	Nay, Stephanie L.	1,187.50
Crago, Susan L.	45,749.99	Nott, Marjorie S.	180.00
Craven, Beth C.	18,020.06	O'Connor, Kelly M.	160.00
Dorman, Cynthia J.	72,678.04	O'Grady, Samantha	13,137.73
Dorman, Todd A.	77,705.02	Parker, Laurel H.	53,356.91
Dubuc, Dylan B.	53,236.64	Parrish, Carol M.	10,661.28
Dufresne, Crystal L.	52,094.16	Paulsen, Donna M.	810.00
Gagnon, Chad	311.78	Rowell, Shane S.	16,147.10
Gaj, Peter J.	1,862.72	Sapouckey, Rebecca L.	3,416.75
Holden, Paul E.	72,728.80	Siano, Michael G.	8,396.04
Hurd, Molly A.C.	14,694.90	Sicard, Nicole E.	7,702.15
Ingraham, Kelley J.	43,689.08	Stephens, Scott D.	76.50
Jordan-Gagner, Alison L.	93,834.97	Stone, Mary E.	1,916.00
Kerns, Derek E.	59,726.78	Tucker, Katie E.	1,071.00
Korza, Charlene M.	72,334.80	Turcotte, David	1,696.00
Kry, Nasithy	72,566.48	Voth, Eamon W.	7,365.68
Lacoste, Natalie C.	48,699.99	Welch, Stefen S.	720.00
Lewinski, Jamie L.	70,446.38	Zantouliadis, Kristyn K.	1,274.25
Lewison, Rebecca A.	73,388.17	MAINTENANCE	1,274.23
Lewison, Redecca A. Ley, Heather E.			¢1 504 90
• •	47,637.15 855.04	Brunetti, Gino A.	\$1,504.80
Locicero, Allie N.		Dufault, Mark A.	41,222.03
Mahoney, Lesley E.	86,061.15	Musnicki, Kyle J.	36,501.56
Mayo, Tracy K.	72,736.48	O'Hare, Patrick S.	45,651.72
Morton, Elisabeth S.	53,997.44	Romanski, Nicholas K.	36,072.58
O'Goley, Kathleen M.	32,677.44	Schmitt, Anna P	39,652.43
Pescetta, Lynsey A.	53,763.90	Slater, John P.	18,925.87
Pinkney, Mary Claire	67,173.82	Sullivan Jr., John P.	66,882.81
Racine Jr., Norman J.	72,459.80	OTHER SCHOOL EMPLOYEES	
Roy, Jessica P.	70,166.07	Cutrumbes, Stacy M.	56,416.27
Sasser, Katherine N.	21,875.20	Hepworth, Carol R.	112,699.46
Schubert, Theodore J.	23,529.42	Houle, Mary E.	71,981.00
Sheehan, Timothy J.	3,635.72	Kareta, Jaclyn J.	48,247.39
Smigiel, Lisa J.	79,774.28	Lukaskiewicz, David J.	77,272.05
Stapert, Elisabeth A.	72,334.80	Magnan, Arielle C.	33,999.00
Stapert, Michael J.	53,247.13	Stanton, Sheryl L.	74,853.21
Sullivan, Stephen W.	112,519.59	Tarquini, Adam M.	87,566.97
Sweeney, Erin M.	2,078.55	COUNCIL ON AGING	
Swistak, Jessica L.	74,094.10	Blanchard, Ralph	\$692.12
Tease, Linda S.	26,971.76	Boulanger, Dawn E.	6,479.96
Weaver, Robert L.	2,897.50	Canter, Chloe	48,367.51
White, Peter A.	279.41	Gaj Sr., Richard	107.54
Whitney, Alexa E.	13,541.04	Joao, Amanda V.	19,454.24
Yanosky, Clayton J.	2,078.55	Morgan, Diane R.	6,238.76
SUBSTITUTES & SUMMER SCH		Russell, Carol	1,976.40
Baran, Suzanne V.	\$2,862.50	Virchick, Stella	6,633.42
Cawley, Patricia S.	540.00	ELECTED OFFICIALS	0,033.12
Desena, Laura A.	3,587.08	Abelson, Herbert T.	\$1,605.49
Dupont, Jazmin M.	229.50	Bombardier, Richard	6,575.49
Fabricius, Rhonda L.	3,543.50	Brooks, Kevin	8,146.09
Frank, Alexander R.	10,765.08 393.00	Harrop, Ronald L.	9,591.89
Gagnon, Caitlin J.		Joyce, Jay J.	3,298.50
Gordon, Suzanne C.	16,827.36	Kelly-Regan, Katherine	57,237.89
Guild, Cassandra L.	3,678.00	Lalonde, Lee	4,650.49
Klimek, Karen L.	3,962.50	Landry, Gordon*	19,625.77

I consul Consu	277644	Descript William	2 172 10
Leonard, Gregg	3,776.44	Bragiel, William	2,173.18
Nally, Steven R.	52,319.53	Carpenter, Bruce	21,907.00
Porter III, William D.	3,776.44	Chapdelaine, Edward J.	1,944.03
Sexton, Glen N.	3,298.50	Coderre, Chad	3,681.45
Silva, Jennifer A.	3,298.50	Cyr, Ryan A.	26,996.71
Stellato, Karen M.	58,569.01	Cyr, Zachary L.	4,086.02
Wenzel, Keriann	3,776.44	Czerwinski, Robert M.	10,384.62
HIGHWAY AND TREE WARDEN D		Dexter, Maddison Anne	541.00
Aurnhammer, Russell	\$57,367.73	Eisenstein, Hannah	2,110.56
Campbell, Shawn M.	192.23	Gagne, Craig A.	13,600.55
Desrosiers, David P.	112,123.19	Garreffi, Nicole L.	9,874.62
DeWitt, Rollin J.	2,550.00	Harrington, Bradley T.	361.73
Dulong, Lawrence C.	223.68	Jacques, Pierre	673.22
Nobes, Lyndsey A.	220.19	Kerdavid, Erin N.	24,342.84
Parent, Brian W.	40,060.10	Lauzon, Anthony D.	1,924.40
Pike, Brian A. *	58,042.34	Leary, Timothy J.	96.33
Randall III, George	363.48	Leone, Alan J.	6,496.14
Ryser, Gheorghe B.	3,853.91	Masse, Nathaniel A.	3,572.13
Sawyer, Raymond	50,572.27	Menard Jr., Daniel E.	820.38
Strong, Marven P.	42,993.45	Mick, Collin M.	2,938.20
Wanczyk, David P.	2,600.00	Mitchell Jr., John E.*	47,707.71
Williams, Steven J.	2,600.00	Morales, Jose A.	3,452.44
LIBRARY	2,000.00	Norcross, Mikel	94,971.12
Crosby, Jeanne*	\$47,114.06	O'Connor, Riley R.	8,439.57
•	61,179.15	•	119,410.33
Crosby, Jennifer R.		Os, Gene E.	259.14
McArdle, Janice	51,524.80	Pandora, Michael A.	
POLICE/AUXILIARY/DISP		Peltier, Michael B.	86,876.82
The following wages, in some instances, refl		Plante, Austin P.	10,794.24
pay, overtime pay, pay for holidays worked,	court time pay, part-	Putnam, Timothy R.	15,737.98
time pay, and off-duty revolving pay.	407.074.50	Sarnacki, John M.	1,031.76
Barthelette, Ryan M.	\$25,854.62	Sicard. Ethan M.	1,223.04
Brooks, Allan E.	45,785.26	Soto, Alissa C.	8,831.45
Brown, Earl M.	93,690.58	Stein, Valeri L.	5,713.52
Carpenter, Kurt	100,042.57	Toia, Eric	6,233.76
Ferriter, John N.	49,465.92	Turgeon, Micheline D.	60,223.02
Gallagher, Sean	6,162.87	Warren, Raymond F.	9,900.04
Gilley, Zacharie L.	76,021.31	Warren, Taylor L.	2,889.61
Hill Manning, Kendall L.	85,834.56	Weisbrod, Rachel M.	3,321.56
Howard. Ian	16,371.12	Yvon, Tyler R.	120,271.04
Jorgensen, Eric A.	32,427.74	ALL OTHER TOWN EMPLO	YEES
Kipetz, Alan D.	23,862.27	Aberdale, Colleen A.	\$7,884.60
LaBarre II, Ronald	16,864.38	Briggs, Gregory M.	47,846.91
Lawson, Jeffrey J.	48,241.54	Carriere, Jeremy P.	76,878.11
Marion, Stephen F.	91,865.36	Collins, Sylvia	2,477.97
Menard, Lynn A.	50,115.84	Leocopoulos, Stephen*	40,888.19
O'Grady, Kevin	107,722.82	Leonard, Cathy*	65,746.60
Poehler, Gary	129,816.39	Martin, Christopher*	123,388.13
Reed, Jeffrey	21,519.64	Megit, Robert J.	457.85
Richard, Jason R.	107,404.43	Menard, Nicole	26,938.58
Senecal, Ryan J.	104,756.67	Nunes, Parker Thaddeus*	36,676.41
Surette, Lee A.	64,409.34	Patruno, Lynn A.	3,973.20
Ulmer, Michael F.	44,376.46	Slater, Michael	4,323.00
White, James S.	86,738.51	Stater, Wichael	4,323.00
			I
Wishart Jr., Alan P.	124,215.07	PUBLIC SCHOOLS	_!
FIRE/AMBULANCE	¢2 500 70	SCHOOL COMMITTEE A	
Amlaw, Robert A.	\$2,508.78	SUPERINTENDENT'S REP	
Bailly, Marissa L.	36,373.15	The Granby Public Schools had a change	
Balboni, Andrew J.	44.76	the departure of Sheryl Stanton, Superintend	lent, in June 2020.
Bancroft, Rodger C.	2,390.09		

To ensure that School Committee had the necessary time to do a focused Superintendent Search, Carol Hepworth, Director of Pupil Services, postponed her retirement and took on the Interim Superintendent's role for the 2020-2021 school year.

The Covid-19 pandemic had a significant impact on our enrollment resulting in a loss of 42 students for the 2020-2021 school year. Fifty-percent of this loss was families that moved out of the community. The remaining fifty-percent chose to homeschool or enroll in a private school. Despite the pandemic's impact, we continue to develop and extend partnerships to diversify the ways we support our students and our community. Our teachers honed their skills in providing synchronous and asynchronous remote learning that is engaging and impactful.

In June, Susan Crago joined the Granby Public Schools as Curriculum and Technology Integration Coordinator and hit the ground running in developing professional development for our educators. In July, Meghan Schepart joined the Granby Public Schools as the new Director of Pupil Services. Understanding the safety protocols necessary for in-person learning, Meghan collaborated with the Granby Board of Health to hold a successful in-person extended school year program to support our students with disabilities. The School Department is grateful for the leadership and support of the School Committee. Their tireless work on behalf of the staff, students, and families has resulted in many opportunities to develop all aspects of our student's educational programming.

On June 23, 2020, the community voted in two new members: Audrey Siudak (new member)

Stephanie Parent (new member)

Emre Evren Jennifer Bartosz

Jennifer Mallette

Additionally, the school committee voted to organize as follows:

Emre Evren Chairperson Jennifer Bartosz Vice-Chair

On October 19, 2020, the Granby Selectboard appointed Jennifer Silva to serve as the Selectboard and School Committee liaison.

Strategic Plan Implementation

The School Department and the School Committee have continued the work of implementing the district's strategic plan. The Granby Public Schools Reopening Committee developed a fall reopening plan aligned with the Department of Elementary and Secondary Education (DESE) Initial Fall Reopening Guidance. DESE developed its reopening approach after a "thorough review of current medical literature" and "discussion with many stakeholders including infectious disease physicians, pediatricians, and other public health experts" from the Massachusetts General Brigham Health System, Massachusetts COVID-19 Command Center's Medical Advisory Board, and the Massachusetts Chapter of the American Academy of Pediatrics. When considering how to reopen schools, DESE and the American Academy of Pediatrics strongly advocate that "all policy considerations for the coming school year should start with a goal of having students physically present at school." The district worked closely with the Granby Board of Health to ensure that we were meeting the safety protocols necessary to open our schools safely for staff and students.

In collaboration with Susan Crago, Curriculum and Technology Integration Coordinator, our Instructional leadership teams designed two weeks of extensive training in the development of synchronous and asynchronous remote instruction. These teams work at the school and district level to inform decision making throughout the district using data to set goals for improvement and celebrate our successes. Last school year, we implemented the MAP assessment system in grades K-10 to understand students' attainment of grade-level benchmarks and understand whether students continue to grow academically throughout the school year. We pivoted to a Department of Elementary and Secondary Education remote assessment platform during the pandemic. We have continued to focus on developing our continuum of services for social-emotional learning. That focuses on developing self-awareness, selfmanagement, responsible decision-making, relationship skills, and social awareness both as a school community and individually. With a focus on improving our communication and visibility to the entire Granby community, we have updated our website and rolled out a new APP. This communication app allows students, staff, parents/guardians, families, and community members the opportunity to receive notifications of Granby school events and easy access to school information. Granby continues to participate in the Rural Schools Coalition, which focuses on bringing attention to the unique needs of small, rural school districts like Granby. With the passage of the Student Opportunity Act, legislative advocacy for communities like Granby is essential to ensure that adequate resources are available to small and rural school districts.

Policy Review

The policy handbook can be found on the Granby Public Schools website. Sub-committee members Jennifer Bartosz and Audrey Siudak are working with the Interim Superintendent to ensure the policy manual is aligned to the MASC (Massachusetts Association of School Committees) guiding policy document and state federal requirements.

Technology Update

The influx of technology in recent years for both school buildings placed us in a much better position to continue instructing students during the 2020 pandemic using online tools. Whereas most other schools did not begin online instruction for a lengthy period of time, Granby initiated the process within days.

Granby purchased large quantities of Chromebooks for students and laptops for teachers in the previous school year. The training provided for teachers on the use of these devices improved instruction. Students acclimated to using these tools for learning, making the transition to online education more manageable.

The District reached a 1:1 ratio of Chromebooks to students, thus allowing the schools to comply with the more stringent online learning requirements that the Massachusetts Department of Elementary and Secondary Education required for the school year 2020 - 2021.

The recent upgrades to the East Meadow School and Granby Jr. Sr. High School computer network were also critical in delivering content through video streams and interactive tools.

As students transition back into the school buildings, technology's role will still be critical since the hybrid model will require as much (or more) technology to service all students. For that reason, the schools must continue to invest in technology resources to support instruction and learning.

Emergency Operations Plan

The School Department continues our collaboration with Granby Police and Fire in implementing the Emergency Operations Plan. We focus on completing training exercises, updating our emergency drill procedures for a specific school and student need, collaborate on grant opportunities, and review relevant research, practices, and policies regarding emergency preparedness. In addition to our standard emergency preparedness drills, we have begun to train district leadership staff on reunification and continue to provide training for staff and families on emergency preparedness. Safety teams within the schools continue to debrief evacuation drills and ensure our plans and practices are practical and align with current emergency preparedness protocols. We continuously review our protocols to ensure our students, staff, families, and school campuses' safety and security. We have worked hard to provide students and staff understanding of the implication of social media use and their responsibility in reporting any unusual or concerning activity to an adult and administration.

In closing, I would like to welcome our new School Resource Officer, Zacharie Gilley. Zach is a new officer at the Granby Police Department and replacing James White in his role as School Resource Officer. I would like to thank James for his years of dedicated service to the Granby Public Schools' children. He has left a positive mark on our School Community.

Respectfully submitted, Carol Hepworth, Interim Superintendent

GRANBY JR.-SR.HIGH SCHOOL

I am pleased to be able to provide you with this annual town report, but it is difficult to separate all of our experiences in 2020 from the global COVID-19 pandemic. With so many unknowns, and so much loss for so many people it was initially difficult for many students and staff members to prioritize school. That being said, the faculty and students at Granby Junior/Senior High School (GJSHS) did an enviable job transitioning to remote learning beginning in March 2020. We were fortunate to have used "Blizzard Bags" in the previous few years, which allowed us a place to start with remote learning. While many schools and districts struggled to provide equitable access to learning opportunities for their students, we were able to tweak what we were already doing to make it work as best as we could under incredibly challenging circumstances. While the academics were important as always, we also understood how much we missed our students, so we held reverse parades on campus so students and staff could say a socially distanced hello, organized a staff vs. student trivia night and produced videos letting students know that we were thinking of them often. It was not perfect by any means, but our teachers, support staff, students and families should be commended for their efforts to do the absolute best that they could to close out the 2019-20 school year.

Despite the challenges we were all dealing with, GJSHS held commencement exercises on the second Saturday in June. The

2020 ceremony was different from our traditional ceremony as it had to be moved out of the gymnasium and into the parking lot. Despite this necessary change, and thanks to our 2020 graduation work group, composed of parents, students, teachers, administrators and community members, we were able to celebrate the Class of 2020 in front of limited family, friends and school staff. The ceremony allowed family members and teachers to present students with their diplomas, we announced scholarships and awards students received at graduation due to our Senior Awards Night being cancelled and surrounded the parking lot with banners for each individual graduate. While some of these changes were forced upon us by the circumstances, the feedback was incredible, and I anticipate some of them will soon be considered traditions. I was privileged to serve as the Master of Ceremonies for this incredible event that celebrated our 56 graduates and clearly demonstrated the values of this wonderful community. The Class of 2020 continued Granby's legacy of students gaining acceptance to some of the most prestigious colleges and universities in the United States. Our graduation rate and percentage of students continuing their education beyond high school continues to exceed the state average.

Shortly after graduation we were made aware that the Department of Elementary and Secondary Education was requiring all school districts to create and submit three plans for the 2020-21 school year. Each district had to submit a plan for in-person, hybrid and remote learning. We quickly organized a committee that included school administrators, teachers, parents, community members and students to begin planning. This was a significant undertaking, but the members of the community stepped up to the plate and wanted to do what was best for staff and students. Committee members did not always agree, but the discourse was respectful and productive; and despite having personal feelings that may have run counter to parts of the task at hand maintained an appropriate level of professionalism and got the job done. The committee identified priorities and discussed, at length, things that had worked in the spring of 2020 and things that needed to be improved. By early August the plans had been completed and presented to the School Committee.

In August, we were made aware that the 2020-21 school year opening would be delayed to provide teachers across the Commonwealth additional time to prepare and receive training for remote and hybrid instruction. The Commissioner of Education reduced the required number of school days from 180 to 170 for the school year, and the School Committee decided on a September 15, 2020 start date for our students. At approximately the same time, concerns about the ventilation system at GJSHS were brought to the forefront of discussions about how we would return to in-person learning. We began working with an engineering company to identify and resolve issues related to air flow at GJSHS to ensure staff and students would return to school in the safest, healthiest way possible. Due to this investigation and the time needed to remediate the issues, a small group of GJSHS students and staff began the year by attending in-person classes at East Meadow School, while a majority of GJSHS were learning remotely. In early October, this small group of students and staff were able to return to GJSHS, and we continued to plan to invite more students into the building. During the summer, the reopening committee was clear that bringing back students slowly and in small groups was important. Despite wanting to get everyone back into the building, we held true to this, but were still able to invite individual students and the 7th grade back to hybrid in-person learning. Unfortunately, COVID-19 continued to linger and prevented us from being able to bring back more students as we had planned due to significant spikes in the community and across the country between the Thanksgiving and holiday break. We ended 2020 with everyone transitioning back to remote learning before reaching the Holiday Break.

Our school's mission continues to be to promote academic achievement, personal responsibility, and respect within our entire student population. We strive and continue to be committed to the 21st century learning expectations that our students will become critical thinkers, problem solvers, and collaborative learners. In addition to this, we stress academic expectations including active reading, effective communication in writing and speech, promoting listening skills and the display of effective use of research skills. It is crucial that we are always reflective about how we work, understand the always changing landscape in education and are prepared to make adjustments to improve the learning environment for our students and professional environment for our staff. Whether we are learning remotely, in-person, or somewhere in between this will not change.

We will continue to think creatively to expand learning and extra-curricular programs for our students. We are working to create partnerships with local businesses and organizations to provide new and exciting opportunities for students to learn and grow. We are committed to providing an extensive, rigorous and engaging experience while attending GJSHS. The pandemic is certainly a setback, but we are figuring out ways to make it work and I am confident this experience will make us stronger as individuals, and as a community.

In closing, I would like to thank the Granby community for your continued support of our schools. Please know that we are available to support you in any way we can. It is important to us that the community recognizes the commitment it has made to supporting our youth is well worth it. I want to assure you that our students continue to receive a quality education aimed at preparing them for success in whatever post-secondary choices they make.

Thank you for your continued partnership,

Stephen Sullivan, Principal Granby Junior Senior High School

EAST MEADOW SCHOOL

The current enrollment at East Meadow School is approximately 400 students, from pre-school through grade six. The building opened in September of 2018, combining the existing East Meadow School with West Street School. Our class sizes average around 18-20 students in kindergarten through grade three and 22-25 students per class in grades four through six. We have a highly qualified and veteran staff and focus on every child, in every classroom, every day. We believe in educating the whole child and incorporate art, music, media and physical education into the schedule rotation. We work to create a safe, welcoming environment,

encouraging students to reach their full potential. We use fundamentals from the PBIS and Peace Builder programs as well as monthly character building assemblies to foster social-emotional learning and encourage students to build pride and respect in themselves and others. You can learn more about these programs beginning on page 73 in our school handbook.

This past year has proven to be most challenging. We have worked hard to deliver the quality of education the community has been accustomed to through hybrid and remote learning while trying to balance the health, social-emotional well-being, and success of our students. Over the past few years, we have seen an increase in the social-emotional needs of our students and have worked to create an environment in which we can support the needs of all learners. Remote learning has been very difficult for our highest-need students, those in our autism, and behavior support programs.

Fortunately, we had a strong technology infrastructure in place and had included the purchase of one to one devices in the building project. This allowed us to transition to remote learning when the need first arose back in March of 2020. Through extensive professional development for staff and increased communication with our families, we are working tirelessly to provide students with the best education possible during the pandemic. We have had to make many physical changes in the building as well. Moving desks to allow for six feet of space between each person, purchasing personal protection equipment, changing the layout of the furniture in the cafeteria to allow for social distancing and minimized contact with all students facing the same direction at least 6-8 feet apart. We are also very fortunate to have a new building with the ability to raise the flow of fresh air to at least 5 exchanges per hour.

We would like to thank the community for their continued support. We look forward to another great year of learning for all of our students at East Meadow School.

> Sincerely, William Lataille, Principal

CLASS of 2020

Evan Paul Adeletti	Cara Elizabeth LeBlanc ¥
Domenick Gabriel Benoit	Lily Ann Longo ¥
Faith Armande Bergeron	Daniel Joseph Mainville ¥†
Isabella Marie Bonavita	Douglas Edward Masiuk
Steven Philip Burgess	Kayla Marie McCreary ¥
Jaime Colon	Michael John McGreevy
Sean Daniel Cordeiro	Ean Edward Moriarty ¥
Kaeleigh Amber Croteau	Dominick Anthony Nomakeo
Kaelyn Ashley Croteau	Audrey Mary O'Connor ¥ \$\phi\$
Nathan Levi Drapeau	Sabrina Marie O'Grady ¥
Braden Clifford Dwinell ¥	Margaret Louise Oullette ¥
Julia Lauren Frappier ¥	Brayden Thomas Palmer
Luis Jevon Gaj	Allie Mckenzie Parent ¥
Collin Joseph Gallagher	Paige Elizabeth Parlengas ¥
Julia Ann Gauvin ¥	Christian Eli Perez
Logan Reilly Gray	Nolan Francis Raymond
Joshua Allan Hart	Mya Lynn Roberge
Jordan Florence Healy	Moksh Sharma

Brandy Michel Heath	Puru Sharma
Olivia Lauren Hinkley	Trinity Marie Sperry ¥
Molly Elena Hoffenberg ¥	Hannah Cathrynn Sudsbury
Celia Morgan Huard ¥	Shannon Marie Tremblay ¥
Amirhossein Karamshahi	Matthew James Walz
Sara Karamshahi	Amelia Rose Weatherbee ¥
Mitchel John L'Abbee	Linsey Helena Wenzel ¥
Caitly Isabell Lanou	Samuel James Werenski
Ezekiel Taliaferro Larose	Katelyn Sofia White
Megan Noelle Lawson ¥	Nora Katherine Young ¥

PUPIL SERVICES DEPARTMENT

The Pupil Services Department of the Granby Public Schools is under the supervision of Meghan Schepart, Director of Pupil Services. The department is responsible for the oversight of the special education programs and services, our English Language Education (EL), and monitoring compliance with civil rights policies. This oversight includes in-service training on topics regarding the school departments' sexual harassment and civil rights policies, as well as addressing complaints. The Director of Pupil Services reviews and processes the application for homeschooling students for the Superintendent's approval, serves as a liaison for homeless students, oversees the integrated preschool program, and monitors the activities of the School Nurse Leader and nursing team. The Pupil Services Department furthermore prepares and oversees relevant grants for the school department.

Special Education programs and services provide educational services to students who experience academic or behavioral difficulties because of a disability, consisting of a developmental delay, intellectual disability, sensory, neurological, emotional, communication, physical, specific learning or health impairment, or any combination of those mentioned above. Children ages three to twenty-one are eligible for special education services consistent with State and Federal Guidelines. In addition to providing for the academic needs of children identified as having a disability, the program offers related services to assist students in making meaningful educational progress. These services consist of but are not limited to, psychological services, counseling for school-related issues, occupational therapy, physical therapy, vision/mobility training, and speech/language therapy. Students with special needs are provided educational services in a variety of settings ranging from full inclusion in the regular classroom to out-of-district placements. The school district has well established special education extended school year services for students PreK-12 to prevent substantial loss of previously learned skills and considerable difficulty in relearning skills. As of October 1, 2020, there were 137 students (18.98%) on an Individual Education Program K-12th grade and two students participating in Transition Services.

The Granby Public Schools Parent Advisory Council has joined forces with our area communities, Hadley, South Hadley, and Belchertown, to form a Regional SEPAC. With support from the Federation for Children with Special Needs, we have increased our parent education to empower our families. Throughout the year, we are hosting virtual parent workshops on

topics that support the education of our students. Be sure to check out our website for these seminars and login information.

The Granby Public Schools preschool is an integrated program serving three- and four-year-old students with and without disabilities. This program is tuition-free for all students. Due to the COVID-19 Pandemic we provide four days a week of inperson learning with morning, and afternoon half-day options. Wednesdays are remote learning days for preschool. Due to the pandemic and limitations in class size, as well as families electing the remote option, the district is offering two morning sessions and one afternoon session so that all three and four-year-old students have an opportunity for a school-based preschool school experience. As of October 1, 2020 there were nine students with IEPs and fifteen peers enrolled in our preschool program.

Another focus of the department is to provide English Language (EL) services to students who are not proficient in listening, speaking, reading, and writing in the English language. We are continuing our participation in the Title III Consortium through the Collaborative for Educational Services. Participating in the consortium provides access to Title III funding that would not otherwise be available to a district with fewer than 100 limited-English proficient students. These grant funds support participation of our EL teachers on the Instructional Leadership Team, community engagement activities, and after school/summer tutoring for our English Language Learners. As of October 1, 2020, the district has 39 English Language Learners. While most view the EL population in Granby as small, our ELs make up a more significant percentage of our overall student population compared to South Hadley or Belchertown. Our current rate of ELs in the district is 5.4%, with fourteen languages represented.

The school district is a member of the Collaborative for Educational Services. The Collaborative for Educational Services offers a cost-effective approach to providing special education services to schools and professional development opportunities for staff.

Each year the Pupil Service Department, with the support of the School Committee, develops or evaluates programs and services to ensure we have a continuum of services to meet the individual needs of our students K-12th grade who have Individual Education Programs. This year we are continuing to improve and develop our program at East Meadow School to support students with social/emotional disabilities. Kathryn Thomann, Special Education Teacher, joined our team as the teacher of the Structured Learning Center.

State and federal funds are an essential component in providing the best educational opportunities to all children who attend the Granby Public Schools. This past year, the Pupil Services Department received \$283,179 in entitlement grants, which are the funds we use to enhance and support the educational programs offered to the children of Granby.

The Pupil Services Department also has won two competitive grants to mitigate the effects of COVID-19 on students' learning. Specifically, the district was awarded the Summer and Vacation Learning Grant in the amount of \$11,000 to provide in-person and remote educational opportunities for students who experienced learning loss due to the Spring 2020 school closure.

The Pupil Services Department also was awarded the

Integrating Social-Emotional Learning into Academic Learning Grant in the amount of \$10,000 to address how the district can better develop and support the social-emotional needs of students.

Respectfully Submitted, Meghan Schepart-Director of Pupil Services

HEALTH SERVICES

The Granby Public Schools Registered Nurses provide a range of comprehensive health services to students and school staff throughout the school day. These services range from health screenings, first aid, health, illness, and social-emotional assessments, medication administration and management, absentee management, and care coordination/case management. Our 2019-2020 student return-to-class rate was 96.9%, which is higher than our 2018-2019 student return-to-class rate of 96.25%. The 2019-2020 percentage is also higher than the Department of Education's return-to-class rate of 85% and the Department of Public Health's rate of 92%. As you can see from this data, our School Nurses are assessing and treating students in a timely manner so students can return to class quickly, increasing the time on learning.

For continuity of care, our school nurses keep detailed records of all health services provided to each student and staff member every day. These services include but are not limited to medication administration, case and absentee management, chronic condition and medication management, nebulizer treatments, blood pressure and blood glucose monitoring, wound care, acute illness, mental health support, and health education for the prevention of communicable illnesses and diseases and healthy life-style choices. The School Nurses also care for students and staff with chronic health conditions in the school setting such as life-threatening allergies that require epinephrine, insulin for diabetes, and students with asthma who require inhalers in school. Students also come into school with shortterm conditions such as concussions, sports-related injuries, motor vehicle accidents, recovery from surgeries, and other health-related hospitalizations that require the oversight of a school nurse to help keep the students safe and able to access the school curriculum with special accommodations through individualized health care plans and medical 504 plans.

During the school year, our School Nurses perform state mandated screenings for certain grades for vision, hearing, postural, height, weight, and substance abuse through SBIRT (Screening, Brief Intervention, and Referral to Treatment). Our nursing team are also active members of the Granby Schools emergency response teams, school crisis and student support teams, and students' 504, IEP, and re-entry to school meetings. Our Nurses also continue to provide health education to our students on a one-to-one basis as well as in small and large group settings such as the Always Puberty Education program, health self-advocacy to graduating seniors, and allergy awareness to our elementary school students. The nursing team also provides school staff with health trainings and education for a wide range of areas such as life-threatening allergies and Epi-pen administration, medication delegation, seizure first aid and other health-related topics throughout the school year.

The Granby School Nurses have also been collaborating with different organizations to bring programs to our school community such as the "Granby-To-Go" program with the local food pantry Neighbors Helping Neighbors. This program provides food to students every Friday-food is sent home in bags in which students return to be filled for the following week as well as clothing and toiletries. This program is open to all students regardless of socioeconomic status and has been well received with 159 students benefiting from this program during the 2019-2020 school year. The Granby Nursing staff also provided access to programs such as the CPR classes for students, the "Stop the Bleed" with Baystate Medical Center, created and facilitated a student-driven health fair, and provided CPR and First Aid training to students and school staff. Granby Schools have also been working with staff at Serenity Yoga, providing school staff with an optional 6-week long yoga classes throughout the school year. We have also worked with Project HERE, providing evidence-based substance abuse education. The nursing team also been working collaboratively with Granby EMS in responding to medical emergencies that may require a higher level of care, helping maintain the five AEDs (automated external defibrillators) in our schools, and recertify school nursing staff in Basic Life Support (BLS) CPR every two years.

As the needs of our school community continue to grow and change, our Granby School Nurses continue to work diligently in meeting the unique individualized needs of our students and staff. Thank you for your continued community support in the important work that we do.

National Association of Chronic Disease Directors. (2015). State health department leadership in addressing chronic conditions in schools: case studies from massachusetts to missouri. Retrieved from https://healthyschoolscampaign.org/wp-content/uploads/2017/07/chronic_conditions_case_stud.pdf.

Respectfully Submitted, Granby School Nurse Leader Nancy Jenks, BSN, RN, NCSN, AE-C

SCHOOL FOOD SERVICE

Chartwell's is pleased to present the 2019-20 School Food Service Department Report to the Town of Granby.

The 2019-20 school year overall financial numbers were up until this pandemic hit in mid March. Up to February Food Service Program served 65,696 total meals, 5535 more than past year. 3392 more lunches and 2143 more breakfast. Overall meal participation was up over 2.3% from past year. Total sales were up by almost \$20,000 compared to last February.

As you know once Covid hit and students were out of school, we offered curbside grab and go meals. The overall deficit for the food Service program ran (\$4113) compared to (\$1319) from past year. As of February we were running \$9,003 profit compared to (\$6200) in 2019.

In partnership with the District we provided a greater variety of quality, nutritious meals with professional customer service standards every day to the students and faculty. Once again our students were exposed to fresh/Local produce, serving over 700 pounds during the school year. Such items included Peaches, parsnips, Sweet Potatoes, and broccoli to name a few. Chartwell's continues to use support from their nutritional teams

to help provide the tools and technical assistance needed to exceed the USDA guidelines.

Over at East Meadow we expanded the options for lunch & breakfast and continued with monthly promotions. Over at the High School we offered new breakfast choices and was working on a Student Choice promotion where the students decided which items they would like to see on the menus. Also surveyed for the students to get their feedback on the lunch program.

Starting on March 19th we implemented the Grab & Go menu program over at the high school for the rest of the school year. We were serving around 20-25 meals per day, 5 days a week. This program went till June 30th. Served over 9000 meals during that time.

As in the past years our partnership continues to offer school menus on Nutrislice @ http://granby.nutrislice.com/. We truly appreciate the support from the district in helping making a better day for the students. To learn more about Chartwell's visit our website at www.eatlearnlive.com. Our single-minded commitment is to provide the food and nutrition that fuels the students to succeed in their education, laying the foundation for a long healthy life.

Chartwells K-12, Granby Public Schools

CHARTWELLS FOOD SERVICE ASSOCIATES

Ken LePage Director of Dining Services Kristyn Zantouliadis, Administrative Assistant

JR. /SR. HIGH SCHOOL

Karen Mclellan, Chef Manager Samantha Carriveau, Food Service Worker Gisele Chalifoux, Food Service Worker Kathy Berger, Food Service Worker

EAST MEADOW SCHOOL

Leigh Nolet,Unit LeadJennifer Clark,Food Service WorkerLori Frisbe,Food Service WorkerPam Briggs,Food Service Worker

CURRICULUM & TECHNOLOGY INTERGATION

As the district's new Curriculum and Technology Integration Coordinator, I am pleased to report on the work that we've accomplished so far this school year. The pandemic presented unique challenges in delivering instruction and support to our students this year, but it also offered opportunities for us to learn and grow as a school community.

Fortunately, Granby had the foresight to provide all students with a Chromebook last year, which allowed us to focus on the best practices for teaching remotely since the infrastructure was already in place. We began the school year with three weeks of professional development for all teachers and paraprofessionals to help them meet the demands of teaching in a hybrid or totally remote situation. Topics included how to conduct live, remote instruction; using a variety of educational apps to increase engagement and deepen understanding; how to meet the social-emotional needs of our students; and how to care for themselves so they can remain strong for our students and families. As the year progresses, we continue to learn and grow in all of these areas.

To ensure that students and families had support in using the new technologies, we created resources for students and parents and made them available on the district's website and through other means of communication. Once school was up and running, we were able to address any glitches with technology that teachers and students encountered and helped staff and students navigate the newer educational apps. I'm happy to report that we now have very few issues with the technology, and staff is able to consistently educate our students despite the constantly changing situation.

We have continued making progress on our strategic plan despite the impact of the pandemic. Our school-based Instructional Leadership Teams meet monthly to review data and plan ongoing professional development in response to identified areas of need. We've established a Curriculum Development Team comprised of teachers who are being trained in curriculum development and will serve as resources for other teachers as we continue the work begun last year on developing a standardsbased, aligned written curriculum. We've also formed a district Equity Team of teachers, paraprofessionals, and administrators whose vision statement is "to normalize and depoliticize equity work in education by developing an inclusive, self-reflective community where all members are valued, respected, and recognized." All three of these teams offer teachers the opportunity to take a leadership role in moving us forward in our strategic plan.

To begin with, complete review of all written curriculum documents has taken place

and it has been noted that many, if not all, of the documents were not currently updated.

Furthermore, documents were not easily accessible for review because they were stored in different places. In an effort to store all curriculum documents in one place, we have subscribed to EduPlanet21, and online platform for storing all curriculum documents. This will allow all stakeholders the ability to easily access units, assessments, and lesson materials while allowing for searchable standards as well. In order to solidify the depth of the units, teachers are also being trained in writing in-depth unit plans guided by the principles of Understanding by Design.

We have also implemented our first round of testing using NWEA's Measures of Academic Progress (MAP). Measures of Academic Progress (MAP) are a series of computerized adaptive tests that measure general knowledge in reading, mathematics and language usage. All students in Kindergarten through grade 10 participated in this testing during the fall, winter, and spring. Results were shared with teachers, students and parents. Teachers use these results to inform their teaching, which allows for more individualized instruction. A curriculum review cycle has been initiated. Priorities for the end of this year include securing a writing program K-8, reviewing current curriculum at the middle school level and securing a new and updated textbook for the Modern History course at the high school. Next year will begin a five year review cycle that will begin with English Language Arts. We have reinvigorated the District Technology Committee that consists of teachers, administrators and parents from the district. Goals of the committee are to revisit the Acceptable Use Policy for the district along with establishing guidelines for student use of the newly acquired Chromebooks. The committee will also be responsible for reviewing and

piloting new technology apps for the classrooms along with creating a central location for storing information about technology for the district and community. The members will also share their knowledge during professional development sessions within the next school year. The committee meets once a month and welcomes any persons interested to join. A review of the use of current technology in the district shows a need for an increase in using technology to arm students with 21st Century skills of creativity, collaboration, communication and critical thinking. Professional Learning Communities have been developed at both East Meadow School and Granby Junior Senior High School that are focused on exploring ways to incorporate technology into the classroom and ultimately address the 21stCentury Skills.

I am pleased to announce our Pioneer Valley Teacher of Excellence Awardrecipient: Cheryl Denette

Respectfully Submitted, Beth Craven

ENROLLMENT OCTOBER 1, 2020

PK	24
K	44
1	47
2	52
3	44
4	36
5	52
6	38
7	43
8	39
9	42
10	48
11	57
12	43
Total	610
School Choice	112
Home Schooled	29
Pathfinder	20
Smith Vocational	1
Out of District	62
Charter	22
Private	40
Collaborative	5

SCHOOL STAFF

December 31, 2020

SUPERINTENDENT OF SCHOOLS

*Retired/resigned

Sheryl Stanton, B.A., M. Ed,	Superintendent	2016
Carol Hepworth, B.A. M. Ed	Interim Superintendent	2016
Superintendent's Office:		
Lynne Cote	Administrative Assistant	2003
Meghan Schepart, B.A., M.B.A	Director of Pupil Services	2017
Mary Houle	Payroll Supervisor	2001
David Lukaskiewicz, B.S., M.B.A.		1993
	Technology Coordinator	

Adam Tarquini, B.S.	Director of Business Finance	2018
Jaclyn Kareta, B.A.	Administrative Assistant	2019
Arielle Magnan, B.S.	Acoounts Payable	2019
Stacy Cutrumbes, B.S.	Data Manager	2019
Nancy Jenks, BSN, RN, Al	E-C, NCSN Nurse Leader	2017
*Beth Craven, B.A., M.Ed.,	C.A.G.S.	
Technology & 0	Curriculum Integration Coordinator	2019
Sue Crago, B. S., M. Ed		2020
Technology & 0	Curriculum Integration Coordinator	

EAST MEADOW SCHOOL GRADES Pre-K-6

*Retired/resigned &Leave of Absence/&&Long Term Substitute

^ Deceased

^ Deceased	
William Lataille, B. S. M.Ed Principal	2016
Ann Marie Sapowsky Administrative Assistant	1999
Tami Justin Administrative Assistant	2018
Leslie Baran, B.S. Grade 1	2010
Cheryl T. Boisselle, M.A., B.A.	1999
Speech-Language Pathologist	
Kristen Boyle, B.S. Grade 6	2018
Leslie Silver Breger, B.S., MBA Grade 6	2001
Anthony Bullough Paraprofessional	2019
Bridget Champlin Paraprofessional	2019
Jennifer Chauvin, B.A., M. Ed Grade K	2003
Charlene Cloutier, M. Ed. Elementary Art	2017
Brian Couture Paraprofessional	2019
Deborah Couture Paraprofessional	2011
Sara Covalli, M. A. Grade 6	2017
Joanne Craig, M.A. BCBA Granby/Hadley	2017
Shelley Daly Paraprofessional	2018
Cheryl Denette, B. A. Grade 3	1995
Lorie Erickson, B. A., M. Ed. SPED	2013
Caitlin Falcone Paraprofessional	2019
Michelle Fleury C.O.T.A COTA	2009
Alex Frank Paraprofessional	2019
Lee-Ann Frank, B.A., M. Ed. Grade 3	2013
Amy Gaj Paraprofessional	2018
Kimberly Gallant Student Asst. Counselor	2019
Suzanne Gordon Paraprofessional	2019
Karissa Grube, B.A., M.A. Grade K	2018
Heather Hackett, B.A., M. A.	2006
Speech- Language Pathologist	
Kate Hall Lunch Monitor	2016
Patricia Illingsworth, B.A., M.Ed. Grade 4	1999
*Lori Jewett, B.A. Computer & Librarian K-6	2001
April Johnson, B.S., M.Ed. Grade 1	1994
Maura Kane, B.A. PT	2014
Gabriel Kaufman Paraprofessional	2018
Shanda Kogut, B.S. P.E. K-6	2016
Liam Kramer-White Paraprofessional	2019
Laurie Kratzer Paraprofessional	2006
Robbin A. LaMorder Paraprofessional	1987
Colleen M. Lapointe, B.A., M.Ed. Grade 1	1995
Maureen Lempke Paraprofessional	2009
Jamie Lewinski, M. Ed. ELL	2009
Tina Lukasik Paraprofessional	2019
Danielle Massey Paraprofessional	2018
Jettie McCollough, M. A. Rem. Reading/TL 1 Reading Kara McMahon, B.A., Ed. M. Grade 2	2007

Sara McNutt, B.A., M.Ed.	Grade 1 SPED	2005
Rebecca Mello, MSW	Social Worker	2006
Candy Minney	Paraprofessional	2014
Alyssa Mullin, B.A.	Occupational Therapist	2015
Andrea Murdza, B.A., M.A.	ESL/Elementary Teacher	2016
Kyle Musnicki	Custodian	2018
Kristen J. Naglieri, B.A. Ed., B.S	. Psychology, M.Ed.	
-	Rem. Math/TL1 Math	1998
Alycia Ogg, B.A., M.Ed.	Grade 5	2006
Gail M. Ouimet, M.S., M.Ed.	Kindergarten Coordinator	1996
Laural Parker	Paraprofessional	2019
Joanne Parry	Paraprofessional	2019
Jeanne Pelchat	Lunch Room Monitor	2016
Elizabeth Perron, B.A., M.Ed.	Grade 4	2005
Lynn Pollard, M.A., Mod PK-8	Elem. Autism/Behavioral	2017
Tracy Ramsey, M. Ed.	Grade 4	2000
Tara Raymond	Paraprofessional	2017
Samantha Robinson	Paraprofessional	2019
*Shane Rowell	Paraprofessional	2019
Richard Sargent, B.A.	Music	2018
Meghan Schepart, M.A. Sch. Ps		2017
	.8 Spec Ed Team Leader	
Anna Schmitt	Custodian	2009
*Amy Scribner	Paraprofessional	2019
Cheryl Seaha	Paraprofessional	2016
*John Slater	Custodian	2013
00 Beth Stachowicz	Grade 5	2019
Karen Szlosek-Welch, RN, BSN,		2001
Dorothy Tatro	Paraprofessional	2002
Scott Taylor, B.S., M.A.T.	Grade 5	1998
Michelle Tisdell, M.A.	Grade 2	2017
Thomas A. Walz, B.S.	Music K-6	1996
Maura Whalen, B.A, M.Ed.	Pre-K	2002
Lisa White, B.A. M.S.	SPED Grade 6	2008
Devin Willis, B.A., M.A.	Grade 4 SPED	2008
Ø Michael Wong	Paraprofessional	2014
Jim Woods, B.S., M.A.T.	Grade 5	2000
Alyssa Woodward, B.A.	Occupational Therapist	2015

JR.-SR. HIGH SCHOOL GRADES 7-12

	ce, v vBong reim substitute	
Stephen Sullivan, B.A., M.A.	Principal	2017
Alison Jordan-Gagner Assistan	t Principle/Athletic Director	2015
Natalie Lacoste	Administrative Assistant	2011
Luisa Antonucci, B.A., M.A.	Math	1997
Colleen Bannister, B.A.	Guidance Counselor	2016
*John Berneche, A.A., B.A., M.A.	A. English	2002
Sarah Bierden, B.S., M.S.	Guidance Counselor	1996
Jennifer Blackburn, M.A.	English	2009
Lynsey Pescetta, B.A., M.A.	School Psychologist	2016
Barbara Bys, B.S., B.A., M.A.	Social Studies	1997
Sean Condon, B.A.	English	2003
Geoffrey Desautels, B.A., M.A.	Special Ed.	1998
Cynthia Dorman, B.S.	Science	2000
Todd Dorman, B.A.	Social Studies	1998
Dylan Dubuc, B.A.	Physical Education/Health	2017
Mark Dufault	Custodian	1995
Crystal Dufresne, B.A., M.A.	Science	2014
Pamela Hoag, M.S. S	peech/Language Pathologist	2013
Paul Holden, B.S., M.A.	Math	1997

TT 11 T 1 D 1 1 T D 1	771 (777)	2010
Kelly Ingraham, B.A. M. Ed	History/ELA	2018
Derek Kerns, B.A.	Technology Instructor	2012
Charlene Korza, B.A., M.S.W.	Social Worker Jr./Sr. H.S.	2001
Nasithy Kry, B.A., M.A.	Math	2002
Jamie Lewinski, M. Ed.	ELL	2009
*Heather Ley	Librian/Media Specialist	2019
Rebecca Lewison, B.S., M.A.	Math	2001
Lesley Mahoney, B.A., M.A.	SPED SLC	2015
Tracy K. Mayo, B.S., B.A., M.Ed.	. Science	1996
Elisabeth McQuaid	Paraprofessional	2018
*Kathleen O'Goley, M. Ed.	Science	2009
Patrick O'Hare	Maintenance	2015
Mary Pinkney, M.Ed.	Spanish	2017
Norman Racine, B.A., M.A.	History	2000
Cathy M. Richard, B.S.	Special Ed.	1997
Teresa Rideout, A.A.	Paraprofessional	1998
*Nick Romanski	Custodian	2018
Jessica Roy, B. A., M.A.	Social Worker	2016
Richard Sargent, B.A.	Music	2018
Lisa Smigiel, B.S., Ed.	Physical Ed.	1997
Elisabeth Sowa, B.A.	Spanish	2009
Sandra Stamm	Paraprofessional	2018
Elisabeth Stapert, B.F.A., M.A.	Art Jr./Sr. H.S.	2001
Michael Stapert, B.A.	Social Studies	2005
John Sullivan	Maintenance Director	2015
Jessica Swistak, B.A., M.A.	English	1997
*Linda Tease Administrative Assistant Guidance		1993
Æamon Voth	Paraprofessional	2001
Virginia Weiner	Paraprofessional	2018
Alyssa (Mullin) Woodard B.A.	Occupational Therapist	2015
Hikmet Yagan, B.S.	Paraprofessional	2018

PATHFINDER REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL DISTRICT ANNUAL REPORT 2020

The Pathfinder Regional Vocational Technical High School District Committee is pleased to present this report to the citizens of the nine-town District. In the 2020 state elections, incumbents David Droz (Palmer), Francesco Dell'Olio (Belchertown), David Kirk (Warren) and Jeffrey Nelson (Oakham) were re-elected. Martin Goulet (New Braintree) was appointed in September, 2020. Kathleen Barrett (Monson) resigned, leaving a still unfilled vacancy for Monson. Members remaining on the Committee are Julie Quink (Hardwick), Michael Cavanaugh (Palmer), Lorraine Alves (Belchertown), William Johnson (Granby), and Marie Barbara Ray (Ware). At the Reorganization Meeting, David Droz (Palmer) stepped down as Chairman, Julie Quink (Hardwick) was elected as Chairperson and Michael Cavanaugh (Palmer) was re-elected Vice-Chairman. Lorraine F. Alves (Belchertown) was re-elected Secretary. The new Student Member of the Committee chosen by the students is Lauren Tracy (Palmer).

Although the format of this report is identical to previous years, the school committee is mindful that the latter half of 2020 was unlike any period in the school's history. Following the closure of schools in mid-March by Governor Baker due to the Corona Virus outbreak, Pathfinder adhered strictly to all guidelines and protocols prescribed by the Department of Elementary & Secondary Education (DESE), the Center for Disease Control (CDC) and the local Board of Health. The

school committee ultimately approved a hybrid model of instruction as well as a comprehensive Reopening Plan in the fall which may be found on the school's website: www.pathfindertech.org.

CURRICULUM

Based on the most recent MCAS scores, Pathfinder has continued to improve on narrowing the proficiency gaps. For the third year in a row, Pathfinder has been designated by the DESE accountability rating system as **Not Requiring Assistance or Intervention**, signifying that **moderate progress** toward state set targets was achieved.

Part of the ongoing strategy for District improvement has been the implementation of a Math Enrichment Curriculum for all incoming 9th graders. This course focuses on calibrating compulsory math skills as students enter Pathfinder, with emphasis in the second half of the year on concepts tied to both math coursework and technical content. Additionally, all 10th graders engage in a targeted MCAS Preparation course, reviewing content and test-taking strategies for the spring testing period. For the 2019-2020 school year, all 9th and 10th grade students will be taking a writing seminar. This is a trimester long course that focuses on basic writing skills to assist with raising the level at which students are writing for their English courses, as well as for the 10th grade MCAS assessment.

In addition to honors level courses in all core academic content areas at all grade levels, Pathfinder also offered Advanced Placement coursework in Calculus, Statistics, English Language and Composition, US History, Government and Politics, and English Literature and Composition. In May 2020, 64 students sat for 79 exams. For the 2019-2020 school year, additional Advanced Placement courses were added in Psychology, Government and Politics, and Environmental Science. For the current school year of 2020-2021 Pathfinder has also added AP offerings in Biology, and Computer science. Efforts to increase the higher-level offerings for students are ongoing. In addition to adding several Advanced Placement offerings, a popular new Studio Art program was created. This program is an elective offering that is available to students in all four grades. An experienced art teacher was hired to develop and offer the program in a classroom that was remodeled to serve as an art studio. The Project Lead the Way Biomedical Science track has been added to the science offerings, and the roll out of this program will take place over the next few school

Curriculum on a whole is continuously being vetted and evaluated to make sure that students are mastering standards that are designated in the frameworks prescribed by the DESE. For the 2019-2020 school year, two pieces of educational software have been added to the curriculum, one for Math, and one for English Language Arts. In math courses, teachers are utilizing *Illuminate Education*. *Illuminate Education* is a digital assessment platform, where teachers can build common summative assessments for math courses, after which data can be collected and analyzed to improve instruction. The platform has the same capabilities technologically as the new MCAS 2.0 assessment, so our students can begin practicing with the same style of technology enhanced questions as they will see on the assessment. For English, our teachers have been utilizing a

program called *Study Sync* by McGraw Hill. *Study Sync* is a digital curriculum where our teachers and students can deliver and receive their instruction on a computer or Chromebook. The curriculum makes use of all the typical novels that would normally be seen in an English Language Arts curriculum, but moves it into the digital age. It also allows our students to practice responding to questions and prompts more frequently using a computer or Chromebook, which will enable them to practice for MCAS 2.0. Including more electives and pathways in academic areas is a continuing conversation, in order to make sure that the needs of all learners are met. Course progressions in each academic area are being evaluated and discussed in order to be proactive for students and their development.

SELECTED MUNICIPAL AND COMMUNITY PROJECTS:

During 2020, Pathfinder's technical programs received 449 requests for work to be performed.

Advanced Manufacturing

Designed and machined aluminum cribbage boards for a number of local non-profit organizations for fund raising events.

Automotive Technology

Performed work on 211 vehicles, resulting in a savings of over \$61,000 for members of the community when compared to average industry rates.

Carpentry

Crafted a variety of items for local non-profit organizations for fund raising events.

Continued construction of a 20'X35' cabin at Bondsville's Camp Stanica.

Constructed Pathfinder's Plumbing Program's outdoor underground demonstration area.

Constructed a shelter at Dufresne Dog Park in Granby.

Constructed a two car garage for a community member in Monson.

Renovated and installed new security door for Palmer Fire Department.

Collision Repair

Repainted a 2015 Ford Explorer for the Town of Belchertown

Culinary Arts and Hospitality Management

Hosted a Community Justice lunch/banquet at the request of the Palmer Police Department.

Pathfinder's Culinary Arts Bake Shop filled numerous orders for assorted baked goods for members of the community.

Electrical

Completed numerous projects in and for Pathfinder's building. Performed electrical upgrades at Pulaski Park in Three Rivers. Wired a two car garage for a customer in Monson.

Horticulture

Held annual poinsettia and wreath sale.

Performed grounds maintenance and tree work on Pathfinder's campus.

Heating, Ventilation, Air Conditioning & Refrigeration

Completed numerous projects at Pathfinder, including preparing for reopening of school in September with COVID-19 precautions.

COOPERATIVE EDUCATION PROGRAM

A total of 112 students have participated in the Cooperative Education and WIOA Programs during the 2019/2020 school year. Both programs were suspended from March 2020 thru July 2020 due to COVID-19. Currently a total of 34 students are participating in either or both the Cooperative Ed Program and WIOA. Since July 2020, parents and employers are required to sign a COVID-19 permission slip stating that employers agree to meet or exceed the most current Commonwealth of Massachusetts COVID-19 guidelines for employee safety in regard to students participating in either the Co-Op or WIOA program. If the employer cannot meet the Commonwealth of Massachusetts' COVID-19 guidelines, the Co-Op student is required to return to school.

The Cooperative Education program provides opportunities for paid, career-related jobs in lieu of students' attending their career and technical courses. This real work environment allows students to enhance their technical skills, develop interpersonal skills, and experience valuable lessons in maintaining a balance of both their personal lives, school, and jobs. The Cooperative Education Program is an experience that is rewarded to those students who demonstrate positive attitudes, good attendance, and better than average grades in their technical and academic classes. Partnerships with area businesses, coupled with strong program advisory committees, are a driving resource in placing students in cooperative education employment positions. Pathfinder remains committed to providing students with this valuable opportunity despite the challenges of 2020. The employment of co-op students often leads to full-time employment after graduation and is a valuable resume builder.

In addition to the Cooperative Education Program, Pathfinder is an In-School WIOA Title I Youth Vendor. As a result of this grant award, Pathfinder coordinates and oversees both subsidized and unsubsidized employment opportunities for eligible students during the summer months and throughout the school year. Normally Pathfinder would work to place WIOA participants in employment positions with partners such as the Palmer Library. Silver Bell Farm, and Monson Savings Bank to name a few. However due to COVID-19 restrictions and the challenges of placing students with employers, Pathfinder's WIOA School Year Recruiter and Counselor, Cheryl Sawicki has worked tirelessly to ensure that WIOA eligible students participated over the summer months with positions in the area and on-line learning. Beyond this, Cheryl created a portfolio project for the students so they would be able to participate in the program remotely during the school year. This project has been approved by MassHire of Hampden County and will enhance the workplace readiness skills of the students.

STUDENT BODY AND STUDENT SERVICES

Pathfinder Tech's total enrollment was 611 as of October 1, 2020, including the following numbers from member towns: Belchertown 82; Granby 20; Hardwick 24; Monson 72; New Braintree 7; Oakham 10; Palmer 188; Ware 109; and Warren 38. The remaining students were residents of out-of-district communities, the largest number of students coming from West Brookfield (17) and Ludlow (13).

The Guidance Office—which also serves as the Admissions Office—received applications in excess of the 9th grade

openings. Transfer opportunities into 10th grade were also limited and a total of 13 new sophomores were admitted to the school.

Due to COVID-19, Pathfinder Tech was unable to host our usual large fall admissions events and outreach activities, but the Guidance Director was in contact with the middle school counselors from each of the in-district communities to ensure that students had access to the most up-to-date information using digital platforms. An exciting and energetic new video was created by a talented Pathfinder Tech junior and provided a glimpse at what Pathfinder Tech students had been up to this fall. The video received praise and created quite a stir on social media! The Guidance Director worked to update Pathfinder Tech's outreach materials to ensure that all correspondence, whether it be in print or electronic format, was fresh, modern, and visually appealing. By December 1, 2020 more than 100 applications had already been submitted.

In 2020 The Pathfinder Chapter of the National Technical Honor Society recognized the largest group yet of deserving members, with a total of 53 students meeting the qualifications. The group consisted of 19 returning seniors, three new seniors and 31 new juniors; to qualify, students must have a cumulative GPA of 3.5 or above and exhibit the qualities of skill, honesty, service, responsibility, scholarship, citizenship, and leadership.

Despite the damper COVID-19 put on the traditional graduation season, Pathfinder Tech proudly held a hugely successful modified graduation on June 5, 2020—the original graduation date set for the Class of 2020! The graduating class of 154 students received diplomas and technical certificates at commencement exercises that spanned the course of an entire day outside on our beautiful campus grounds. Students graduated in waves of small groups and were each able to walk across the stage, dressed in their caps and gowns, with immediate family members cheering them on. Personalized lawn signs were displayed in front of the graduation stage to replicate the Class of 2020 being together as one.

Once again, state and local organizations and businesses, post-secondary institutions, as well as private individuals, continued to recognize the ability and potential of Pathfinder Tech graduates in the form of generous donations. At graduation, more than 50 scholarship awards were presented, totaling over \$15,000, not including the numerous scholarships, grants, and awards that individual colleges and universities awarded to our graduates. In addition, 36 graduating Pathfinder seniors received the John & Abigail Adams Scholarship which qualified them to receive free tuition for up to four years at any Massachusetts state institution of higher learning. The school committee, administration-- and particularly the graduates-- are grateful for this support and are especially proud of the number of awards that have been made to honor the memory of former Pathfinder Tech students and staff members.

The staff in the Pathfinder Tech Guidance Department continued to work with students to be college and career ready, but also increased their efforts to support the emotional needs of students remotely when the school building was closed in March. As the Guidance Department is also responsible for overseeing 504 Accommodation Plans, the school counselors work to oversee the plans for the 45+ students served by 504 plans—which involves setting up meetings with teachers, students, and

families to update plans and to ensure that the appropriate accommodations are in place.

The Student Services Department is responsible for overseeing Special Education services as well as Social Emotional Learning/Mental Health services. This year the Department has ensured the delivery of services for 168 students on Individualized Education Plans (IEPs). The Department has offered a range of assessment, educational, and counseling services designed to meet the diverse needs of our students. Staff work cooperatively with students, their families, academic and vocational teachers, and service providers in order to assist each student in reaching his/her educational and transitional goals. The Special Education Department provides a continuum of services with instruction taking place in both inclusion settings and in special education classrooms.

The Department continues to offer literacy instruction for qualifying students. Staff utilize assistive technology, including text- to- speech, speech- to text (voice dictation), and word prediction that assists students in reaching their academic potential. In addition to its investment in assistive technology, the Department also utilizes Bookshare, which is an organization that provides books in digital format for individuals with visual and learning disabilities. The Department has also continued to develop partnerships with outside agencies, including the Massachusetts Rehabilitation Commission (MRC) and the Department of Developmental Services (DDS) in order to assist students in their transition to post-secondary life. The Department is also working on improving its transition planning services by identifying - and when necessary developing transition planning assessments to identify unique student needs as they move beyond Pathfinder.

After the COVID-19-related school closures in March of 2020, the Department worked to develop innovative ways in which to deliver services to students served by IEPs. Some students thrived in this new remote learning environment while others encountered new challenges they had not faced when the school building was open and learning was face-to-face. The Department worked to reduce these challenges by working collaboratively with other departments to ensure access to technology for all students.

Given the consequences the COVID-19 pandemic has wrought on the mental health and well-being of many, the Social Emotional Learning team has been busier than usual attempting to research interventions that might support staff and students alike. Student Services arranged for all school staff to attend several important Professional Development opportunities in the early fall. All staff attended Trauma and the Brain and a Social Emotional Learning 101 session; the feedback for both sessions was resoundingly positive and provided teachers with more opportunities to understand their students and themselves as well as how all have been impacted by the pandemic. The Social Emotional Learning Team is also involved in the Social Emotional Learning/Mental Health Academy through the Department of Elementary & Secondary Education. This connection provides the team and its leader with professional development and a great deal of technical assistance as they create their short-term and long-term plans.

In addition to these activities and initiatives, the Administrative Team--- through the leadership of the Director of

Student Services-- was able to facilitate all 9th and 10th graders' participation in DBT: STEPS-A, which is an evidence-based approach to helping teens skillfully manage difficult emotions, cope with stress, improve interpersonal effectiveness, and make better decisions. This is always important and more so now than ever

Finally, in response to the overdue nationwide focus on racial justice and inclusion, the Pathfinder Equity Council was formed to assess where Pathfinder is in that regard and what improvements can be made to make the school a welcoming place for all. The Equity Council is a group of interdisciplinary staff members who will be engaging in a book study in addition to obtaining baseline data from the school community with the intention of improving policies and practices to ensure that Pathfinder is engaging in anti-racist efforts.

STUDENT ACTIVITIES BY MONTH

In January, 40 students from Automotive Technology, Business Technology, Culinary Arts and Hospitality attended the DECA District 7 Conference at the DCU Center in Worcester. Three Culinary Arts Seniors placed in events: 3rd place Quick Service Restaurant Management, top 5 place in Quick Service Restaurant Management, top-five medal in Restaurant and Food Service Management. Great Clips from Ludlow donated \$1,000.00 to the Cosmetology program. The Senior team of Automotive Technology placed 2nd in the Massachusetts Dealer Association State Finals. The Junior team qualified to compete next year. The Quaboag Valley Zonta Club awarded the Girl's Rocket Award to senior Jacqueline Garvin (Business Technology). The CAD Robotics Team785B was a semifinalist at a competition at North Andover High School.

In February, Team 785E was a semifinalist at a competition at the University of Rhode Island. The CAD Robotics Teams 785B, 785E, & 785Z qualified for the regional championships before the COVID-19 outbreak stopped competitions.

In March, Business Technology students attended the Massachusetts Business Professionals of America State Leadership Conference. Four students earned the opportunity to compete at the BPA National State Leadership Conference in Washington D.C. All HVAC/R sophomores passed their Section 608 Certification exam at the Universal Level. The Annual Dodgeball Competition sponsored by the Travel Club was held on March 12, 2020. Teams consisted of students, faculty and combinations of both members. The win went to team "Carpentry", an all student team. One of the student teams formed for the Stock Market Challenge led in 1st place out of 1,744 teams. One hundred twenty students with representation from all technical programs attended the SkillsUSA District 5 Competition returning with the following medals: 6 Gold, 5 Silver and 9 bronze, plus 3 State Officer bids. Gold medals went to – the Automated Manufacturing Team, Carpentry, and the Mechatronics Team. March 13, 2020, became our last face-toface in-school day due to the pandemic shut down from COVID-19. The district quickly transitioned into remote learning. Members of the staff baked 500 cookies for the Palmer Town lunches which were distributed as part of the grab and go lunch program during the COVID-19 pandemic.

In April, to highlight student achievement, Awards Ceremonies and Shows took place virtually: 1st Art Show, Senior Spotlight, and Student Awards.

In May, Programming and Web placed 2nd in the Mass STEM challenge held online for a successful recycling project. A Teen Processing Group began as a weekly online program. Faculty delivered Senior graduation materials and awards, to each of the graduating students' homes.

In June, faculty and staff delivered Senior lawn signs to homes of the graduation seniors. National Technical Honor Society Inductees were virtually celebrated on our website. Scholarships were featured in a Slide Show.

At the beginning of the summer in June, Seniors and their families partook in an on-campus graduation which ran quite differently than any other year, and Freshman Orientation was held for incoming students.

In September/October, student elections took place filling the offices of President, Vice-President, Secretary, Treasurer, Historian and Student Representative for each class. John and Abigail Adams Scholarships were awarded to 35 seniors. Spirit Days (sponsored by the Class of '21) included a PJ day, yee-haw day, and Halloween costume day.

In November, Business Technology Juniors and Seniors participated in a virtual Stock Market Challenge held by Junior Achievement of Western Massachusetts. One team was awarded 3rd place. Mass DOT's 2020 Safe Streets Smart Trips High School Video Contest winner went to Pathfinder Junior, Michael Gilbert. The Student Council Food Drive benefited Valley Human Services in Ware. The Class of '21 held a fundraiser Hat Day. And once again, in December the Class of '21 held a fundraising spirit week that included an ugly sweater day, concert t-shirt day, and a yee-haw day.

ATHLETICS

Softball, Baseball, and Lacrosse were cancelled in 2020 due to COVID-19.

The 2020 Pathfinder Football team did not have any games during the fall due to COVID-19. The team was able to practice, but could only work on conditioning.

A reduced season has been tentatively slated to start on March 1, 2021. Kevin North, who was a volunteer last season, has replaced Phil Gallo as JV Football Coach. 13 Freshmen joined the team of about 30 players.

The Girls' and Boys' Soccer teams both earned one win in a shortened season (due to COVID-19).

The teams played out of division and were grouped in a regional cluster playing the likes of Palmer, Monson, Ware, Belchertown, Granby, and Amherst.

Boys' and Girls' Basketball have been approved for the Winter 2021 season. Teams will also be playing out of division in a regional cluster including Palmer, Monson, Ware, and Hampden Charter While the major consideration for realignment of games in both soccer and basketball was distance and transportation costs, the end result for Pathfinder has been a significant increase in the level of competition.

Wrestling has been pushed back to March 1, 2021 due to COVID-19.

GRANTS, DONATIONS AND CONTRACTS

Program Name	Amount	Application
		Instructional and Support
		Staff, Contractual Services,
Federal Grant	FY-20 \$240,291.	Supplies, Transition
SPED Grant	-	Services and Travel for
#240	FY-21 \$242,514.	
		Supporting Students with
		Disabilities
Federal Grant		Contractual Services,
Teacher Quality	FY-20 \$23,014	Supplies, and PD for
Title IIA Grant	FY-21 \$19,909	Improving Basic Programs
#140		Operated by Pathfinder
Federal Grant	FY 20 \$141,183	Instructional and
Title I #305	FY-21 \$139,382	Support Staff Salaries,
		Summer Bridge
		Program, Data Team,
		Professional Development
		Emotional Learning Team
		Stipends, Services for
		Homeless Students
Federal Grant	FY-20 \$10,000	Textbooks, Related
Title IV #309	FY-21 \$10,293	Software/Media/ Materials
Gene Haas	FY-21 \$10,000	Skills USA, Advanced
Foundation		Manufacturing Regional
Secondary		and State Competition.
School Grant		
Federal Grant	FY-20 \$97,131.	Plumbing Instructor Salary;
Perkins #400	FY-21 \$95,148	High Quality Professional
		Development
	\$3000.00 per year	Supplies to support school
Health Grant	through 2029	nurse and PD
Federal Grant	FY-20 \$41,606	Student and Support Staff
WIOA	FY-21 \$44,636	Salaries for In-School
W10/1	11-21 \$77,030	Youth Employment
		Opportunities, Travel and
		Fringe Expenses
C	FY-20 \$8.696	Funds from the Safer
Commonwealth	FY-20 \$8,696	
of		Schools and Communities
Massachusetts		Initiative to upgrade 13
Safer Schools		Exterior Door Locks.
and		Additionally, funds to
Communities		purchase Security and
Grant		Identification Cut Out
		Numbers, and 12 security
		locks for overhead doors.
Massachusetts	Round 1	Funds to continue to create
Skills Capital	FY-20 \$225,000	quality pathways in high-
Grant		skilled, high-demand
		industry sectors, and to
		enhance course offerings
		for students interested in a
		Biomedical Science and
		Engineering Pathway.
Maggaahussetts	Dound 2	
Massachusetts	Round 2	Continue the capacity
Skills Capital	FY-20 \$322,161.00	building of the Biomedical
Grant Round 2		and Science Pathway
		Initiative award stated
		above. The funds from this
		award will be utilized for
		Health Assisting and
		Science Lab upgrades
		along with the Prototyping
		and Fabrication Lab.
Corona Virus	\$134,775	\$225 per pupil based on FY

Refief Fund		21 foundation enrollment for necessary expenditures incurred due to the public health emergency with respect to COVID-19
CARES Act Elementary and Secondary Schools Emergency Relief (ESSER) Funds	\$116,254	Funds were used to acquire education technology to facilitate remote learning
SWIG (School Water Improvement Grant)	\$3000.	Funds awarded for the procurement and installation of 1 water bottle filling station
Summer and Vacation Learning Program Grant	\$10,000	Funds to support a planned tutoring program during February and April Vacation in 2021 to provide an opportunity for students to maximize their attainment of at least a proficient rating on either English or Math MCAS
Osterman Family Foundation Funds	\$1140.00	Funds to support career development and education activities-focus on PPE for Health Assisting Program for COVID-19 protection.
TOTAL FY-21 GRANTS	\$820,051	•

SPECIAL PROGRAMS

The Summer Youth Enrichment Program was not offered due to COVID-19.

Pathfinder did, however, continue to offer an online Academic Summer School program designed to enable students to recover credit needed for promotion or graduation through a four-week, 40-hour course of study. The calendar ran from the last week in June until the final week of July. Additionally, Pathfinder offered in-district students a Vocational Related Summer School credit recovery option that spanned five days and a total of 20 hours.

All of the courses ran virtually this year due to COVID-19 restrictions, including the vocational related courses. Typically, students have the option to come into the building for summer school, but this year in order to limit exposure, it was 100% online.

In total, 62 students from 8 districts completed course work in 86 courses.

FACULTY AND STAFF

Currently the Pathfinder staff consists of 42 vocational teachers, 21.5 academic teachers, 2 teaching assistants, 6.5 special education teachers, 3 counselors, a part-time psychologist, a library-media specialist, a behavioral specialist, a school nurse and 8 paraprofessionals. The school is managed by the superintendent and a group of 8 professional administrators as well as a full-time grants/cooperative education coordinator. Other staff includes 6 custodians, 10 support staff, 2 cafeteria workers and 1 part-time treasurer.

In June, the school said farewell to retirees Mark Thompson and Michael Carr (Social Studies), and Gerard Costello (Electrical). Jackie Grimshaw (Café worker) retired the end of December.

Individuals new to Pathfinder included: Daniel Gifford (Social Studies) and Mandi Burns (Para)

Dr. Paist continues to serve on the Board of Directors of the Massachusetts Association of Vocational Administrators and on the Board of Directors of the Quaboag Hills Chamber of Commerce. An active member of the Association for Career & Technical Education, he is one of two Region I Directors for that organization's National Council of Local Administrators (NCLA).

BUDGET AND FINANCE (Pre-COVID Budgets)

Prior to the negative financial impact of the COVID Epidemic in March of 2020, the school committee adopted a final FY21 budget of \$14,642,301 representing a 1.18% Increase over the previous year. The 1.18% Increase in FY21 also included the fifth and final year of payments on the Total Roof Replacement Project. Subsequently, the majority of Pathfinder's member communities voted approval on their assessments during their 2020 town meetings, thereby approving the FY21 budget pursuant to the regional school budget statute. Please note Pathfinder's preliminary budget increases / decreases over the last 5 Years:

Budgetary Year	Pre-COVID % Increase
FY21	1.18 %
FY20	2.23 %
FY19	1.97 %
FY18	0.00 %
FY17	3.92 %

BUDGET AND FINANCE \

(Budget Adjustments due to the COVID Epidemic):

As the negative financial impact of the COVID pandemic worsened during the spring and early summer of 2020, Pathfinder made some decisive budgetary reductions to the FY20 and FY21 budgets. Explanations of the budgetary reductions are as follows:

FY20 Budget: Upon the COVID closure of the district on Friday, March 13, 2020; Pathfinder froze all FY20 spending in anticipation of possible state or local budget shortfalls. Only essential overhead expenses were paid such as utilities, salaries and required contracts. In May of 2020, two priorities arose in regard to the FY20 budget. First, It became clear that the District's Excess and Deficiency Fund needed to be maximized to support the upcoming years' budgets (FY21 Budget and the FY22 Budget) as state and local aid shortfalls were materializing. Secondly, the district committed to returning unspent funds to member communities in an effort to assist them in a time of crisis. At the June 10.2020 school committee meeting it was voted and approved to return \$100,000.00 of unspent FY20 funds back to the member communities. Each town's share of the \$100,000.00 refund was apportioned based on the regional agreement.

FY21 Budget: After closing the FY20 budget as described in the previous paragraph, Pathfinder then focused on the reductions needed to the FY21 budget due to Chapter 70 (State Aid) anticipated shortfalls. In early September of 2020, state revenue forecasts began to indicate that Chapter 70 (State Aid) would be level funded from the previous year. Essentially, this meant that Pathfinder needed to reduce its FY21 budget by \$174,986.00 to ensure that member community assessments would not increase. At the September 16,2020 school committee meeting, committee meeting, members unanimously voted to make the aforementioned budgetary reduction to ensure that member community assessments would not increase.

With the changes as described above, Pathfinder's amended budget Increases / decreases over the last 5 years have been as follows:

Budgetary Year	% Increase
FY21	-1.22 %
FY20	1.52 %
FY19	1.97 %
FY18	0.00 %
FY17	3.92 %

Further 2020 Budgetary Information:

Included in Pathfinder's FY21 approved budget assessment calculation, the Regional School Transportation Reimbursement Rate was estimated conservatively at 70 % based on DESE's recommendations at that time. For FY20, the final Regional School Transportation Reimbursement Rate was 83.9 % for acceptable charges. Any additional funds received were placed in the District's approved Surplus Transportation Aid Account and must be used in the following fiscal year to reduce the District's transportation budget pursuant to Massachusetts General Law.

In the past, Pathfinder has generated substantial annual revenue from the enrollment of non-resident tuition students after all eligible in-district applicants have been accepted. These revenues are used to subsidize the annual operating budgets and reduce District assessments. While the out- of -district tuition revenue has been stable for the last 4 years, we do anticipate a reduction of revenue in FY21 due to out of district tuition enrollment reductions. An FY21 estimate of revenue along with the actual revenue for the last four years is as follows:

Out of District Tuition Year	Out of District Annual Tuition Revenue
FY21	\$382,000 (Estimated)
FY20	\$580,727 (Actual)
FY19	\$579,176 (Actual)
FY18	\$566,234 (Actual)
FY17	\$561,359 (Actual)

As stated above, Pathfinder's Chapter 70 Aid has remained unchanged for FY21 as the state level funded Chapter 70 Aid

due to revenue shortfalls in regard to the COVID pandemic. It is Pathfinder's hope that in the upcoming FY22 budget year and beyond, the Commonwealth of Massachusetts will make progress on funding the Student Opportunity Act which promised to update the Chapter 70 formula in regard to funding disparities in districts with higher percentages of low-income students or English Language learners.

While the end of the FY20 fiscal year and beginning of the FY21 fiscal year have been challenging, it is Pathfinder's hope that there is light around the corner. With optimism that the current COVID vaccine is successfully administered and that infections begin to decrease, Pathfinder is steadfastly committed to prudent budgetary practices in an effort to provide a leading edge technical education in the most fiscally responsible manner.

CONCLUDING STATEMENT

As Pathfinder enters its 48th year offering quality career and technical education to our member communities, the school committee wishes to reaffirm its pride in the staff and students. They have made substantial contributions to the economic health of our District. The committee recognizes that, in this era of accountability and high expectations, many changes need to be made. The increased emphasis on academic skills needs to be maintained without diminishing the quality of students' technical studies.

Finally, the committee wishes to thank our legislators, town officials, and the several town meetings for their support over these years.

The committee is mindful of the prediction that FY21 fiscal picture will undoubtedly present another challenge. However—as always-- the goal will be to preserve the quality of education that the students deserve.

Respectfully submitted,
Julie Quink (Hardwick), Chairperson
Michael J. Cavanaugh (Palmer), Vice Chairman
Lorraine F. Alves (Belchertown), Secretary
David Droz (Palmer)
Francesco Dell'Olio (Belchertown)
William E. Johnson (Granby)
Jeffrey Nelson (Oakham)
Kathleen Barrett (Monson)
Marie Barbara Ray (Ware)
David Kirk (Warren)
Lauren Tracy, Student Member
Vacancy (Monson)
Gerald L. Paist, Superintendent-Director

PATHFINDER REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL DISTRICT ASSESSMENTS FY2021 The following chart illustrates the FY21 assessments (voted in September of 2020) to each member community:

	Asses	ssment Caluation F	Y2021:			Retiree		Roof	
	Minimum	Budget	Additional	3-Year	Trans-	Health		Project	
Town	Contribution	Ratio	Contribution	Capital	portation	Insurance			
				Plan			Capital Ratio	Assessment	Total Assessment
Belchertown	801,262	14.81%	164,932	14,972	37,308	47,060	27.22%	35,771	1,101,305
Granby	202,292	3.00%	33,379	4,728	7,550	9,524	8.60%	11,295	268,769
Hardwick	179,738	4.06%	45,160	2,355	10,215	12,886	4.28%	11,295	255,979
Monson	821,497	13.58%	151,187	6,645	34,199	43,139	12.08%	15,875	1,072,542
New Braintree	45,002	0.71%	7,854	931	1,777	2,241	1.69%	2,224	60,028
Oakham	124,228	2.12%	23,562	1,720	5,330	6,723	3.13%	4,109	165,671
Palmer	1,318,353	30.34%	337,717	10,066	76,393	96,362	18.30%	24,048	1,862,938
Ware	833,476	23.63%	263,105	8,999	59,515	75,072	16.36%	21,501	1,261,669
Warren	279,559	7.76%	86,393	4,586	19,542	24,651	8.34%	10,957	425,687
TOTALS	4,605,407	100.00%	1,113,288	55,000	251,830	317,657	100.00%	131,405	6,474,587

SEALER OF WEIGHTS AND MEASURES

SEALER OF WE	IGIIIS AND	MILASUKES
Name	# Inspection	Type
Northeast Paving	G-2020-01	3-Scales
Dave's Natural Garden	G-2020-02	2-Scales
Red Fire Farm	G-2020-03	1-Scale
Sapowsky Farms	G-2020-04	3-Scales
Breezy Acres	G-2020-05	1-Scale
BP	G-2020-06	16-Gas Pumps
Cumberland Farms	G-2020-07	16-Gas Pumps
		50-Scanner
CVS	G-2020-08	2-Pharmacy
		100-Scanner
Granby Country Grain	G-2020-09	1-Scale
Class Grass	G-2020-10	1-Scale
Dollar General	G-2020-11	50-Scanner
		1-Scale
Center Pharmacy	G-2020-12	8-Pharmacy
Dickinson Farms	G-2020-13	3-Scales
Total Income		\$ 2,833

Respectfully submitted, Jonathon Frye, Sealer of Weights and Measures

SELECTBOARD

As the result of the Annual election, the Board of Selectmen congratulated Glen Sexton on his re-election. The Board then reorganized with Glen Sexton being elected chairman and Jennifer Silva serving as clerk. The Board wishes Bruce Carpenter well in his retirement and thanks him for his many years of service in the Fire Department

Calendar year 2020 has been a unique year due to the declaration of a state of emergency due to the COVID-19 pandemic. The Board wishes to thank all the Town departments and employees for continuing to provide municipal services to our citizens through these trying times.

Granby Veteran's Memorial

The Board would like to thank the Granby Veteran's Memorial Committee, the Friends of the Granby Memorial, and particularly

Architect Jim Sowell who has volunteered countless hours designing and presenting the memorial. The memorial groundbreaking is planned for 2021.

Commonwealth Green Community

Under this program with the State, the Town has committed to a 20% reduction in energy usage over a five year period of time. The Energy Committee did successfully get another Green Community grant from the Department of Energy Resources (DOER) that was used for energy upgrades for various town buildings.

Granby Bow and Gun Club

The Board has continued to be involved with litigation and complaints by various residents regarding activities at the Granby Bow and Gun Club. The Board is hopeful that this contentious issue can be resolved in the next year.

Events

Due to the COVID-19 pandemic, the Town was not able to hold the Easter Egg hunt or the tree lighting ceremony. The Board hopes that the state of emergency will be lifted, and these events can be held again.

PERMITS/LICENSES ISSUED BY THE SELECTBOARD

Alcohol Licenses

Alcohol Licciiscs			
Wines & Malt Restaurant			1
Alcoholic Package			2
General			1
Automatic Amusement Device			2
Common Victualler's			33
Class I			1
Class II			1
Class III			2
Entertainment			8
Gravel Permit			5
Pool Table			1
	D	. C 11	1 ' 1

Respectfully submitted Glen Sexton, Chair Jennifer Silva, Clerk Jay Joyce, Member

TOWN ACCOU	J NTANT		OTHER FINANCING SOURCES	S	
GENERAL FUND RECEIPTS	<u>.</u>		Principal From Issuance of		
TAXES			Notes	-	
Personal Property	460,253		Disposition of Fixed Assets	-	
Real Estate	12,477,042		Transfer From Special	117 052	
Tax Liens Redeemed	6		Revenue Transfer From Capital	117,853	
Tax Foreclosure	-		Projects	59,907	
Motor Vehicle Excise	867,131		Transfer from Enterprise	2,,,,,,,,	
Local Meals Tax	29,214		Funds	-	
P.I.L.O.T	17,713	13,851,357	Transfer From Trust &		
LOCAL RECEIPTS			Agency	345,800	523,560
Interest & Penalties:			TOTAL GENERAL FUN	D REVENUE	20,660,353
Property Taxes	63,112		OTHER FUNDS		
Motor Vehicle Excise	6,935		School Lunch	227,977	
Other	1,544	71,591	Highway Improvement	351,443	579,420
Charges for Services:			SPECIAL REVENUE		
COA Transit Charges	1,792	1,792	Agricultural Commission	-	
Fees:			Aldrich War Memorial	100	
General Government	14,477		Ambulance Memorial Fund	10	
Public Safety	128,801		Arts Lottery Council	5,951	
Education	50		Board of Health:		
Public Works	17,900		Septic Repair Loan		
Human Services	5,800		Repayments	-	
Culture and Recreation	-	167,027	Board of Selectmen		
Licenses and Permits:			Transportation Infrastructure Fund	409	
Alcohol	3,450		Cable Advisory Committee	+02	
Selectmen	1,725		Cemetery Commission:	_	
Board of Health	3,490		Gift Account		
Police	4,350		Perpetual Care Bequests	11,770	
Fire Department	3,475		Perpetual Care Grounds	2,676	
Board of Health	15,185	31,675	Sale of Cemetery Lots	280	
Federal Revenue:			Charter Day Commission	6,104	
Medicaid Receipts	83,804	83,804	Conservation Commission	0,104	
State Revenue:			Al Joyce Bedrock Financial	2,251	
Miscellaneous State	1.027		CPV Power Holdings LP	7	
Revenue	1,827	0.107	Council On Aging:	,	
RMV Marking Fees	7,360	9,187	Building Fund	_	
Other Intergovernmental Revenue: PVTA Assessment			Food Pantry	4,156	
Reimbursement	24,514	24,514	Fuel Assistance	746	
Fines & Forfeits:	24,314	24,314	General Purpose	4,667	
Court Fines	2,028		Newsletter	100	
Library Fines	703		Outreach Program	15,001	
RMV Fines	10,495	13,226	Senior Lunch Program	329	
Miscellaneous Revenue:	10,475	13,220	Turkey Baskets	739	
Investment Income: Interest	93,130	93,130	Dog Revolving	737	
CHERRY SHEET RECEIPTS	75,150	73,130	Fees	8,863	
State Owned land	67,834		Fire Department:	0,003	
Veteran/Elderly Abatements	9,036		Donations	760	
Chapter 70	4,664,780		Fire Safety Education	-	
Charter School Tuition	77,516		Forest Warden		
Veterans Benefits	32,737		Fire Burning Permits	435	
Lottery	937,587	5,789,490	Insurance Recoveries	-	
Lottery	751,501	5,757,170			

Council On Aging:	Library:			MVP	7,500	
LICAMEG 12,739 Western Mass, Outreach 213 Friends of the Library Margaret O'Sullivan Holice Friend Seafe Grant Frien	•	32		Council On Aging:		
Fire-Department:	LIG/MEG	12,739			213	
Margaret O'Sullivan Memorial 41	Friends of the Library	, -				
Manife Quirk Library 41 Marie Quirk Library 36 Machinery Earnings Account Parks Oversight Committee 6 DMH Jail Diversion 2.788 Machinery Earnings Account Parks Oversight Committee 8,099 SETB 4.447 4.447 4.47 (1)3 </td <td></td> <td></td> <td></td> <td>_</td> <td>_</td> <td></td>				_	_	
Machinery Parks Oversight Committee 36 DMH-Jail Diversion 2,788 Parks Oversight Committee 8,099 SETB 4,447 Revolving 8,099 SETB 4,447 Revolving 8,099 SETB 4,7193 Planning Board 174 \$4152-Digital Literacy 1,039 CVP Red Rock Solar 0 #240-SPED Allocation 94 112,310 Liscoth CRE (DG) 2 142 112,310 18,828 Planning Board Revolving 3,167 #305-Title I 38,828 18 D.A.R.E Program 3,167 #305-Title IV Part A 6,396 6,396 46,396 48	•	41				
Machinery Earnings Account Parks Oversight Committee - Program GHSB 4.447 Revolving 8,099 SETB 47,193 Planning Board: School: - Borrego Solar Systems 11 #140-Teacher Quality 6,520 CVP Red Rock Solar 0 #240-SPED Allocation 94 112,310 Liseoth CRE (DG) 2 #262-SPED Early Childhood 5,255 Planning Board Revolving 3,167 #309-Title I P Part A 6,396 Police: #309-Title I P Part A 6,396 DAKE Program 3,167 #309-Title I P Part A 6,396 School: 5 Safer Schools 28,964 After School Activity 49,457 Special Olympies-Unified 296,201 Atherie Revolving 49,457 Sports 1,000 296,201 Carlos Sega 1 CAPITAL PROJECTS FUND 49,457 49,457 49,457 49,457 49,457 49,457 49,457 49,457 49,457 49,457 49,457 49,457 49,457 49,457 49,457<	Marie Quirk Library	36				
Parks Oversight Committee 8,099 SETB 4,447 Revolving 8,099 SETB 47,193 Planning Board: School: Borrego Solar Systems 11 #140-Teacher Quality 6,520 CVP Red Rock Solar 0 #240-SPED Allocation 94 112,310 Liscoth CRE (DG) 2 142 122,310 123,10 Planning Board Revolving 3,125 #262-SPED Early Childhood 5,255 Police: #309-Title I V Part A 6,396 5,386 SALT Council 490 Project Lead The Way 12,000 296,201 After School Activity Safer Schools 28,964 4,447 After School Activity Sports 1,000 296,201 Albeltic Revolving 49,457 49,457 49 49,457 49 49,457 49 49,457 49 49,457 49 49,457 49 49,457 49 49,457 49 49,457 49 49,457 49 49,457 49 49,457 49		-			2,788	
Planning Board:				_	4,447	
Planning Board:	Revolving	8,099		SETB	47,193	
CAPTICAL PROJECTS FUND	Planning Board:			School:	,	
Chartier Performance Bond	Borrego Solar Systems	11		#140-Teacher Ouality	6,520	
CVP Red Rock Solar	Chartier Performance Bond	174				
Planning Board Revolving	CVP Red Rock Solar	0			-,	
Police:	Liscoth CRE (DG)	2			112,310	
Police:		3,125		#262-SPED Early Childhood	5,255	
D.A.R.E Program					38,828	
School:	D.A.R.E Program	3,167		#309-Title IV Part A		
School: After School Activity Safer Schools 28,964 After School Activity Special Olympics-Unified 28,964 Application A	_					
Program 9,750 Sports 1,000 296,201						
Program	After School Activity				,	
CAPITAL PROJECTS FUND	Program	9,750		* * *	1,000	296,201
Carlos Vega - MSBA - Ciach Scholarship 130 Investment Income: Interest - Custodial Revolving 6,069 Principal From Issuance of Donna Gnatek Scholarship 1 Notes 375,000 Durant Scholarship 528 Transfer From General Fund - E-Rate 863 Transfer From Special East Meadow Gift Account 2,563 Revenue - JrSr. High School Gift Funds - Account 950 Funds - Locks 215 Agency - 375,000 Locks 215 Agency - 375,000 Marie Quirk Scholarship 974 Penalties & Interest 602 Parking Fees 5,100 Sewer Liens Added To Tax 14,795 Scholarship 55 Sewer User Fees 208,863 R. W. Randall Memorial 5 Sewer User Fees 208,863 Scholarship Education Funds 36 Committed Interest - Scho	Athletic Revolving	49,457		-		
Carlos Vega - MSBA - Ciach Scholarship 130 Investment Income: Interest - Donna Gnatek Scholarship 1 Notes 375,000 Durant Scholarship 528 Transfer From Issuance of - E-Rate 863 Transfer From Special - East Meadow Gift Account 2,563 Revenue - JrSr. High School Gift Account 950 Funds - Locks 215 Transfer From Enterprise - Locks 215 Transfer From Trust & - Lock Book Fees 188 Agency 375,000 Marie Quirk Scholarship 974 Penalties & Interest 602 Parking Fees 5,100 Sewer Liens Added To Tax 14,795 Scholarship 55 Sewer User Fees 208,863 R. W. Randall Memorial Sewer User Fees 208,863 Scholarship/Education Funds 36 Committed Interest - Scholarship/Education Funds 36 Committed Interest -	Band	-		CAPITAL PROJECTS FUND		
Custodial Revolving Donna Gnatek Scholarship 6,069 Donna Gnatek Scholarship Principal From Issuance of Notes 375,000 Durant Scholarship 528 Transfer From General Fund - E-Rate 863 Transfer From Special East Meadow Gift Account JrSr. High School Gift Account Account 2,563 Revenue - Account Account Account Locks 215 Funds - Lock Book Fees 188 Agency - 375,000 Marie Quirk Scholarship 974 Penalties & Interest 602 Penalties & Interest 602 R. R. Randall Memorial Scholarship 55 Sewer Liens Added To Tax 14,795 Scholarship 28 Betterments - Scholarship/Education Funds 36 Committed Interest 3,245	Carlos Vega	-			-	
Custodial Revolving Donna Gnatek Scholarship 6,069 Donna Gnatek Scholarship Principal From Issuance of Notes 375,000 Durant Scholarship 528 Transfer From General Fund - E-Rate 863 Transfer From Special East Meadow Gift Account JrSr. High School Gift Account 2,563 Revenue - Account 950 Funds - Locks 215 Transfer From Trust & - Lock Book Fees 188 Agency 375,000 Marie Quirk Scholarship 974 Penalties & Interest 602 Parking Fees 5,100 Sewer Liens Added To Tax 14,795 R. R. Randall Memorial Sewer User Fees 208,863 Scholarship 28 Betterments - Scholarship/Education Funds 36 Committed Interest - School Choice 712,257 Investment Income: Interest 3,245 SPED Circuit Breaker 447,365 Transfers In - 227,506 State Ward/Foster Care 51,175 AMBULANCE ENTERPRISE FUND	Ciach Scholarship	130		Investment Income: Interest	-	
Donna Gnatek Scholarship	Custodial Revolving	6,069				
Durant Scholarship 528 Transfer From General Fund	Donna Gnatek Scholarship	1		=	375,000	
E-Rate	Durant Scholarship	528		Transfer From General Fund	-	
Transfer From Enterprise	-	863		Transfer From Special		
JrSr. High School Gift Account 950	East Meadow Gift Account	2,563			-	
Account	JrSr. High School Gift	,		_		
Agency		950			-	
SEWER ENTERPRISE FUND	Locks	215				275 000
Marie Quirk Scholarship 9/4 Penalties & Interest 602 Parking Fees 5,100 Sewer Liens Added To Tax 14,795 R. R. Randall Memorial Sewer User Fees 208,863 Fees - Fees Scholarship 28 Betterments - Scholarship/Education Funds 36 Committed Interest - School Choice 712,257 Investment Income: Interest 3,245 SPED Circuit Breaker 447,365 Transfers In - 227,506 State Ward/Foster Care 51,175 AMBULANCE ENTERPRISE FUND Substitute Teacher 80 Fees 349,319 Transfers In - 1,381,052 Restitution - GRANTS Investment Income: Interest 2,546 Board of Health: Principal From Issuance of COVID 9,249 Notes - Board of Selectmen Transfers In - 351,866 MEMA/FEMA - Transfers In - 351,866 Fees	Lost Book Fees	188			-	3/5,000
Parking Fees 5,100 R. R. R. Randall Memorial Scholarship 55 R. W. Randall Memorial Scholarship 28 Scholarship/Education Funds 36 Sewer Liens Added To Tax 14,795 Sewer User Fees 208,863 Fees	Marie Quirk Scholarship	974				
Scholarship Schola	Parking Fees	5,100				
R. W. Randall Memorial Scholarship Scholarship Scholarship Scholarship Scholarship/Education Funds Scholarship/Education Funds School Choice T12,257 SPED Circuit Breaker SPED Circuit Breaker State Ward/Foster Care State Ward/Foster Care Substitute Teacher Substitution Fees Substitution	R. R. Randall Memorial					
Scholarship Scholarship/Education Funds Scholarship/Education Funds Scholarship/Education Funds School Choice School Choice T12,257 SPED Circuit Breaker State Ward/Foster Care State Ward/Foster Care Substitute Teacher Substitution Subs	-	55			208,863	
Scholarship/Education Funds School Choice T12,257 SPED Circuit Breaker State Ward/Foster Care Substitute Teacher Substitute Teacher Soard of Health: COVID Soard of Selectmen Green Community MEMA/FEMA Scholarship/Education Funds Side Committed Interest Investment Income: Interest Investment Income: Interest Side Committed In					-	
School Choice 712,257 SPED Circuit Breaker 447,365 State Ward/Foster Care 51,175 Substitute Teacher 80 Fees 349,319 Transfers In - 1,381,052 GRANTS Board of Health: COVID 9,249 Board of Selectmen Green Community MEMA/FEMA Transfers In - 351,866 Green Community MEMA/FEMA Investment Income: Interest 2,546 Fees 25,533 MUNICIPAL SOLID WASTE ENTERPRISE FUND Fees 25,533 Investment Income: Interest 2,546 Frincipal From Issuance of Notes MUNICIPAL SOLID WASTE ENTERPRISE FUND Fees 25,533	<u>*</u>				-	
SPED Circuit Breaker 447,365 State Ward/Foster Care 51,175 Substitute Teacher 80 Fees 349,319 Transfers In - 1,381,052 GRANTS Board of Health: COVID 9,249 Board of Selectmen Green Community MEMA/FEMA Transfers In - 227,506 AMBULANCE ENTERPRISE FUND Fees AMBULANCE ENTERPRISE FUND Fees 349,319 Transfers In - 227,506 AMBULANCE ENTERPRISE FUND Fees 349,319 Transfers In - 351,866 MUNICIPAL SOLID WASTE ENTERPRISE FUND Fees 25,533 Fees 5029	-				-	
State Ward/Foster Care 51,175 Substitute Teacher 80 Fees 349,319 Transfers In - 1,381,052 Restitution - Investment Income: Interest 2,546 Board of Health: Principal From Issuance of Notes - 351,866 Green Community - MEMA/FEMA AMBULANCE ENTERPRISE FUND Fees 349,319 Restitution		*			3,245	
Substitute Teacher 80 Fees 349,319 Transfers In - 1,381,052 Restitution - Investment Income: Interest 2,546 Board of Health: Principal From Issuance of Notes - Transfers In - 351,866 Green Community - MUNICIPAL SOLID WASTE ENTERPRISE FUND Fees 25,533					-	227,506
Transfers In - 1,381,052 Restitution - Investment Income: Interest 2,546 Board of Health: Principal From Issuance of Notes - 351,866 Green Community - MEMA/FEMA - MUNICIPAL SOLID WASTE ENTERPRISE FUND Fees 25,533						
GRANTS Board of Health: COVID Board of Selectmen Green Community MEMA/FEMA Investment Income: Interest Principal From Issuance of Notes Transfers In MUNICIPAL SOLID WASTE ENTERPRISE FUND Fees 15,246 Principal From Issuance of Notes Transfers In MUNICIPAL SOLID WASTE ENTERPRISE FUND Fees 15,029		80			349,319	
Board of Health: COVID 9,249 Notes - Transfers In Green Community MEMA/FEMA - Principal From Issuance of Notes - MUNICIPAL SOLID WASTE ENTERPRISE FUND Fees 25,533 - 1,029	Transfers In	-	1,381,052		-	
COVID 9,249 Board of Selectmen Green Community MEMA/FEMA 9,249 Notes Transfers In MUNICIPAL SOLID WASTE ENTERPRISE FUND Fees 25,533 Literature 5,020	GRANTS				2,546	
Board of Selectmen Green Community MEMA/FEMA Transfers In MUNICIPAL SOLID WASTE ENTERPRISE FUND Fees 25,533				=		
Green Community MEMA/FEMA MUNICIPAL SOLID WASTE ENTERPRISE FUND Fees 25,533		9,249			-	251 266
MEMA/FEMA - Fees 25,533					TO EXIMPLATATE	,
WIEWAYT EWA	Green Community	-				FUND
META 12,500 Interest 5,028	MEMA/FEMA	-				
	META	12,500		Interest	5,028	

Transfers In	333,041	363,603
TRUST FUNDS		
Treasurer: Alta M. Smith	248	
Abbie L C Lathrop	46	
*	505	
Chapin	156	
Whiting Street		
Capital Needs Stabilization General Purpose	18,739	
Stabilization	1,215	
Municipal Construction/Renova		
Stabilization	14,943	
OPEB	2,655	
	2,033	
Cemetery Commission:	_	
Smith Fund	5	
Perpetual Care Unused Interest	3,267	
Sale of Lots	43	
Conservation Commission:	43	
Conservation Fund	442	
Hatch Fund		
	3,149	
Library:	16	
Smith	16	
Ferry	37	
Keith	53	
Kellogg	10	
Rita Moore	8	
Law Enforcement Trust Fund	6,500	
Transfers In	765,733	817,769
	CY FUNDS	
Payroll Deductions	3,684,609	
Police:		
Outside Details	312,433	
School Student Activity:		
East Meadow School	9,880	
JrSr. High School	35,442	
Tax Collector Fees	27,917	
Town Clerk Fees	860	4,071,142
GRAND TOTAL ALL CASH F	RECEIPTS	29,123,911

Modernitor			Appropriation		Tran	ısfer		Encum-	
Moderation		Original	CarryFwrd	Additional	In	Out	Expended	bered	Unspent
Salary	GENERAL FUND								
Expense	Moderator								
Selectmen	Salary	175					175	0	0
Salary	Expense	75					40	0	35
Wages 261,489 99 6,500 164,451 103,458 Expense 51,160 779 41,023 386 An #16 60/18/12 Wage & Classification Study 12,322 0 0 12,322 Ant #08 05/14/12 Forge Pond Land Purchase 40,851 38,155 0 2,696 Ant #03 12/19/17 W.S.S. Engineering Study 784 0 9784 Ant #03 12/19/17 W.S.S. Engineering Study 784 0 9784 Ant #03 12/19/17 W.S.S. Engineering Study 784 0 9784 Ant #09 10/28/19 buffresne Consulting 75,000 25,180 Ant #01 10/28/19 Duffresne Repairs 75,000 75,000 Ant #10 10/28/19 Duffresne Repairs 11,845 38,155 6,300 43,700 Expense 1,852 880 80 0 Expense 1,852 880 0 Expense 130,000 76,100 0 0 0 Computer System 76,100 76,100 0 0 0 Expense 60,500 9 53,289 21 Capital 27,000 490 10,869 17,927 262 Expense 7,050 108 6,612 0 Ant #30 06/17/13 Software 24,508 10,869 17,927 262 Expense 7,050 108 6,612 0 Assessors 7,050 108 6,612 0 Assessors 7,050 108 10,869 17,927 262 Expense 20,000 9 10,869 17,93 Expense 20,000 9 14,568 0 Ant #15 06/10/19 Revaluation 9,000 0 Town Treasurer 9,000 9 10,869 10,000 Ant #16 06/10/19 Tax Trile 7,085 9,000 9 10,000 Ant #16 06/10/19 Tax Trile Cost 10,000 9 10,000 Ant #16 06/10/19 Tax Trile Cost 10,000 9 10,000 Ant #17 06/15/15 Tax Trile 9,000 9 10,000 Ant #18 06/10/19 Tax Trile Cost 10,000	Selectmen								
Expense	Salary	9,798					9,798	0	0
Art #16 06/18/12 Wage & Classification Study	Wages	261,489	99		6,500		164,451	103,458	178
Art #08 05/14/12 Forge Pond Land Purchase	Expense	51,160				729	41,023		9,023
Art #03 12/19/17 W.S.S. Engineering Study			·				0		0
Art #08 10/28/19 EV Chargers	Art #08 05/14/12 Forge Pond Land Purchase		40,851			38,155	0		0
Art #09 10/28/19 Dufresne Consulting	Art #03 12/19/17 W.S.S. Engineering Study		784				0	784	0
Art #10 10/28/19 Dufresne Repairs 11,845 38,155 6,300 43,700	<u> </u>			50,000			25,180	24,820	0
Finance Committee	Art #09 10/28/19 Dufresne Consulting			75,000				75,000	0
Expense	Art #10 10/28/19 Dufresne Repairs			11,845	38,155		6,300	43,700	0
Reserve Fund Expense	Finance Committee								
Expense	Expense	1,852					180	0	1,672
Expense	Reserve Fund								
Expense	Expense	130,000				76,100	0	0	53,900
Capital 27,000	Computer System								
Art #30 06/17/13 Software 24,508 0 24,508 Town Accountant 30,000 490 10,869 17,927 262 Expense 7,050 108 6,612 0 Audit 30,000 0 10,869 17,927 262 Expense 20,000 0 0 19,500 Assessors 30,520 463 24,696 713 Expense 20,109 11,217 0 Expense 20,109 144,568 0 Art #15 06/10/19 Revaluation 9,000 0 Town Treasurer 9,000 0 0 Salary 50,415 50,415 0 Expense 9,500 6,369 0 Art #10 06/15/15 Tax Title 7,085 0 7,085 Art #10 06/10/19 Building Demolition 52,000 0 10,000 Art #18 06/10/19 Tax Title Costs 10,000 0 10,000 Tax Collector 5,036 0 10,000 Salary 43,880 43,880 0 Expense 21,	Expense	60,500					53,289	21	7,190
Town Accountant 30,000 490 10,869 17,927 262 Expense 7,050 108 6,612 0 Audit	Capital	27,000					4,941	22,000	59
Wages 30,000 490 10,869 17,927 262 Expense 7,050 108 6,612 0 Audit	Art #30 06/17/13 Software		24,508				0	24,508	0
Expense 7,050 108 6,612 0	Town Accountant								
Audit Expense 20,000 0 19,500	Wages	30,000	490			10,869	17,927	262	1,432
Expense 20,000 19,500 Assessors	Expense	7,050	108				6,612	0	546
Assessors Salary 11,217 11,217 0 0	Audit								
Salary 11,217 0 Wages 30,520 463 24,696 713 Expense 20,109 14,568 0 Art #15 06/10/19 Revaluation 9,000 0 0 Town Treasurer 9,000 9,000 0 Salary 50,415 50,415 0 Expense 9,500 6,369 0 Art #17 06/15/15 Tax Title 7,085 0 7,085 Art #16 06/10/19 Building Demolition 52,000 0 10,000 Art #17 06/10/19 Bonding Costs 100,000 0 10,000 Art #18 06/10/19 Tax Title Costs 10,000 0 10,000 Tax Collector 0 43,880 0 0 Salary 43,880 43,880 0 0 Wages 11,700 133 5,121 0 Expense 21,190 0 5,036 0 5,036 Legal Wages 10,331 0 5,685 325 Expense 46,000 35,685 325	Expense	20,000					0	19,500	500
Wages 30,520 463 24,696 713 Expense 20,109 14,568 0 Art #15 06/10/19 Revaluation 9,000 9,000 0 Town Treasurer 50,415 50,415 0 Expense 9,500 6,369 0 Art #17 06/15/15 Tax Title 7,085 0 7,085 Art #16 06/10/19 Building Demolition 52,000 0 52,000 Art #17 06/10/19 Bonding Costs 100,000 0 100,000 Art #18 06/10/19 Tax Title Costs 10,000 0 10,000 Tax Collector 0 43,880 0 Salary 43,880 43,880 0 Wages 11,700 133 5,121 0 Expense 21,190 0 5,036 0 5,036 Legal Wages 10,331 0 5,685 325 Expense 46,000 35,685 325	Assessors								
Expense 20,109 14,568 0 Art #15 06/10/19 Revaluation 9,000 0 Town Treasurer 9,000 50,415 0 Salary 50,415 0 50,415 0 Expense 9,500 6,369 0 0 Art #17 06/15/15 Tax Title 7,085 0 7,085 0 7,085 Art #16 06/10/19 Building Demolition 52,000 0 52,000 0 100,000	Salary	11,217					11,217	0	0
Art #15 06/10/19 Revaluation 9,000 0 Town Treasurer 50,415 50,415 0 Expense 9,500 6,369 0 Art #17 06/15/15 Tax Title 7,085 0 7,085 Art #16 06/10/19 Building Demolition 52,000 0 0 52,000 Art #17 06/10/19 Bonding Costs 100,000 0 100,000 0 100,000 Art #18 06/10/19 Tax Title Costs 10,000 0 0 10,000 0 0 10,000 0 0 10,000 0 0 10,000 0 0 10	Wages	30,520	463				24,696	713	5,574
Town Treasurer 50,415 50,415 0 Expense 9,500 6,369 0 Art #17 06/15/15 Tax Title 7,085 0 7,085 Art #16 06/10/19 Building Demolition 52,000 0 52,000 Art #17 06/10/19 Bonding Costs 100,000 0 100,000 Art #18 06/10/19 Tax Title Costs 10,000 0 10,000 Tax Collector 0 43,880 0 0 Salary 43,880 43,880 0 0 Wages 11,700 133 5,121 0 Expense 21,190 0 5,036 0 5,036 Legal Wages 10,331 0 5,685 325	Expense	20,109					14,568	0	5,541
Salary 50,415 50,415 0 Expense 9,500 6,369 0 Art #17 06/15/15 Tax Title 7,085 0 7,085 Art #16 06/10/19 Building Demolition 52,000 0 52,000 Art #17 06/10/19 Bonding Costs 100,000 0 100,000 Art #18 06/10/19 Tax Title Costs 10,000 0 10,000 Tax Collector 0 43,880 0 Wages 11,700 133 5,121 0 Expense 21,190 0 21,190 0 Art #32 06/19/06 Tax Title Cost 5,036 0 5,036 Legal 10,331 10,331 0 Expense 46,000 35,685 325	Art #15 06/10/19 Revaluation	9,000					9,000	0	0
Expense 9,500 6,369 0 Art #17 06/15/15 Tax Title 7,085 0 7,085 Art #16 06/10/19 Building Demolition 52,000 0 52,000 Art #17 06/10/19 Bonding Costs 100,000 0 100,000 Art #18 06/10/19 Tax Title Costs 10,000 0 10,000 Tax Collector 0 43,880 0 Salary 43,880 43,880 0 Wages 11,700 133 5,121 0 Expense 21,190 0 5,036 0 5,036 Legal Wages 10,331 0 10,331 0 Expense 46,000 35,685 325	Town Treasurer								
Art #17 06/15/15 Tax Title 7,085 0 7,085 Art #16 06/10/19 Building Demolition 52,000 0 52,000 Art #17 06/10/19 Bonding Costs 100,000 0 100,000 Art #18 06/10/19 Tax Title Costs 10,000 0 10,000 Tax Collector 0 43,880 0 Salary 43,880 43,880 0 Expense 21,190 21,190 0 Art #32 06/19/06 Tax Title Cost 5,036 0 5,036 Legal 0 5,036 10,331 0 Expense 46,000 35,685 325	Salary	50,415					50,415	0	0
Art #16 06/10/19 Building Demolition 52,000 0 52,000 Art #17 06/10/19 Bonding Costs 100,000 0 100,000 Art #18 06/10/19 Tax Title Costs 10,000 0 10,000 Tax Collector 0 43,880 0 Salary 43,880 43,880 0 Wages 11,700 133 5,121 0 Expense 21,190 21,190 0 Art #32 06/19/06 Tax Title Cost 5,036 0 5,036 Legal Wages 10,331 10,331 0 Expense 46,000 35,685 325	Expense	9,500					6,369	0	3,131
Art #17 06/10/19 Bonding Costs 100,000 0 100,000 Art #18 06/10/19 Tax Title Costs 10,000 0 10,000 Tax Collector 0 43,880 0 Salary 43,880 43,880 0 Wages 11,700 133 5,121 0 Expense 21,190 0 21,190 0 Art #32 06/19/06 Tax Title Cost 5,036 0 5,036 Legal 10,331 0 10,331 0 Expense 46,000 35,685 325			7,085				0		0
Art #18 06/10/19 Tax Title Costs 10,000 0 10,000 Tax Collector	•	Ī							0
Tax Collector 43,880 43,880 43,880 0 Wages 11,700 133 5,121 0 Expense 21,190 21,190 0 Art #32 06/19/06 Tax Title Cost 5,036 0 5,036 Legal Wages 10,331 0 10,331 0 Expense 46,000 35,685 325		Ī							0
Salary 43,880 43,880 0 Wages 11,700 133 5,121 0 Expense 21,190 21,190 0 Art #32 06/19/06 Tax Title Cost 5,036 0 5,036 Legal 0 10,331 0 Expense 46,000 35,685 325		10,000					0	10,000	0
Wages 11,700 133 5,121 0 Expense 21,190 21,190 0 Art #32 06/19/06 Tax Title Cost 5,036 0 5,036 Legal 0 10,331 0 Expense 46,000 35,685 325									
Expense 21,190 21,190 0 Art #32 06/19/06 Tax Title Cost 5,036 0 5,036 Legal Wages 10,331 10,331 0 Expense 46,000 35,685 325							·		0
Art #32 06/19/06 Tax Title Cost 5,036 Legal 0 Wages 10,331 Expense 46,000 35,685 325			133						6,712
Legal 10,331 10,331 0 Expense 46,000 35,685 325	•	21,190	1				·		0
Wages 10,331 10,331 0 Expense 46,000 35,685 325			5,036				0	5,036	0
Expense 46,000 35,685 325	•								
	Wages						·		0
Personnel Board	•	46,000					35,685	325	9,991
Expense 500 377 0	Personnel Board								

		Appropriation		Tran	sfer		Encum-	
	Original	CarryFwd	Additional	In	Out	Expended	bered	Unspent
GENERAL FUND								
Town Clerk								
Salary	55,285					55,285	0	0
Wages	3,000					3,000	0	0
Expense	2,565					2,527	0	38
Capital	2,195			1,140		3,335	0	0
Board of Registrars								
Wages	2,000					2,000	0	0
Expense	30,175					26,822	0	3,353
Board of Appeals								
Expense	1,640					708	0	932
Public Buildings								
Wages	182,936	1,274			14,000	155,685	1,826	12,700
Expense	145,100	1,459		14,000	1 1,000	157,290	2,970	299
Capital	13,500	21,116		11,000		31,225	3,300	91
Art #21 06/16/14 Paving Senior Center	13,300	21,787			6,300	0	15,487	0
Art #10 05/14/18 H.S. Roof Replacement		1,368,928			0,500	1,337,921	31,006	0
Art #27 06/10/19 Truck	50,000	1,300,920				49,807	0	193
	30,000			6,300		6,300	0	0
Art #11 10/28/19 Paving Library			7,000	0,300			0	
Art #11 10/28/19 Sander			7,000			6,040	0	960
Public Buildings Utilities	205.562					155.246	0	50.216
Expense	205,562					155,346	0	50,216
Public Buildings Gasoline								
Expense	116,562					68,004	0	48,558
Public Buildings Communications								
Expense	27,420					26,293	0	1,127
Police								
Wages	1,013,895	18,376		10,869		1,023,470	19,415	256
Expense	56,011					56,011	0	0
Capital	1,000					888	0	112
Art #22 06/10/19 Marked Cruiser	44,904					43,722	0	1,182
Auxiliary Police								
Expense	1,875					1,725	0	150
Dispatch								
Wages	215,984	5,106				215,401	5,689	0
Expense	34,546					32,289	0	2,257
Fire								
Wages	434,230	30,927		45,000		465,394	44,763	0
Expense	43,287					44,614	-1,327	0
Capital	43,525			8,000		51,455	0	70
Art #36 06/02/03 Dufresne Pond		20,000				0	20,000	0
Art #26 06/10/19 Pumper	700,000					693,358	6,642	0
Building Inspector								
Wages	65,009	930				47,425	1,333	17,180
Expense	23,573	220				19,843	32	3,698
Plumbing Inspector						2,70.0		-,
Expense	3,258					3,161	0	97
Sealer of Weights and Measures	3,236					5,101	U U	<i>)</i> 1
Expenses	2,730			729		3,459	0	0

		Appropriation		Trans	sfer		Encum-	
	Original	CarryFwd	Additional	In	Out	Expended	bered	Unspent
GENERAL FUND								
Health Inspector								
Wages	13,260	5,390				9,310	7,315	2,025
Emergency Management								
Expense	9,272			7,501		14,727	0	2,046
School Department								
Wages	6,423,373	629,611				6,439,409	626,352	-12,776
Expense	2,059,156	6,706		14,100		1,818,233	1,791	259,938
Capital	0					658	0	-658
Art #21 06/10/19 Maintenance Equipment	21,500					19,372	0	2,128
Highway								
Wages	387,347	4,155				309,317	7,269	74,916
Expense	112,550	16,000				70,506	0	58,044
Roads	243,700	- 7 7				194,354	0	49,346
Capital	5,000			3,433		8,432	0	1
Art #32 06/13/11 Stormwater Consultants	2,000	8,010		-,,		1,275	6,735	0
Art 06/15/15 Road Signs		7,178				0	7,178	0
Art #21 06/12/17 SWPPP		39,280				4,500	34,780	0
Art #19 06/10/19 Storm Water System	200,000	57,200				7,012	192,988	0
Art #23 06/10/19 Dump Truck	227,000					0	227,000	0
Art #24 06/10/19 Mini Excavator	102,000					101,955	0	45
Art #25 06/10/19 One Ton Dump	69,000					69,000	0	0
Art #07 10/28/19 Tree Removal	07,000		100,000			88,884	11,116	0
Snow & Ice Control			100,000			00,004	11,110	0
Wages	74,847				45,635	27,720	0	1,492
Expense	56,000				15,141	28,742	0	12,117
Roads	122,000				54,111	49,052	0	18,837
Capital	18,000			1,678	34,111	19,678	0	0
<u> </u>	18,000			1,076		19,078	0	U
Cemetery	21 121	711		1,000		22,734	98	0
Wages	21,121 3,661	/11		1,000		2,059	8	1,594
Expense	3,001					2,039	0	1,394
Board of Health	2 200					2 000	0	0
Salary	2,898	510				2,898		910
Wages	27,864	512				26,700	766 0	
Expense	4,398					2,852	0	1,546
Visiting Nurse	471					0	0	471
Expense	471					0	0	471
Council on Aging	04.002	620			1.000	67.621	122	15.065
Wages	84,003	628			1,000	67,631	133	15,867
Expense	4,273					2,693	0	1,580
Veteran Services								
Wages	13,050					3,744	264	9,043
Expense	60,700					31,246	0	29,454
Senior Lunch Program								
Wages	20,857	262				14,564	381	6,173
Expense						0	0	0
Animal Inspector								
Expense	3,940					1,035	0	2,905

		Appropriation		Trar	nfer		Encum-	
	Original	CarryFwd	Additional	In	Out	Expended	Bered	Unspent
GENERAL FUND								
Library								
Wages	127,613	2,304		635		126,556	2,982	1,015
Expense	30,448					29,806	0	642
Historical Commission								
Expense	250					0	0	250
Debt								
Principal	525,800					525,800	0	0
L/T Debt	459,132					459,131	0	1
S/T Debt	20,000				20,000	0	0	0
State Assessments								
School Choice	368,170					360,595	0	7,575
Charter School	315,721					231,948	0	83,773
SPED	0					1,604	0	-1,604
Health Insurance	435,369					435,369	0	0
Air Pollution	1,714					1,714	0	0
RMV Surcharges	6,160					6,900	0	-740
PVTA	47,674					46,674	0	1,000
Intergovernmental Assessments	.,,.,					- 7 - 1	-	,
PVPC	1,032					1,032	0	0
Hampshire Sheriff's Office Regional Lockup	5,928					5,928	0	0
Smith Vocational	35,930					35,930	0	0
Pathfinder	358,634					354,867	0	3,767
Town Insurance	220,021					22 1,007	<u> </u>	2,707
Expense	239,575				13,000	225,883	0	692
County Retirement	237,373				13,000	223,003	0	0,2
Expense	1,053,436				18,000	1,034,848	0	588
Workers' Compensation	1,033,130				10,000	1,03 1,0 10	0	300
Expense	152,741				60,000	92,554	0	187
Unemployment Compensation	132,741				00,000	72,334	· ·	107
Expense	49,861					38,246	0	11,616
Health & Life Insurance	42,001					30,240	· ·	11,010
Expense	1,379,637			152,000		1,526,676	0	4,961
Art #32 05/14/07 GASB 45 Study	1,377,037	6,810		132,000		0	6,810	0
Art #14 06/13/16 OPEB Consultant		15,000				0	15,000	0
Art #12 06/11/18 OPEB Liability		175,000				175,000	0	0
Art #12 06/11/18 OPEB Liability Art #14 06/10/19 OPEB	175,000	173,000				175,000	0	0
Transfer Out	1/3,000					173,000	U	0
Enterprise Funds	333,041					333,041	0	0
Trust and Agency	404,143					404,143	0	0
<u> </u>		2,499,338	2/2 9/5	311.040	372 040	21,442,102		
SCHOOL LUNCH	21,465,478	۷,499,338	243,845	311,040	373,040	21,442,102	1,804,718	899,841
Wages		-8,982	227,977			0	-17,757	236,752
•		-8,982 11,204	441,911				-17,757	-225,548
Expense		11,204				236,752	0	•
Capital	0	2 221	207.077		0	0		11 204
Subtotal CHAPTER 00	0	2,221	227,977	0	0	236,752	-17,757	11,204
CHAPTER 90	270.714	10.000	251 442			407.057	CC 501	270.71.4
Road Subtotal	278,714 278,714	-10,000 -10,000	351,443 351,443	0	0	407,967 407,967	-66,524 -66,524	278,714 278,714

		Appropriation	,	Tra	nsfer		Encum-	
	Original	CarryFwd	Additional	In	Out	Expended	bered	Unspent
SPECIAL REVENUE								
Agricultural Commission		1,714	0			0	1,714	0
Aldrich War Memorial		13,026	100			107	13,018	0
Ambulance Memorial		992	10			0	1,002	0
Arts Lottery Council		5,077	5,951			4,718	6,310	0
Board of Health								
Phase V Landfill Expansion		119	0			0	119	0
Septic System Repair		121,117	0			0	121,117	0
Board of Selectmen								
Transportation Infrastructure Fund		337	409			337	409	0
Cable Advisory Cmte		3,029	0			0	3,029	0
Cemetery								
Bequests Awaiting Acceptance		23,335	11,770		11,590	0	23,515	0
Gift Account		7,385	0			0	7,385	0
Perpetual Care Grounds		0	2,676			2,676	0	0
Sale of Cemetery Lots		7,720	280			45	7,955	0
Charter Day Revolving		15,300	6,104			661	20,743	0
Conservation Commission								
Al Joyce Bedrock Financial		0	2,251			2,000	251	0
CPV Power Holdings LP		489	7			0	496	0
VHB		260	0			0	260	0
Council On Aging			, i			·		
Building Fund		486	0			0	486	0
Food Pantry		7,873	4,156			1,020	11,009	0
Fuel Assistance		4,229	746			912	4,064	0
General Purpose		20,520	4,667			3,554	21,633	0
Newsletter		385	100			0	485	0
Outreach Program		351	15,001			16,207	-855	0
Turkey Baskets		1,102	739			546	1,295	0
Dog Revolving		14,591	8,863			12,058	11,395	0
Fire		11,371	0,003			12,030	11,575	0
Donations		880	760			0	1,640	0
Forest Warden		1,221	435			670	986	0
Highway		1,221	433			070	700	0
Machinery Earnings Account		22,764	0			4,611	18,154	0
Inspections Revolving		191,345	0			9,500	181,845	0
Library		191,343	0			9,500	101,043	0
Constance Frenette		2,560	32			0	2,592	0
LIG/MEG		9,667	12,739			15,407	6,999	0
Margaret O'Sullivan Memorial						13,407		0
Marie Quirk Library		3,305 2,901	36			0	3,346 2,937	0
<u> </u>			0					
Revolving Parks Oversight Committee Revolving		1,200	8,099			10,626	1,200	0
		24,784	0,099			10,020	22,257	0
Planning Board		5.011	1.1				5.000	
Borrego Solar Systems		5,211	11			0	5,222	0
Chartier Performance Bond		5,994	174			0	6,167	0
CVP Red Rock Solar		1,600	0			1,490	110	0
Liscoth CRE (DG)		900	2			0	902	0
Planning Board Revolving		19,519	3,125			12,166	10,479	0

		Appropriation		Trar	nfer		Encum-	
	Original	CarryFwd	Additional	In	Out	Expended	bered	Unspent
SPECIAL REVENUE								
Police								
Auction Receipts		277	0			0	277	0
D.A.R.E. Revolving		12,230	3,167			10,024	5,373	0
SALT Council		1,418	490			321	1,587	0
Public Buildings								
Insurance Reimbursements		1,844	0			0	1,844	0
School								
After School Activities Program		12,502	9,750			660	21,592	0
Athletic Revolving		3,722	49,457			53,927	-748	0
Band		540	0			0	540	0
Carlos Vega Fund		985	0			63	922	0
Ciach Scholarship		10,367	130			130	10,366	0
Custodial Revolving		1,199	6,069			7,575	-307	0
Donna Gnatek Scholarship		74	1			0	75	0
Durant Scholarship		42,139	528			500	42,167	0
E-Rate		8,094	863		8,094	0	863	0
East Meadow School Gift		8,917	2,563			4,799	6,681	0
Insurance Reimbursements		526	0			0	526	0
JrSr. High Gift		3,671	950			4,437	184	0
Kindergarten Revolving		798	0			0	798	0
Locks		1,182	215			0	1,397	0
Lost Book Fees		3,781	188			1,024	2,945	0
Marie Quirk Scholarship		77,792	974			869	77,897	0
Parking Fees		15,939	5,100			3,393	17,646	0
R.R. Randall Memorial		4,366	55			0	4,420	0
R.W. Randall Memorial		2,205	28			27	2,205	0
Scholarship		2,866	36			36	2,866	0
School Choice		257,949	712,257			892,515	77,690	0
SPED Circuit Breaker		370,780	447,365		109,759	611,389	96,997	0
State Ward/Foster Care		66,734	51,175			77,834	40,075	0
Sustitute Teacher Reimbursement		417	80			0	497	0
West St School Gift		3,075	0			0	3,075	0
Senior Lunch Program		452	329			101	680	0
Transfers								
General Fund				117,853		117,853	0	0
Trust & Agency				11,590		11,590	0	0
Subtotal	0	1,460,127	1,381,052	129,443	129,443	1,898,377	942,802	0
		, ,	, , , , , , , ,	.,	- , -	, ,	, , , , ,	
GRANTS								
Board of Selectmen								
DEP		14,734	0			0	14,734	0
DLTA		655	0			0	655	0
FEMA/MEMA		0	0			0	0	0
Green Community Grant		11,490	0			7,435	4,055	0
META Grant		0	12,500			7,433	12,500	0
MOTT Grant		23,000	0			0	23,000	0
MVP		-5,000	7,500			1,400	1,100	0
112 7 2		-5,000	1,500			1,400	1,100	U

		Appropriation		Trai	nfer		Encum-	
	Original	CarryFwd	Additional	In	Out	Expended	bered	Unspent
GRANTS								
Board of Health								
COVID		0	9,249			0	9,249	0
Council On Aging								
Western Mass. Outreach		1,265	213			-55	1,533	0
Forest Warden								
DCR Grant		586	0			335	251	0
Library								
Energy Efficiency		22,667	0			5,259	17,408	0
Police								
DMH-Jail Diversion Program		14,466	2,788			0	17,254	0
GHSB		0	4,447			4,447	0	0
SETB Grant		19,363	47,193			6,075	60,482	0
School		,	.,			-,	,	, and the second
#140-Teacher Quality		-5,836	6,520			3,733	-3,049	0
#152-Digital Literacy		0	1,039			7,200	-6,161	0
#240-SPED Allocation 91-142		51,334	112,310			238,861	-75,217	0
#262-SPED Early Childhood		-4,052	5,255			8,047	-6,844	0
#290-DPH Enhanced School Health		7,631	0			7,355	276	0
#305-Title I		-20,341	38,828			73,360	-54,874	0
#309-Title IV Part A:Student Supp/Academic Enrich		-1,863	6,396			3,455	1,078	0
AGO-Project Here		1,643	0			0	1,643	0
Mass Cultural Council		1,600	0			0	1,600	0
Project Lead The Way		262	12,000			659	11,603	0
Safer Schools		0	28,964			28,964	0	0
Special Olympics-Unified Sports		500	1,000			0	1,500	0
Jr-Sr High School		500	0			0	500	0
Subtotal	0	134,606	296,201	0	0	396,530	34,277	0
CAPITAL								
Art #07 08/27/18 Forge Pond Dam & Dike		49,563				5,000	44,563	0
Art #08 08/27/18 PFAs Testing		1,500			1,500	0	0	0
Bond Premiums		209,585			41,062	0	168,523	0
Art #06 02/04/19 Water Main		0			,	66,528	-66,528	0
Art #21 05/10/10 Dufresne Dam Repair		4,000				1,500	2,500	0
Art #04 02/04/19 Forge Pond Trees		25,000			8,200	16,800	0	0
Art #35 05/14/07 W.S.S. Roof Replacement		11,072			,	0	11,072	0
Art #23 06/13/11 East Meadow Roof		76,273				0	76,273	0
Art #03 03/04/13 Demolish Aldrich		5,480				0	5,480	0
Art #05 02/04/19 Dufresne Electrical		13,500				13,500	0	0
Art #19 06/18/12 Sally Port		2,145			2,145	0	0	0
Art #16 06/11/18 Mini Pumper/Rescue		225,000			2,1.0	225,000	0	0
Art #01 09/30/13 W.S.S. Feasibility Study		156,998				0	156,998	0
Art #19 06/17/13 In-Ground Oil Tanks		113,280				0	113,280	0
Art #16 06/16/14 School Security Systems		4				0	4	0
Art #0 00/10/14 School Security Systems Art #02 02/08/16 Elementary School		2,278,620	104,279			2,100	2,380,799	0
Art #22 05/10/10 Light Dump Truck		416	107,413		416	2,100	2,380,799	0
Art #22 05/10/10 Eight Dump Truck Art #21 06/18/12 Dump Truck		4,049			4,049	0	0	0
Δ11 π21 00/10/12 Dunip Huck	1	4,873			2,536	U	2,337	0

		Appropriation		Tran	sfer		Encum-	
	Original	CarryFwd	Additional	In	Out	Expended	bered	Unspent
CAPITAL								
Art #02 08/26/13 One Ton Dump		3,685				0	3,685	0
Art #17 06/11/18 Dump Truck		150,000				150,000	0	0
Art #02 12/19/17 Generator		5,976				0	5,976	0
Art #22 06/15/15 Vehicle		20,980				0	20,980	0
Art #35 06/03/02 ADA Modifications		10,933				0	10,933	0
Transfers								
General Fund				59,907		59,907		0
Subtotal	0	3,372,930	104,279	59,907	59,907	540,334	2,936,874	0
SEWER								
Wages	10,560	150				9,260	250	1,200
Expense	164,797	4,000				108,794	0	60,003
Debt	59,750	¥				59,750	0	0
Subtotal	235,107	4,150	0	0	0	177,804	250	61,203
	255,137	.,120		v	<u> </u>	2.7,001	22.0	21,200
AMBULANCE								
Wages	199,100	10,891		62,000		257,430	13,934	627
Expense	68,990	2,000		02,000		63,981	0	7,009
Debt	54,184	2,000				54,184	0	0
Capital	7,300					4,485	0	2,815
Art #35 06/10/19 Cardiac Monitor	30,000					29,432	0	568
Subtotal	359,574	12,891	0	62,000	0	409,512	13,934	11,019
Subtotal	339,374	12,091	U	02,000	0	409,312	13,734	11,019
MUNICIPAL SOLID WASTE								
Wages	5,000					3,362	0	1,638
Expense	410,050					377,407	0	32,643
Subtotal	415,050	0	0	0	0	380,769	0	34,281
Subtotal	413,030	0	U	0	0	300,709		34,201
TRUST FUNDS								
Cemetery								
•		250 927	11,590			755	261 672	0
Perpetual Care Perpetual Care Unused Interest		250,837				755	261,672	0
Sale of Lots		1,012 3,443	3,267 43			2,361	1,917 3,486	0
Smith Fund		3,443	5			0	3,486	0
		399	3			0	404	0
Conservation Commission Conservation Fund		25 410	442			224	25 510	0
		35,410	442			334	35,518	0
Hatch Fund		41,441	3,149			1,108	43,483	0
Library		1.057	16			0	1 272	
Smith Fund		1,257	16			0	1,273	0
Ferry Fund		2,996	37			0	3,033	0
Keith Fund		4,262	53			0	4,315	0
Kellogg Fund		802	10			0	812	0
Rita Moore		892	8			175	724	0
Planning Board								
Chartier Performance Bond		10,000	0			0	10,000	0
Police Department								
Law Enforcement Trust		6,393	6,500			4,060	8,832	0

		Appropriation		Tran	sfer		Encum-	
	Original	CarryFwd	Additional	In	Out	Expended	bered	Unspent
TRUST FUNDS								
Town Treasurer								
Abbie LC Lathrop Fund		3,697	46			0	3,743	0
Alta M. Smith Fund		19,774	248			250	19,772	0
Chapin Fund		40,315	505			0	40,820	0
OPEB		327,259	352,655			0	679,914	0
Stabilization Fund-General Purpose		118,042	135,929		175,000	0	78,970	0
Stabilization Fund-Municipal Building		1,283,926	149,658			0	1,433,583	0
Stabilization Fund-Capital Needs		1,747,605	153,453		170,800	0	1,730,258	0
Whiting Street Fund		12,438	156			0	12,594	0
Transfer Out								
General Fund		0		345,800		345,800	0	0
Subtotal	0	3,912,200	817,769	345,800	345,800	354,844	4,375,125	0
AGENCY FUNDS								
East Meadow Student Activity		16,414	9,880			10,961	15,333	0
JrSr. High Student Activity		88,521	35,442			29,883	94,081	0
Outside Details		12,931	312,433			272,677	52,687	0
Outside Details - Receivables		72,429	270,632			312,683	30,378	0
Payroll Deductions		68,984	3,684,609			3,678,672	74,921	0
Tax Collector		621	28,323			28,550	394	0
Town Clerk		1,106	1,721			1,967	860	0
Subtotal	0	261,006	4,343,040	0	0	4,335,393	268,654	0
Total Expenditures	22,753,923	11,649,469	7,765,606	908,190	908,190	30,580,383	10,292,353	1,296,263

Town of Granby Consolidated Balance Sheet June 30, 2020

		Julie	30, 2020				
ASSETS	TOTAL	GENERAL	SPECIAL REVENUE	CAPITAL PROJECTS	ENTERPRISE FUNDS	TRUST & AGENCY	LONG-TERM ACCOUNT GROUP
Cash On Hand	152.50	152.50					
Cash	15,276,659.50	5,791,509.32	934,816.25	2,936,874.30	999,950.36	4,613,509.27	
Departmental Receivables	457,531.86	1,416.50			425,737.83	30,377.53	
Estimated Real Estate Tax Receivable	(4,494.71)	(4,494.71)					
Property Tax Receivable							
FY20	358.03	358.03					
Real Estate Tax Receivable							
FY20	519,399.78	519,399.78					
Prior Years	237,113.86	237,113.86					
Total Taxes Receivable	752,376.96	752,376.96					
Prov for Abatements & Exemptions							
FY18	(208, 305.43)	(208, 305.43)					
Prior Years	(253,455.60)	(253,455.60)					
Total Prov. For Abatement/Exempt.	(461,761.03)	(461,761.03)					
Net Property Tax Receivable	290,615.93	290,615.93					
Motor Vehicle Excise	·						
FY20	145,179.47	145,179.47					
Prior Years	33,839.13	33,839.13					
Total Motor Vehicle Excise	179,018.60	179,018.60					
Sewer User Fees Receivable	72,850.16	,			72,850.16		
Sewer Liens Added To Tax	1,061.32				1,061.32		
Total Betterments	73,911.48				73,911.48		
Tax Liens Receivable	128,539.19	128,539.19			,		
Due From Others	76,320.00	,,	76,320.00				
Tax Foreclosures	126,448.36	126,448.36	,				
Total Other Receivables	331,307.55	254,987.55	76,320.00				
	,		,				
Fixed Assets	48,135,887.52				972,960.28		47,162,927.24
Prov For Accrued Sick, Vac.,Comp.	770,036.62				- , -		770,036.62
Provision For OPEB Liability	24,222,334.00						24,222,334.00

Provision for Debt Repayment	13,576,200.00						13,576,200.00
Total Assets	103,313,655.56	6,517,700.40	1,011,136.25	2,936,874.30	2,472,559.95	4,643,886.80	85,731,497.86

Town of Granby Consolidated Balance Sheet June 30, 2020

							LONG-TERM
			SPECIAL	CAPITAL	ENTERPRISE	TRUST &	ACCOUNT
LIABILITIES	TOTAL	GENERAL	REVENUE	PROJECTS	FUNDS	AGENCY	GROUP
Warrants Payable	556,208.74	403,153.42	51,815.10	66,523.85	33,342.49	1,373.88	
Contracts Payable - Retainage	51,800.00	51,800.00					
Payroll Withholdings	74,921.45					74,921.45	
Accrued Sick, Vacation & Comp Time	770,036.62						770,036.62
Accrued OPEB Liability	24,222,334.00						24,222,334.00
Notes Payable	13,576,200.00						13,576,200.00
Abandoned Property/Unclaimed Items	75,977.35	72,000.99				3,976.36	
Other Liabilities	166,893.35	8,781.00				158,112.35	
Deferred Revenue							
Personal Property & Real Estate	290,678.18	290,678.18					
Motor Vehicle Excise	178,956.35	178,956.35					
Tax Liens	129,600.51	128,539.19			1,061.32		
Tax Foreclosures	126,448.36	126,448.36					
Departmental Receivables	457,531.86	1,416.50			425,737.83	30,377.53	
Sewer User Fees	72,850.16				72,850.16		
Total Deferred Revenue	1,256,065.42	726,038.58			499,649.31	30,377.53	
Total Liabilities	40,750,436.93	1,261,773.99	51,815.10	66,523.85	532,991.80	268,761.57	38,568,570.62
FUND BALANCE	<u>_</u>						
Reserve for Encumbrances	4,756,070.45	1,804,718.49	293.58	2,936,874.30	14,184.08		
Reserve For Expenditures	1,640,000.00	1,483,750.00			156,250.00		
Reserved Fund Balance	959,027.57		959,027.57				
Investment in General Fixed Assets	48,135,887.52				972,960.28		47,162,927.24
Unreserved Surplus (Deficit)	6,276,059.30	1,967,457.92		(66,523.85)		4,375,125.23	
Projects Authorized	(20,430,975.00)			(20,430,975.00)			
Projects Authorized Offset	20,430,975.00			20,430,975.00			
Retained Earnings	796,173.79				796,173.79		
Total Fund Balance	62,563,218.63	5,255,926.41	959,321.15	2,870,350.45	1,939,568.15	4,375,125.23	47,162,927.24
Total Liabilities and Fund Balance	103,313,655.56	6,517,700.40	1,011,136.25	2,936,874.30	2,472,559.95	4,643,886.80	85,731,497.86

		Authorized	Previously	7/1/2019		Unissued		6/30/2020	Actual
Note	Purpose	Amount	Issued	Outstanding	Issued	Amount	Retired	Outstanding	Interest
INSIDE	DEBT LIMIT								
Depart	mental Equipment								
444-4	Pickup Truck	45,000	45,000	9,000			9,000		171
444-4	Dump Truck	59,000	59,000	11,800			11,800		224
444-4	Replace in Ground Storage Tanks	120,000	120,000	24,000			24,000		456
444-4	Security System	130,000	130,000	26,000			26,000		494
444-4	Lift Truck	129,000	129,000	25,800			25,800		490
450-4	Fire Apparatus	225,000			225,000			225,000	
450-4	Dump Truck	150,000			150,000			150,000	
448-3	Air Foam	49,000	49,000	19,600			9,800	9,800	412
448-3	Pickup Truck	42,000	42,000	16,800			8,400	8,400	353
448-3	COA Van	30,000	30,000	12,000			6,000	6,000	252
448-3	Ambulance	260,000	260,000	104,000			52,000	52,000	2,184
TBD	Dump Truck	220,000				220,000			
TBD	Mower	115,000				115,000			
TBD	Transit	52,000				52,000			
Total D	epartmental Equipment	1,626,000	864,000	249,000	375,000	387,000	172,800	451,200	5,036
School	Buildings								
BOND	West St School Roof	801,000	801,000	400,000			40,000	360,000	14,600
Total S	chool Buildings	801,000	801,000	400,000			40,000	360,000	14,600

TOWN CLERK

The following is a record of transactions made by the Town Clerk's office for the calendar year ending December 31, 2020:

Vitals Records:

Births recorded:	50
Marriages recorded:	27
Deaths recorded:	47
Dog Licenses:	
Single Dog Licenses:	1396
10 dogs or less-Kennel-Hobby	08
10 dogs or more-Kennel-Commercial	03
Names turned over to Police for non-compliance:	52
Court Citation issued:	0
Miscellaneous licenses.	
New D/B/A Business certificates filed:	21
Renewals of D/B/A certificates filed:	19
Withdrawn from D/B/A Business filed:	09

The monies paid to the Town Treasurer were as Follows:

Gasoline Registration Renewals

Raffle Permits issued

 Dog Licenses fees & fines:
 \$10,676.75

 Miscellaneous fees & fines:
 \$6,947.00

 Total
 \$17,623.75

Town Clerk duties: Town Meetings & Elections:

Numerous reports are filed with the County regarding local elections and town meetings. On the State level reports are submitted on elections, voter registrations, and vital statistics.

After every town meeting an Appropriation Statement is given to the Assessors, the Treasurer, and the Town Accountant showing monies voted. There are notes certified by the Clerk's office for the Treasurer and when applicable zoning and general by-law forms are filled out for any articles that need approval from the Attorney General.

In 2020 there were onr Election and six Town Meetings.

Order of events were as follows:

March 3rd Presidential Primary June 22nd Annual Town Meeting July 25th Annual Town Election September 1st State Primary November 3rd State/Presidential Election

Recorded for year ending December 31, 2019 in the Central Voter Registry:

Residents:

Residents 17 and under846Residents 18 and over $\underline{5,259}$

TOTAL RESIDENTS (includes 306 Inactive Voters)

6.105

04

04

*Inactive voters are voters who haven't answered their Annual Census, haven't voted, signed nomination papers, or petition papers, or they possibly moved out of town and never notified this office since 2019 or later.

2020 Registered Voters for Precinct 1 & 2:

Conservative-(A) 7

United Independent Party-(CC)	13
Democrats-(D)	1002
Green Party USA-(G)	1
We the People-(H)	1
Green –Rainbow-(J)	2
Constitution Party-(K)	1
Libertarian-(L)	13
MA Independent Party (O)	2
American Independent-(Q)	4
Republican (R)	689
Inter. 3 rd Party-(T)	2
Unenrolled (A.K.A. Independent)-(U)	3008
Pirate-(X)	1
Working Families-(Z)	1
TOTAL REGISTERED VOTERS (includes 360 l	Inactive
Voters)	<u>4747</u>

Other election information:

At the end of 2020 there were four Political Parties: **Democrat** (**D**), **Republican** (**R**), **Green-Rainbow** (**J**) & **Libertarian** (**L**)

To Note: After the 2020 Presidential Election the Green-Rainbow and the Libertarian Political Parties did not receive the necessary 3% of the votes to keep them in the Political Party status therefore they are back to a Political Designation status. Democratic and Republican are the only main Political Parties after the results from the 2020 November Election.

(U) Unenrolled-This is the most popular enrollment among voters in Granby "Unenrolled" (U) A.K.A. Independent or No Party. When registered as Unenrolled you do not declared yourself in any particular party or designation. Voters registered as Unenrolled <u>may</u> vote in all State or Federal Primaries without changing their voting enrollment.

"Political designations" at the end of 2020 there were twenty-five (25) registered political designations in the Commonwealth of Massachusetts.

For a political designation to become a political party they need to get at least 3% of the votes cast in a biennial state election.

Voters that are registered in a political designation <u>may</u> vote in all State or Federal Primaries without changing their political designation.

If you wish to find out more on political designations look under Elections in Massachusetts, under the Directory of Political Parties & Designations. (CH: 50: 1)

POLLS & PRECINCT INFORMATION

The Polls will remain at the Granby Jr. Sr. High School until further notice.

Granby has two Precincts, 1 & 2.

Each Precinct has a different State Representative, Precinct One, is listed under the Third Hampshire District, and is represented by Mindy Domb and Precinct Two, is listed under Second Hampshire District, and is represented by Daniel R. Carey

Precincts 1 & 2 are both represented by Senator Eric Lesser, from the First Hampden & Hampshire District. You can find out more information on these individuals at our website under Important Links. www.granby-ma.gov

Annual Census: A mailing done each January that is required by the State which provides proof of residence to protect voting rights, veteran's bonuses, housing for the elderly, and related benefits.

Answering this mailing helps maintain a status as true as possible on our community's population and the growth of our town. This is important information for the town to be eligible for grants and funding that our town deserves.

Dog Licenses: A Massachusetts requirement under the M.G.L., Sec., 137 Ch 140 and the Town of Granby General By-Laws Ch XIV, requires that all dogs six months or older shall be licensed with the town. Dog license fees go into a dog revolving fund that helps support our dog pound.

The town also works with the Rainbow Rescue to help place dogs up for adoption that are not claimed. You can check out what dogs are up for adoption at www.rainbowrescues.org

Rabies Clinic: This is a voluntary service that I provide with the help from Dr. Tim Galusha. Dr. Galusha has been helping with these rabies clinics for many years, unfortunately due to the coronavirus the town was unable to hold the Annual Rabies Clinic for 2020. Hopefully, in 2021 we will be able to resume the clinic.

Miscellaneous Duties: vitals statistics the filing and recording of birth, death, and marriage records, certifying vital records, marriage intentions, business certificate filings, raffle permits, pole location filings, gasoline registration renewals, and other duties as they arise.

Other services offered: Notary Public & Justice of the Peace Credits: An honorable mention to all those individuals that helped in 2020 by working at the town elections, town meeting, and in my office. I can always count on these individuals to act in a professional manner and to follow procedures to the best of their ability. They all work very hard and their time and efforts are greatly appreciated.

Board of Registrars: Patricia Banas, Jeanne Crosby, Jeanne Merrill, and Assistant Registrar Deb Plath

Election Workers and Others for 2020:

Tami Bailly, Maureen Costello, Joan Dittmer, Richard Gaj, Sr., Dylan Gordon, Terrance Gordon, Linda Honan, Kristen Kwisnek, Brandi LeBlanc, Elaine LaFleur, Sophie Majchrzak, Gretchen Martin, Lynn Snopek Mercier, Gabriella Mercier, Earl Owen, Jim Pietras, Emily Reed, Harriet Reed, Gail Roy, Virginia Snopek, Dawn Stolulonis, Christine Westerholm, Carol Zebrowski, Donald Zebrowski, and the Town Hall, School, Police, Fire, and Highway Departments for their continual help and support.

Town Clerk's office and three other departments, Town Collector, Board of Health, and the Assessors are located at 215 B West State Street

Besides the Town Hall Public Hours: Monday – Thursday 9:00 am – 3:00 pm, and Fridays 9:00 am -12 Noon, the Town Clerks office will make appointments by request.

Due to Covid-19 Town offices have been closed to the public since March 16, 2020, and at the end of the 2020-year town offices are still closed to the public.

As we round into 2021 a vaccine has been developed and it is our hope we will be open to the public again by springtime.

All Town departments have been working in their offices and making appointments for those who can not do their business by mail. We all have been working very hard to keep Town business running as smoothly as possible during these trying times.

Let us hope for a Safe, and Healthy 2021!

I will continue to work to the best of my ability to serve our community with honor and respect. Thank you for all your support.

Respectfully submitted Katherine A. Kelly-Regan, Town Clerk, CMMC

RECORD PRESIDENTIAL PRIMARY MARCH 03, 2020

In accordance with the foregoing warrant the inhabitants of the Town of Granby qualified to vote in elections and primaries met in the Granby Jr. Sr. High School at 385 East State Street, in the Town of Granby on Tuesday, the Third day of March, 2020 and voted as follows:

DEMOCRATIC PARTY PRESIDENTIAL PREFERENCE - VOTE ONE PRECINCT 1 PRECINCT 2 **TOTAL DEVAL PATRICK** 5 AMY KLOBUCHAR 19 10 ELIZABETH WARREN 214 151 63 MICHAEL BENNET 0 MICHAEL R. BLOOMBERG 68 139 TULSI GABBARD CORY BOOKER 0 JULIAN CASTRO TOM STEYER BERNIE SANDERS 223 184 407 JOSEPH R. BIDEN 195 165 360 JOHN K. DELANEY ANDREW YANG PETE BUTTIGIEG 26 MARIANNE WILLIAMSON NO PREFERENCE WRITE IN'S 0 0 **ALL OTHERS**

0	0	0	6880	5200	12,080
BLANKS	<u> </u>		**TOWN COMMITTEE		12,000
0	1	1	• $Pct 1-10 \times 688 =$		=5200
TOTAL VOTES CAST				Town Committee must recei	
_ 688	520	1208	five write-ins to accept		
STATE COMMITTEE M.	AN- Vote for One Man		Member.	V	
First Hampden & Hampshire	e District		REPUI	BLICAN PARTY	
	ECINCT 2	TOTAL	PRESIDENTIAL PREF		
BRUCE SAMUEL ADAMS			PRECINCT 1	PRECINCT 2	TOTAL
490	343	833	WILLIAM F. WELD		
48 Briarwood Ave, Springfi	eld Candidate for Re	e-Election	16	12	28
WRITE IN'S	0	0	JOE WALSH	2	2
	0	0	DONALD LEDUMD	2	3
ALL OTHERS 0	0	0	DONALD J. TRUMP 134	166	300
BLANKS	<u> </u>		ROQUE "ROCKY" DE L	166 A FLIENTE	
198	177	375	0	A POENTE 0	0
TOTAL VOTES CAST			NO PREFERENCE		
688	520	1208	1	1	2
STATE COMMITTEE W			WRITE IN'S		
First Hampden & Hampshire	e District		0	1	1
PRECINCT 1 PRI	ECINCT 2	TOTAL	Pct 2-Amy Klobuchar		·
MARYGAIL B. COKKINIA	AS		ALL OTHERS		
496	344	840	1	0	1
161 Field Rd, Longmeadow	Candidate for Re	e-election	BLANKS		
WRITE IN'S			0	00	0
	0	2	TOTAL VOTES CAST		
	folly Fox-1		<u> </u>	182	335
ALL OTHERS			STATE COMMITTEE I		
0	0	0	First Hampden & Hampsh		
BLANKS	177	27.5	PRECINCT 1	PRECINCT 2	TOTAL
198 TOTAL VOTES CAST	177	375	SIDNEY M. STARKS	28 Elm St., East Lor	-
688	520	1208	DOUGLAS D. LYMAN	47 26 Constructed Ten	92 Chianaa
TOWN COMMITTEE- Vo			DOUGLAS D. LYMAN 80	36 Greenwood Ter. 94	, Cnicopee 174
Town Committee, Granby 1		IN IEN	WRITE IN'S	94	1/4
	ECINCT 2	TOTAL	0	0	0
EMRE EVREN		TOTAL	ALL OTHERS		
_ 387	280	667	0	1	0
18 Crescent St.			Pct. 2-Thomas Burger		
JENNIFER A. SILVA			BLANKS		
_ 486	_ 356	842	_ 28	40	68
16 Aldrich St.			TOTAL VOTES CAST		
HARVEY I. LIJEK			153	182	335
362	250	612	STATE COMMITTEE	WOMAN- Vote for One	Woman
104 Amherst St.			First Hampden & Hampsh		
WRITE IN'S			PRECINCT 1	PRECINCT 2	TOTAL
28	2	30	Candidate for Re-election		
	ichard Beaulieau-6		DEBORAH L. MARTELI		
Marie McCourt-4	Albert Bail-3	C III	103	125	228
The Following voters each r			WRITE IN'S	0	0
Heather Libiszewski-Gallien			0	0	0
Bryan Hauschild, Michael Q Pt. 2 John Zemanek-1 D		xanaer	ALL OTHERS 0	1	Λ
ALL OTHERS	ramic reicy-1		Pct. 2-Jenn Burger	1	0
0	0	0	BLANKS		
BLANKS	<u> </u>		50	56	106
5617	4312	9931	TOTAL VOTES CAST		100
TOTAL VOTES CAST			153	182	335

TOWN COMMITTEE- VOTE NOT Town Committee, Granby 10	MORE THAN TEN	PRECINCT 1 WRITE IN'S	PRECINCT 2	TOTAL
PRECINCT 1 PRECINCT 2	TOTAL	0	0	0
WILLIAM E. JOHNSON	79 Amherst St	ALL OTHERS		0
95 91	186	0	0	0
TRACEY JOHNSON	79 Amherst St.	BLANKS		
87 92	179	2	0	0
BRYAN F. HAUSCHILD	511 Amherst Rd.	TOTAL VOTES CAS'		
113 113	226	2	0	2
WRITE IN'S			E- VOTE NOT MORE TH	IAN TEN
1 3	Δ	Town Committee, Gran		IIII IEI
Pct. 1 Bob Ash-1		PRECINCT 1	PRECINCT 2	TOTAL
Pct. 2 Brian Anderson-1 Lynn Patru	no 1 Thomas Burgar 1	WRITE IN'S	TREEMET 2	IOIAL
ALL OTHERS	no-1 Thomas Burger-1	0	0	0
0 0	0	ALL OTHERS	0	0
BLANKS		ALL OTHERS ()	0	0
1257 1521	2270	BLANKS	0	0
TOTAL VOTES CAST			0	20
	2252	20	0	20
1553 1820	3373	TOTAL VOTES CAS'	I .	20
**TOWN COMMITTEE is VOTE OF		20	<u> </u>	
* $Pct 1- 10 \times 153 = 1553$	*Pct 2- 10 x 182=3373	**TOWN COMMITTE		
To note: A write in for Town Committee		* $Pct 1- 10 \times 2 = 20$	*No Votei	S
five write-ins to accept nomination	for Town Committee		JBERTARIAN	_
Member.			CFERENCE - VOTE ONE	
GREEN-RAINBOW I		PRECINCT 1	PRECINCT 2	TOTAL
PRESIDENTIAL PREFERENCE - V		ARVIN VOHRA		
PRECINCT 1 PRECINCT	TOTAL	0	0	0
DARIO HUNTER		VERMIN LOVE SUPR	EME	
0	0	0	0	0
SEDINAM KINAMO CHRISTIN MO	YOWASIFZA-CURRY	JACOB GEORGE HOR	RNBERGER	
0	0	0	0	0
KENT MESPLAY		SAMUEL JOSEPH RO	BB	
0	0	0	0	0
HOWARD HAWKINS		DAN TAXATION IS T	HEFT BEHRMAN	
0	0	1	0	1
NO PREFERENCE		KIMBERLY MARGAF	RET RUFF	
1	2	0	0	0
WRITE IN'S		KENNETH REED ARM	MSTRONG	
11	_ 1	0	0	0
Pct 1- Bernie Sanders		ADAM KOKESH		
ALL OTHERS		0	0	0
0 0	0	JO JORGENSEN		
BLANKS	<u></u>	0	0	0
0 0	0	MAX ABRAMSON		
TOTAL VOTES CAST		0	0	0
2	2	NO PREFERENCE		
STATE COMMITTEE MAN- Vote f	or One Man	0	0	0
First Hampden & Hampshire District		WRITE IN'S		
PRECINCT 1 PRECINCT	2 TOTAL	0	0	0
WRITEINS		ALL OTHERS		
WRITE IN'S 0 0	0	ALL OTHERS 0	0	0
0	0	0	0	0
0 0 ALL OTHERS	· <u></u>	0BLANKS		
0 0 ALL OTHERS 0 0	<u>0</u> <u>0</u>	0 BLANKS 0	0	0
0 0 ALL OTHERS 0 0 BLANKS	0	0BLANKS	0	
0 0 ALL OTHERS 0 0 BLANKS 2 0	· <u></u>	BLANKS 0 TOTAL VOTES CAST	0	0 1
0 0 ALL OTHERS 0 0 0 BLANKS 0 TOTAL VOTES CAST 0	0	BLANKS 0 TOTAL VOTES CAST 1 STATE COMMITTE	0 0 E MAN- Vote for One Ma	0 1
	0 0 2	DELANKS O TOTAL VOTES CAST 1 STATE COMMITTED First Hampden & Hamp	0 E MAN- Vote for One Manashire District	0 1
0 0 ALL OTHERS 0 0 0 BLANKS 0 TOTAL VOTES CAST 0	0 0 2	BLANKS 0 TOTAL VOTES CAST 1 STATE COMMITTE	0 0 E MAN- Vote for One Ma	0 1

0	0	0
ALL OTHERS		
0	0	0
BLANKS		
1	0_	1
TOTAL VOTES CAST		
1	0	1
STATE COMMITTEE	WOMAN- Vote for C)ne Woman
First Hampden & Hamp	shire District	
PRECINCT 1	PRECINCT 2	TOTAL
	I KECH (CI Z	IOIII
WRITE IN'S	TREET (CT 2	101112
	0	0
	0	0
WRITE IN'S 0	0	0 0
WRITE IN'S 0	0	0
WRITE IN'S 0 ALL OTHERS 0	0 0 0	0 0 1
WRITE IN'S 0 ALL OTHERS 0	0 0 0	0 0 1
WRITE IN'S 0 ALL OTHERS 0 BLANKS	0 0 0	0 0 1 1

Town Committee- VOTE NOT MORE THAN TEN
Town Committee, Granby 10

Town Committee, Grant	<i>y</i> 10	
PRECINCT 1	PRECINCT 2	TOTAL
WRITE IN'S		
0	0	0
ALL OTHERS		
0	0	0
BLANKS		
10	0	10
TOTAL VOTES CAST		
10	0	10

Town Committee Vote for 10

*Pct. 1 10x0=0 *No Voters in Pct. 2

The polls opened at 7:00 A.M. and closed at 8:00 P.M. There were 1,208 Democrats, 335 Republicans, 2 Green-Rainbow, and 1 Libertarian, making a total of 1,546 voters that came out to support their candidates for this Presidential Primary.

This was also the first year the State allowed Early Voting for the Presidential Primary, Early Voting was held at the Carnegie Building, AKA" Old Library" from February 24- February 28th.

To have been eligible to vote in this Presidential Primary you must have been registered in the town by February 12, 2020.

At the close of voter registration, February 12, 2020, the town had 4,648 registered voters, this figure also includes the Inactive Voters.

The turnout was respectable with a total of 1,546 or approximately 33% voter participation.

Out of the 1,546 voters, 393 voters Voted Early, and 46 voters voted by Absentee Ballot, there were no Provisional Ballots filed.

To note: Inactive voters are those individuals who have not answered their annual census or have not voted in past elections or meetings for the last four years. If they remain dormant for four years or two biennial election years, they will be removed from the voting rolls.

Once a voter is removed from the voting rolls, they must reregistered to vote. If an individual, try to vote and they are not on the voting rolls they may file a provisional ballot. A provisional ballot will not count unless it is proven that the voter should not have been removed from the voting rolls or should have been registered but somehow was not recorded. If it is proven that they still should have been on the voting rolls, or they should have been registered than that provisional ballot will be counted.

I certify that all ballots cast for candidates in this Presidential Primary held on March 03, 2020, have been counted and recorded in accordance with the law

Respectfully submitted, Katherine A. Kelly-Regan, Town Clerk, CMMC

RECORD ANNUAL TOWN ELECTION JUNE 22, 2020

In accordance with the following warrant the inhabitants of the Town of Granby qualified to vote in said elections met at the Granby Jr. Sr. High School at 385 East State Street, in the Town of Granby on Monday, June 22, 2020, and voted as follows:

BOARD OF SELECTM PCT 1	IEN - VOTE PCT 2	ONE (3 YEARS) TOTAL
GLEN N. SEXTON	1012	101112
Candidate for Re-election	า	53 Amherst Street
175	<u>152</u>	327
SHERRI LAIZER	152	59 East Street
111	<u>117</u>	228
WRITE IN'S	<u> </u>	<u>220</u>
<u>1</u>	<u>O</u>	<u>1</u>
Pct 1 Mark Haley		
BLANKS		
<u>5</u>	<u>2</u>	<u>_7</u>
TOTAL		
292	271	563
ASSESSOR- VOTE ON	Œ	(3 Years)
PCT 1	PCT 2	TOTAL
GREGG A LEONARD		
Candidate for Re-election	ı	168 Batchelor Street
<u>248</u>	<u>221</u>	<u>469</u>
WRITE IN'S		
<u>0</u>	<u>3</u>	<u>3</u>
Pct 2 Gary Aldrich -3		
BLANKS		
<u>44</u>	<u>47</u>	<u>91</u>
TOTAL		
292	271	563
BOARD OF HEALTH-	VOTE ONE	(3 YEARS)
PCT 1	PCT 2	TOTAL
RICHARD G. BOMARI	DIER	
Candidate for Re-election	ı	48 Ferry Hil Rd
<u>241</u>	<u>220</u>	461
WRITE IN'S		
<u>1</u>	<u>0</u>	<u>1</u>
Pct 1 Lee Lalonde-1		
BLANKS		
<u>50</u>	<u>51</u>	<u>101</u>
TOTAL		
292		271 563
PLANNING BOARD-	VOTE ONE	(5 YEARS)
PCT 1	PCT 2	TOTAL

JASON M. SMIGIEL 79	74	133 W	Vest State Street
WRITE IN'S	<u> </u>		
<u>6</u>	<u>5</u>		<u>8</u>
Pct 1 Nancy Brooks-1, Lanc			
Herb Ableson-1, Charles Ma			
Pct 2 Noiel Brill-1, Wayn	e Tack	-1, Kerri	Krause-1. Gary
Aldrich-2			
BLANKS		100	402
207 TOTAL		<u>192</u>	<u>402</u>
292		271	563
SCHOOL COMMITTEE-	VOTE		(3 YEARS)
	CT 2	IWO	TOTAL
MICHAEL T. SIMPSON	CIZ		IOIAL
Candidate for Re-election			144 Porter St.
147	128		275
STEPHANIE P. PARENT	120	25	7 Batchelor St.
<u>178</u>	<u>177</u>		355
AUDREY SIUDAK		21 Gree	n Meadow Ln.
180	<u>134</u>		<u>314</u>
WRITE IN'S			
0	0		0
BLANKS	_		_
<u>79</u>	<u>103</u>		<u>182</u>
TOTAL			
584	542		1126
FOR COMMISSIONER C		IAL GRO	
FOR COMMISSIONER OVOTE ONE	F BUR	IAL GRO	UNDS- (3 YEARS)
FOR COMMISSIONER OVOTE ONE PCT 1 P		IAL GRO	UNDS-
FOR COMMISSIONER OVOTE ONE PCT 1 KEVIN B. BROOKS	F BUR	IAL GRO	UNDS- (3 YEARS) TOTAL
FOR COMMISSIONER OF VOTE ONE PCT 1 KEVIN B. BROOKS Candidate for Re-election	OF BUR	IAL GRO	UNDS- (3 YEARS) TOTAL 246 State St.
FOR COMMISSIONER OF VOTE ONE PCT 1 KEVIN B. BROOKS Candidate for Re-election 248	F BUR	IAL GRO	UNDS- (3 YEARS) TOTAL
FOR COMMISSIONER CONTE ONE PCT 1 P KEVIN B. BROOKS Candidate for Re-election 248 BLANKS	PCT 2 223	IAL GRO	UNDS- (3 YEARS) TOTAL 246 State St. 471
FOR COMMISSIONER CONTE ONE PCT 1 P KEVIN B. BROOKS Candidate for Re-election 248 BLANKS 79	OF BUR	IAL GRO	UNDS- (3 YEARS) TOTAL 246 State St.
FOR COMMISSIONER OF VOTE ONE PCT 1 KEVIN B. BROOKS Candidate for Re-election 248 BLANKS 79 TOTAL	PCT 2 223		UNDS- (3 YEARS) TOTAL 246 State St. 471 182
FOR COMMISSIONER CONTE ONE PCT 1 KEVIN B. BROOKS Candidate for Re-election 248 BLANKS 79 TOTAL 292	PCT 2 223 103	271	UNDS- (3 YEARS) TOTAL 246 State St. 471 182 563
FOR COMMISSIONER CONTE ONE PCT 1 KEVIN B. BROOKS Candidate for Re-election 248 BLANKS 79 TOTAL 292 FOR LIBRARY TRUSTE	PE BURI PCT 2 223 103 E- VOT	271	UNDS- (3 YEARS) TOTAL 246 State St. 471 182 563 4 (3 YEARS)
FOR COMMISSIONER OF VOTE ONE PCT 1 POTE ONE PCT 1 P	PCT 2 223 103	271	UNDS- (3 YEARS) TOTAL 246 State St. 471 182 563
FOR COMMISSIONER OF VOTE ONE PCT 1 PROBLEM OF THE POTE	PE BURI PCT 2 223 103 E- VOT	271 E THREE	UNDS- (3 YEARS) TOTAL 246 State St. 471 182 563 (3 YEARS) TOTAL
FOR COMMISSIONER OF VOTE ONE PCT 1 PKEVIN B. BROOKS Candidate for Re-election 248 BLANKS 79 TOTAL 292 FOR LIBRARY TRUSTE PCT 1 PAULA M. LAPITE Candidate for Re-election	223 103 E- VOT 2CT 2	271 E THREE	UNDS- (3 YEARS) TOTAL 246 State St. 471 182 563 (3 YEARS) TOTAL 3 Ferry Hill Rd.
FOR COMMISSIONER OF VOTE ONE PCT 1 PERIOD PRODUCT ON PORT OF P	PE BURI PCT 2 223 103 E- VOT	271 E THREE	UNDS- (3 YEARS) TOTAL 246 State St. 471 182 563 (3 YEARS) TOTAL
FOR COMMISSIONER OF VOTE ONE PCT 1 PERIOD OF PCT 1 P	223 103 E- VOT 2CT 2	271 E THREE	UNDS- (3 YEARS) TOTAL 246 State St. 471 182 563 (3 YEARS) TOTAL 3 Ferry Hill Rd. 451
FOR COMMISSIONER CONTE ONE PCT 1 PERIOD OF THE POTT OF	223 103 E- VOT 209	271 E THREE	UNDS- (3 YEARS) TOTAL 246 State St. 471 182 563 (3 YEARS) TOTAL 3 Ferry Hill Rd. 451 53 Porter St.
FOR COMMISSIONER CONTE ONE PCT 1 PERIOD OF THE POTT OF	223 103 E- VOT 209	271 E THREE	UNDS- (3 YEARS) TOTAL 246 State St. 471 182 563 (3 YEARS) TOTAL 3 Ferry Hill Rd. 451
FOR COMMISSIONER CONTE ONE PCT 1 PERIOD OF THE POTT OF	223 103 E- VOT 209	271 E THREE	UNDS- (3 YEARS) TOTAL 246 State St. 471 182 563 (3 YEARS) TOTAL 3 Ferry Hill Rd. 451 53 Porter St. 448
FOR COMMISSIONER COUNTE ONE PCT 1 PERIOD OF THE POTT O	223 103 E- VOT 209	271 E THREE	UNDS- (3 YEARS) TOTAL 246 State St. 471 182 563 (3 YEARS) TOTAL 3 Ferry Hill Rd. 451 53 Porter St. 448 244 State St
FOR COMMISSIONER COUNTE ONE PCT 1 PKEVIN B. BROOKS Candidate for Re-election 248 BLANKS 79 TOTAL 292 FOR LIBRARY TRUSTE PCT 1 PAULA M. LAPITE Candidate for Re-election 242 KATHRYN C. MERCIER Candidate for Re-election 239 STEPHANIE N. GRANGER 226 BLANKS 169	223 103 E- VOT 209	271 E THREE	UNDS- (3 YEARS) TOTAL 246 State St. 471 182 563 (3 YEARS) TOTAL 3 Ferry Hill Rd. 451 53 Porter St. 448 244 State St
FOR COMMISSIONER OF VOTE ONE PCT 1 PKEVIN B. BROOKS Candidate for Re-election 248 BLANKS 79 TOTAL 292 FOR LIBRARY TRUSTE PCT 1 PAULA M. LAPITE Candidate for Re-election 242 KATHRYN C. MERCIER Candidate for Re-election 239 STEPHANIE N. GRANGER 226 BLANKS	223 103 E- VOT 209 209 R 196 200	271 E THREE 13	UNDS- (3 YEARS) TOTAL 246 State St. 471 182 563 (3 YEARS) TOTAL 3 Ferry Hill Rd. 451 53 Porter St. 448 244 State St 421
FOR COMMISSIONER COUNTE ONE PCT 1 PKEVIN B. BROOKS Candidate for Re-election 248 BLANKS 79 TOTAL 292 FOR LIBRARY TRUSTE PCT 1 PAULA M. LAPITE Candidate for Re-election 242 KATHRYN C. MERCIER Candidate for Re-election 239 STEPHANIE N. GRANGER 226 BLANKS 169	223 103 E- VOT 2CT 2 209 209 200 * 563 V 813	271 E THREE 13	Costions

Due to Covid-19 Pandemic, Ma Legislature and Governor Baker signed a Bill Chapter 45 of the Acts of 2020 in which this bill allowed communities holding elections from March 23 -May 30, 2020, to have their select board, town council, or the board of registrars to vote that they may postpone their election on or before June 30, 2020 due to the Covid-19 pandemic. Chapter 45 of the Acts of 2020 allows voters to be able to vote by Early

Voting by mail, or Absentee Vote up to noontime the last business day before the election.

The Select Board and the Board of Registrars felt the need to practice this law and to follow Governor Bakers policies for public safety, therefore because all voters had the opportunity to vote by mail the Select Board, the Town Clerk, and the Board of Registrars felt that 6 hours would be a significant amount of time for those voters who wished to vote in person.

The polls opened at 12:00 p.m. and closed at 6:00 p.m. The gymnasium was set up for the social distancing keeping voters six feet apart at all times, voters and poll workers were required to wear mask, hand sanitizer was available for the voters on their way out of the polls, and election equipment was continuously being sanitized. Under these circumstances everything went very well.

There were 563 registered voters that voted in this year's Annual Town Election, 347 came out in person to support their town and candidates, 66 voters voted by absentee ballot, and 150 took advantage of the Early vote by mail. There were no provisional ballots processed.

There were two contested races one for the Select Board, and one for the School Committee. The percentage of voters that voted in this election was 12%, and as of June 12, 2020, the town had 4,685 registered voters, which 251 of these voters were considered inactive voters.

I certify that all ballots cast for candidates in this Annual Town Election held on Monday, June 22, 2020, have been counted and recorded in accordance with the law.

Respectfully submitted, Katherine A. Kelly-Regan, Town Clerk, CMMC

RECORD TOWN OF GRANBY ANNUAL TOWN MEETING JULY 25, 2020

In accordance with the foregoing warrant, the inhabitants of the Town of Granby qualified to vote in elections and town affairs, met at the Granby Jr. Sr. High School on East State Street on July 25, 2020, at 9:00 a.m. then and there to act on the following articles, to wit:

The Moderator, Lynn Snopek Mercier opened the Annual Town Meeting at 9:08 a.m. The ATM was called to order at 7:03 pm a quorum was present (30 or more) 77 were in attendance at the time of opening.

The Pledge of Allegiance to the Flag was lead by Select Board Chair, Glen Sexton, and the residents joined in.

The Moderator calls on the Town Clerk, Katherine A. Kelly-Regan, to certify that all the warrants were posted in accordance with the law.

The Clerk responds they have. The warrant for this portion of the Annual Town Meeting was declared to be in order.

The Committees and Boards present at this ATM:

Select Board: Chairman, Glen N. Sexton, Members, and Jennifer Silva not present was Jay Joyce. Sitting with the Select Board, Town Counselor, Brian O'Toole and Town Administrator, Christopher Martin.

Finance Committee: Chairman, John Libera, Jr., Members, Robert Glesmann, III, Richard Jolivet and Scott Wilson, <u>All</u> Present.

School Committee: Chairman, Emre Evren, Members, Jennifer Bartosz, Jennifer Mallette, Audrey Siudak, and <u>Not Present</u> Stephanie Parent. Sitting with the School Committee was the schools Acting Superintendent Carol Hepworth.

Others in Attendance to support their Articles: Maintenance Supervisor, Jeremy Carriere, Highway Superintendent, David Desrosiers Police Chief, Alan Wishart, and the Town Treasurer, Steven Nally.

Vote Counters & Checkers: Elaine Lafleur, Earl Owen, Emily Reed, Virginia Snopek, and Dawn Stolulonis.

Filmed by Alex LaMarche

Orange Sound audio: Greg Dwinell Police Officer on Duty: Eric Jorgenson

Due to the Pandemic of COVID-19 the Annual Town Meeting has been delayed until now. Governor Baker has deemed Massachusetts to be in Phase 3 of this pandemic.

Under phase 3 we are practicing the social distancing and the wearing of masks. The Select Board, Board of Health, the Moderator along with other Town Officials agreed that if we do what the Governor has deemed safe for the public this meeting will be very safe to attend.

The meeting is being held outside under an open tent with seven feet between chairs to abide by the social distancing requirement, and we our sanitizing any equipment that is being used. The Moderator, Lynn Snopek Mercier now informs the voters on some new procedures due to the COVID-19 Pandemic.

Lynn Snopek Mercier, Moderator:

"Before I start reading today's Articles, I would like to go over some information and procedures that should help this outdoor, unprecedented town meeting go smoother and faster and keep everyone safe:

For those of you in the cars, please tune your radios to 88.3 FM, and you should be able to hear the ATM in your car.

When I call for a vote, please hold your card and lift your hand high outside your window. There are workers monitoring the votes in the parking lot, and even if you cannot see me, I am able to tally your vote.

If you are in your car and wish to discuss a motion, please open your door, and stand outside your car, so I may recognize you. Once I call you, you must come to the microphone in the front of the parking lot so Town Members can hear you.

If you are unable to leave your car, I can have a microphone come to you.

For those of you under the tent, please raise your hand if you would like to discuss a motion. When I recognize you, you can then come through the middle aisle to one of the microphones. For anyone coming to the Microphone, you must keep your mask on when speaking. You will have a maximum of 2 minutes at the microphone.

When you are done with your question or comment, you must wipe the microphone down with an antibacterial wipe. The wipes are next to microphone. When done, please place the wipe in the trash basket next to the microphone and return to your seat.

Bathrooms are available in the school.

The Moderator now introduces all committees and boards sitting in front at Town Meeting to the far left, the Finance

Board; Select Board. She mentions that Select Board Member, Jay Joyce apologizes for not being here—he was unable to attend; Town Administrator; Town Attorney; and the Town Clerk

If you are a non-resident or non-voter, you must sit in the designated area for non-voters in the back of the tent.

Again, if I recognize you for discussing a motion, please proceed to the closest mike with your mask on. Since this is a legal business meeting and is recorded, you must state your name and address before commenting. If you are unable to get to the mike, please raise your hand, and I will have a mike runner come to you.

As usual, please do not direct a comment or question to a member or the members of Town Meeting.

All discussion and questions must be directed to me, and I will direct your question to the appropriate individual.

Lastly, please note that in your handouts, you have a Consent Agenda explanation — which is new this year, and the Finance Committee / Capital Expenditures booklet, in addition to other documents. In the booklet, you will find the warrant articles and a short explanation of each article.

Moderator recognizes Mr. Libera of the Finance Committee to speak. Finance Committee Chair, John Libera, Jr., addresses the voters and explains due to these circumstances he will not discuss the report and you can find it in the Finance Committee booklet that you received when you check in for the meeting. He does mention that the Finance Committee approves of this years' budget except for a few Articles that he will address when we get to them.

**To read the full Finance report please refer to the Finance Committee and Capital Improvement Committee Reports 2019-2020, or by going on the Website www.granby-ma.gov.

The Moderator, Lynn Snopek Mercier mentions how today's procedure will work:

"This year, with Article I, I am introducing a procedure called the <u>Consent Agenda</u>. You have document in your handouts that explains this procedure. The purpose of the Consent Agenda is to save time by dispensing with the reading of and voting on individual articles that can be expected to pass overwhelmingly and instead, voting on them all together with one vote.

So now, I will call out each article on the Consent Agenda and you will hear a short explanation of the article. If a Town Meeting Member has a question about the article I am calling and or believes that a separate debate or vote on a specific article is necessary, please raise your card and yell "Hold." I will then remove the article from the Consent Agenda and restore it to its original place on the Warrant for debate and discussion. When I have gone through all articles in the Consent Agenda, I will call for a motion for the Consent Agenda. We will then vote, in a single vote, on the remaining articles on the Consent Agenda. If a majority of the members vote in favor, those articles will be considered passed through the Consent Agenda. Any questions?

The articles in the Consent Calendar include:

1A- 1B- 1C- 1D- 1E- 1F- 1G- 1H- 1I- 1J- 1K- 1L

The Moderator now calls on Mr. Martin for the Motion for the Consent Agenda — Second — We are now ready to vote on the motion to approve the Consent Agenda items This calls for a Majority vote to pass.

All those in favor — oppose Passes By Unanimous Vote-Show

Article 1. move the vote to approve the consent of the agenda as follows: *Motion* 2nd Only Majority Vote Required for 1A-1L Passed-Unanimous-Show of Hands Declared By The Moderator

ARTICLE 1A. move the Town vote to authorize the Select Board to conduct the following activities for fiscal year 2021:

A.To sell, after first giving notice of time and place of sale by posting such notices of sale in some convenient and public place in the Town 14 days at least before the sale, property taken by the Town under tax title land of low value procedure, provided the Select Board or whomever they authorize to hold such public auction, may reject any bid they deem inadequate.

B.To apply for and accept Federal or State grants or monies as may be made available and to allow the Select Board to expend any funds received as set forth in the appropriate application.

C.To enter into a contract with the Massachusetts Highway Department for the construction and maintenance of public highways for the ensuing year.

Town Administrator, Christopher Martin explains "this article allows the Select Board to sell property taken under tax foreclosure, to apply for grants, accept them and spend them and to sign Chapter 90 contracts with the State for FY2021.

ARTICLE 1B. move the Town vote to authorize the various departments to receive compensation for services rendered for fiscal year 2021 as follows:

A. The Cemetery Commissioners to dig graves and maintain the equipment and grounds in the cemeteries at a wage rate that is no less than the minimum wage.

B.The members of the Board of Assessors to be compensated \$15 per parcel for necessary fieldwork and data collection for services rendered in connection with the revaluation and recertification process involving one-sixth of the improved parcels in town.

C.The members of the Board of Health, or their consultants, to receive compensation at a wage rate of \$35 per inspection or specific required activity.

D.The members of the Planning Board, or their appointees, to receive compensation at a wage rate of \$65 per inspection.

Mr. Martin explains: This article sets the rate of compensation for the various elected boards for FY2021

ARTICLE 1C. move the Town vote to authorize the Conservation Commission to charge a fee of \$75 for each site inspection deemed necessary by a quorum of the Commission. Fees shall be payable to the Town of Granby Conservation Commission and deposited in the Conservation Hatch Fund.

Mr. Martin explains: This article sets the fee the Conservation Commission can charge for site inspections when necessary.

ARTICLE 1D. move the Town vote to accept the following gifts in calendar year 2019 for perpetual care of cemetery lots:

Amy LeBlanc	\$1,565.
Francis M & Cheryl D Appleton	\$1,565.
Barbara K & Daniel C Rosazza	\$ 775.
Luke D Cote	\$3,145.
Mary Ann Mugnier	\$3,145.
Noreen H Clark	\$ 775.
Ann K & Leslie Rood	\$ 775.
Steven J Merrill	\$1,575.
Paul M Delp	\$3,145.
Joseph & Rene-Anne Desmarais	\$1,565.

This article accepts the perpetual care fees collected by the cemetery commissioners.

ARTICLE 1E. move the Town vote to authorize expenditures from these revolving funds for fiscal year 2021 without further appropriation:

- **A.** A Parks Oversight Revolving Fund from which the Parks Oversight Ad-Hoc Committee may spend \$40,000 in revolving fund monies in fiscal year 2021.
- **B.** A Charter Day Revolving Fund from which the Charter Day Ad-Hoc Committee may spend \$50,000 in revolving fund monies in fiscal year 2021.
- **C.** A Planning Board Fees Revolving Fund from which the Planning Board may spend \$50,000 in revolving fund monies in fiscal year 2021.
- **D.** An After-School Activities Program Revolving Fund from which the Superintendent of Schools may spend \$20,000 in revolving fund monies in fiscal year 2021.
- **E.** A Dog Revolving Fund from which the Police Chief may spend \$13,040 in revolving fund monies in fiscal year 2021.
- **F.** A Library Revolving Fund from which the Library Commissioners may spend \$2,000 in revolving fund monies in fiscal year 2021.

This article is the annual authorization of the Town revolving funds as listed in the Town Bylaws.

ARTICLE 1F. move the Town vote to authorize Town departments to enter into agreements in accordance with M.G.L. Chapter 40 Section 4A for the fiscal year 2021.

This allows the various departments to enter into contracts and agreements with another governmental agency to provide a service the departments is unable to.

ARTICLE 1G. move the Town vote to allow the Board of Selectmen to appoint a member of the Board of Selectmen to a position that is under the supervision of the Board of Selectmen as allowed under M.G.L. Chapter 268A Section 21A.

This article is to be in compliance with the Ethics Law. As Select Board members are appointed to committees that report to them. We need town meeting approval to allow this.

ARTICLE 1H. move the Town vote to amend the Bylaws of The Town of Granby, Volume II, Chapter XIX Personnel Bylaw, APPENDIX D Compensation Plan Pay Schedules, and substituting a new APPENDIX D, showing the nine pay grades and ten steps to be effective July 1, 2020.

This Article set the pay rates for non-union employees for the period July 1, 2020 to June 30, 2021.*Back page for the Appendix D Compensation Plan Pay Schedules

ARTICLE 11. move the Town vote to raise and appropriate the sum of \$268,769, or a greater or lesser amount, as its apportioned share of the fiscal year 2021 budget for the Pathfinder Regional Vocational Technical High School District.

This article is to pay the assessment to Pathfinder Vocational school of which the Town is a member community and sends students to.

ARTICLE 1J. move the Town vote to appropriate as offset receipts fire permit fees in the amount of \$435, or a greater or lesser amount, for Forest Fire Warden Expense.

This article allows the Town to spend burning permit fees, collected in FY2020, in FY2021 by the Forest Warden.

ARTICLE 1K. move the Town vote to transfer from available funds the sum of \$278,108, or a greater or lesser amount,

authorized under Chapter 291 of the Acts of 2004 for highway construction and improvements defined under Chapter 90 of the General Laws.

This article accepts the Chapter 90 allocation for FY2021 as determined by the State

ARTICLE 1L. move the Town vote to raise and appropriate, transfer from available funds, transfer from the stabilization fund, borrow or bond \$175,000, or a greater or lesser amount, for the purpose of funding the Town's Other Post-Employment Benefits (OPEB) liability.

This is the last section of the consent agenda the Town Administrator Mr. Martin explains: This article is an attempt to fund the town's post-employment benefits liability. As of June 30, 2019, this liability is \$25,713,292. The proposed funding source is Tax levy.

The Moderator now asks' the voters if there are any questions on the consent agenda.

Article 1. Items 1A-1L. Presented by Chris Martin Majority Vote Required- No Discussion Motion2nd

Passed: Unanimous-Show of Hands

Declared By Moderator

ARTICLE 2: move the Town vote to transfer from Free Cash \$14,000 for the purpose of funding the purchase of storage containers. *Motion* 2^{nd}

Postponed Passed by Majority to Postpone- Show of Hands **Presented by Chris Martin Declared By Moderator** Majority vote Required-Short Discussion

This article is for the purchase of storage containers to be able to store records that are currently located in the pavilion at the old library so that space can become a covered workspace for the public building department. The proposed funding source is Free Cash. The Finance Committee does not recommend this article.

John Libera, Jr., Finance Committee Chair, tells the voters that the Finance Committee is not in favor on this article. We need to investigate other choices on how to store and preserve our records.

There is a motion to postpone indefinitely Motion 2^{nd}

The moderator now explains to the voters we will have to vote to see if the voters wish to postpone this article, a vote is taken, and the Article is voted to postpone.

ARTICLE 3: move the Town vote to authorize the Select board to grant an easement over certain Town property located at 10 MacDonald Avenue to the owner of record for the purposes of access and entering upon said property.

Motion 2nd Presented by Chris Martin Majority vote Required-No Discussion

Passed: Unanimous-Show of Hands Declared By Moderator Town Administrator, Mr. Martin explains:

In 1991, Ivan and Rita Fabricius donated to the Town a portion of land know as Parcel A on a plan for the purposes of a cul de sac to be built at the end of MacDonald Avenue and to be made a part of MacDonald Avenue. Unfortunately, due to an oversight, the deed that was recorded failed to reserve the right for the Fabricius' to use that portion of parcel A for entry and exit, essentially making the Ridge and pond lots landlocked for purposes of marketability and transferability. This issue has just been discovered this Spring when the descendants of Ivan and

Rita were preparing to sell the ridge lot. This article attempts to correct that oversight.

There is no discussion and this article passes by unanimous

ARTICLE 4: move the Town vote to authorize the Select board to grant an easement over certain Town property located at 11 MacDonald Avenue to the owner of record for the purposes of access and entering upon said property.

Motion 2nd Presented by Chris Martin Majority Vote Required-No Discussion

Passed: Unanimous-Show of Hands Declared By Moderator
Article 4 has the same explanation as Article 3 and there was
no discussion. Article 4 passes by Unanimous Vote

ARTICLE 5: move the Town vote to rescind the acceptance of M.G.L. Chapter 48, Section 42 as voted at the July 8, 1968 Special Town Meeting.

Motion 2nd Presented by Chris Martin Majority Vote Required-Short Discussion

FAILS: By Majority-Show of Hands Declared By Moderator This article seeks to rescind the law commonly known as the Fire Department Strong Chief Law.

Many from the Fire Department were there in support to keep this acceptance of M.G.L, Chapter 48, Section 42 to remain as part of our town polices. After a short discussion the Moderator calls for a vote and Article 5 Fails to pass, it remains as accepted, no changes will take place.

ARTICLE 6: move the Town vote to rescind the acceptance of M.G.L. Chapter 41, Section 97A as voted at the March 12, 1974 Annual Town Meeting.

Motion 2nd Presented by Chris Martin Majority Vote Required-Short Discussion

FAILS: By Majority-Show of Hands Declared By Moderator This article seeks to rescind the law commonly known as the Police Department Strong Chief Law.

Many from the Police Department were there in support to keep this acceptance of M.G.L, Chapter 41, Section 97A to remain as part of our town polices. After a short discussion the Moderator calls for a vote and Article 6 Fails to pass, it remains as accepted, no changes will take place.

ARTICLE 7: move the Town vote to transfer from Free Cash \$150,000 for the purpose of funding tree removal. *Motion 2nd Presented by Chris Martin Majority vote Required-No Discussion*

Passed: Unanimous-Show of Hands Declared By Moderator

This article will fund the tree removal project for trees that are hazardous and create power outages or road blockages during an extreme weather event. The proposed funding source is Free Cash.

ARTICLE 8: move the Town vote to transfer from Free Cash \$200,000 for the purpose of funding Highway Department paving operations.

Motion 2nd Presented by Chris Martin Majority vote Required-No Discussion

Passed: Unanimous-Show of Hands Declared By Moderator

This article is to fund paving operations for Town roads. With the State having yet to sign the Chapter 90 bond bill, the Town does not wish to lose out on the current construction season in addressing its roads. The proposed funding source is Free Cash.

ARTICLE 9: move the Town vote to transfer from Free Cash \$32,000 for the purpose of funding the cost of computers for the Police Department. Presented by Chris Martin Majority vote Required-No

Discussion

Passed: Unanimous-Show of Hands Declared By Moderator This article is for the replacement of the server in the Police Department. The proposed funding source is Free Cash.

ARTICLE 10: move the Town vote to raise and appropriate \$36,800 for the purpose of funding the tuition for Smith Vocational and Agricultural High School students.

Presented by Chris Martin Majority vote Required-No Discussion Motion 2nd

Passed: Unanimous-Show of Hands Declared By Moderator

This article is for the tuition of two students who are attending Smith Vocational school as Pathfinder does not offer these courses. The proposed funding source is Tax Levy.

ARTICLE 11: move the Town vote to raise and appropriate \$51,345 for the purpose of funding the purchase of a marked cruiser for the Police Department. Motion 2nd Presented by Chris Martin Majority vote Required-No Discussion

Passed: Unanimous-Show of Hands Declared By Moderator

This article is to fund a new police cruiser for the Police Department. This is an annual purchase for the Town. The proposed funding source is Tax Levy.

ARTICLE 12: move the Town vote to borrow in accordance with M.G.L. Chapter 44 Sec. 7 Clause 1 \$220,000 for the purpose of funding the purchase of a dump truck for the Highway Department. Motion 2nd

Presented by Chris Martin Two-Third votes Required-Short Discussion

Passed: Unanimous-Show of Hands Declared By Moderator

This article is for the purchase of a new dump truck for the Highway Department. The proposed funding source is borrowing under M.G.L. Chapter 44 Section 7 Clause 1.

ARTICLE 13: move the Town vote to borrow in accordance with M.G.L. Chapter 44 Section 7 Clause 1, \$115,000 for the purpose of funding the purchase of a mower for the Public Buildings Department. Motion 2nd

Presented by Chris Martin Two-Third votes Required-Long Discussion

Passed: By 2/3 Majority Vote-Show of Hands Declared By Moderator

This article is for the purchase of a new mower for the fields at Dufresne Park, Brown Ellison Park, and the High School athletic fields. The proposed funding source is borrowing under M.G.L. Chapter 44 Section 7 Clause 1.

The Finance Committee does not recommend this article.

John Libera, Jr. Finance, Chair, makes a Motion to postpone this Article. The Finance Committee feels this is not the time we should spend this kind of money on a mower.

The Moderator, Lynn Snopek Mercier calls for a vote to see if we want to vote to postpone this article. A Motion is second, and she explains we need a Majority vote to allow the voters to vote to postpone. A vote is taken to see if the voters want to postpone Article 13. Article 13 Fails by a Majority Vote to postpone. Article 13 is now brought back to the floor as originally presented.

There is a long discussion and Steve Nally, Town Treasurer asks to move the question and stop this debate.

The Moderator calls for a vote on Article 13 as originally presented, motion is second, voted, and it passes by a two-third votes Declared by the Moderator.

ARTICLE 14: move the Town vote to borrow in accordance with M.G.L. Chapter 44 Section 7 Clause 1, \$52,000 for the purpose of funding the purchase of a transit for the Public Buildings Department. Motion 2nd Presented by Chris Martin Two-Third votes Required-Short

Discussion

Passed: By 2/3 Majority Vote-Show of Hands Declared By Moderator

This article is for the purchase of a transit cargo vehicle for the Public Buildings department. The department currently does not have a covered vehicle to move cleaning equipment, supplies and voting equipment between buildings, This will allow for the movement in both good and bad weather. The funding source is borrowing under M.G. l. Chapter 44 Section 7 Clause 1.

ARTICLE 15: move the Town vote to transfer from Free Cash \$14,800 for the purpose of funding construction at the old Motion 2^{nd} Library building.

Presented by Chris Martin Majority vote Required-Short Discussion

Passed: By Majority Vote-Show of Hands Declared By Moderator

This article is for construction work at the old library. This article will fund the building of office space in the basement of the library and run power to the pavilion. The funding source is Free Cash.

The finance Committee does not recommend this article

John Libera, Jr. Finance, Chair, makes a Motion to postpone indefinitely. The Finance Committee feels this is not necessary to do at this time and we should look to bring it back another time.

A vote is taken to see if the voters want to postpone Article 15. Article 15 Fails by a Majority Vote to postpone. Article 15 is now brought back to the floor as originally presented.

The Moderator calls for a vote on Article 15 as originally presented, motion is second, voted, and it passes by Majority Vote, Declared by the Moderator.

ARTICLE 16: move the Town vote to transfer from Free Cash \$5,000 for the purpose of joining the Pioneer Valley Mosquito Control District. Motion 2nd

Presented by Chris Martin Majority vote Required-Short Discussion

Passed: By Majority Vote-Show of Hands Declared By Moderator

This article will allow the Town to become a member of the Pioneer Valley Mosquito control district. This will allow us to have sampling and testing done in town. This is requested by the Board of health. The funding source is Free Cash.

ARTICLE 17. move the Town vote to raise and appropriate \$470,491 to operate the municipal solid waste department.

Wages 5,000 **Expenses** 465,491 \$ 470,491

and that \$24,500 be raised from municipal solid waste receipts, \$112,950 be raised from Retained Earnings and \$333,041 be raised from Tax Levy. Motion 2nd Presented by Chris Martin Majority vote Required-No

Discussion

Passed: Unanimous-Show of Hands Declared By Moderator

This article is to fund the curbside collection program in Town. It also funds the costs of bringing our recyclables to the Springfield Materials Recycling Facility and bringing our waste to the incinerator located in Agawam. The funding sources are Tax levy in the amount of \$333,041, Municipal solid Waste Receipts in the amount of \$24,500 and Retained Earnings in the amount of \$112,950.

ARTICLE 18 move the Town vote to raise and appropriate \$235,107 to operate the sewer department.

Wages	\$ 10,560
Expenses	169,967
Debt	58,300
	\$238,827

and that \$226,527 be raised from sewer receipts and \$12,300 be raised from Retained Earnings.

Motion 2nd

Presented by Chris Martin Majority vote Required-No Discussion

Passed: Unanimous-Show of Hands Declared By Moderator

This article is to fund the sewer department in Town. The funding sources are Sewer Receipts in the amount of \$226,527 and Retained Earnings of \$12,300.

ARTICLE 19 .move the Town vote to raise and appropriate \$386,878 to operate the ambulance department.

Wages	\$247,221
Expenses	73.065
Capital	13,500
Debt	53,092
	\$386.878

and that \$315,878 be raised from ambulance receipts, \$31,000 be raised from Retained Earnings *and that the Ambulance Director's salary shall not exceed* \$25,000 for FY2021.

Presented by Chris Martin Motion 2nd

Majority vote Required-No Discussion

Passed: Unanimous-Show of Hands Declared By Moderator

This article will fund the ambulance department. The funding sources are Ambulance Receipts in the amount of \$315,878 and Retained Earnings in the amount of \$31,000.

To Note: the Ambulance Director's salary shall not exceed \$25,000 for FY2021.

ARTICLE 20: move the Town vote to raise and appropriate such sums of money as may be necessary to defray the expense of the Town including debt and interest for the ensuing year and to carry out any vote passed under this article.

The Moderator, Lynn Snopek Mercier explains how Article 20 will be voted on.

Items 1-40 require a Majority vote and Item One will be voted as one item and then the rest of the Items will be voted on in groups, and after each group is read the voters will have an opportunity to asks questions before the vote is taken.

Items 1-40 Motion 2nd

Article 20 Presented by John Libera Ir. Finance Chairman

Article 20 Presented by John Libera, Jr., Finance Chairman Majority vote Required on all items-Short Discussion on Item

1All Items 1- 40 Passed: Unanimous-Show of Hands Declared By Moderator

Item	Same Motion 2-5	Budget
1	School Department	
	Personal Services	\$6,602,670
	Expenses	1,17,887
	Capital Outlay	0
		\$7,720,557
2	Same Motion	
	School Department	
	Transportation	\$838,838
3	Same Motion	
	Moderator	
	Salary	\$175
	Expenses	75
		\$250
4	Same Motion	
	Selectmen	
	Salary	\$9,993
	Personal Services	207,554
	Expenses	161,042
	Capital Outlay	15,990
		\$394,579
5	Same Motion	
	Finance Committee	
	Expenses	\$1,890
	Same Motion 6-9	
6	Same Motion	
	Town Accountant	
	Personal Services	\$30,000
	Expenses	27,050
		\$57,050
7	Same Motion	
	Assessors	
	Salary	\$11,442
	Personal Services	29,316
	Expenses	20,511
		\$61,269
8	Same Motion	
	Town Treasurer	
	Salary	\$51,424
	Expenses	9,800
	<u> </u>	

		\$61,224
9	Same Motion	
	Tax Collector	
	Salary	\$44,758
	Personal Services	11,000
	Expenses	21,190
		\$76,948
	Same Motion 10-13	
10	Same Motion	
	Personnel Board	
	Expenses	\$500
11	Same Motion	
	Town Clerk	
	Salary	\$56,391
	Personal Services	22,644
	Expenses	2,565
	Capital Outlay	0
		\$81,600
12	Same Motion	
	Board of Registrars	
	Personal Services	\$2,000
	Expenses	38,325
		\$40,325
13	Same Motion	
	Board of Appeals	
	Expenses	\$1,640
	Same Motion 14-17	
14	Same Motion	
	Public Buildings	
	Personal Services	\$219,341
	Expenses	504,767
	Capital Outlay	9,500
		\$733,608
15	Same Motion	
	Police Department	
	Personal Services	\$1,043,087
	Expenses	59,050
	Capital Outlay	1,000
		\$1,093,137
16	Same Motion	
	Auxiliary Police	

	Expenses	\$1,920
17	Same Motion	
	Dispatch	
	Personal Services	\$220,882
	Expenses	35,133
		\$256,015
	Same Motion 18-21	
18	Same Motion	
	Fire Department	
	Personal Services	\$453,161
	Expenses	46,817
	Capital Outlay	50,650
		\$550,628
19	Same Motion	
	Inspections Department	
	Personal Services	\$66,230
	Expenses	23,201
		\$89,431
20	Same Motion	<u> </u>
	Preventive Inspections-Board of Health	
	Personal Services	\$13,525
	Expenses	3,823
		\$17,348
21	Same Motion	
	Sealer of Weights & Measures	
	Expenses	\$3,700
	Same Motion 22-25	
22	Same Motion	
	Emergency Management	
	Expenses	\$9,272
	Capital Outlay	0
		\$9,272
23	Same Motion	·
	Highway Department	
	Personal Services	\$392,879
	Expenses	115,950
	Maintenance of Roads	344,100
	Capital Outlay	5,000
	Suprim Suriny	\$857,929
24	Same Motion	ΨΟΟ 1,727

	Snow & Ice Control	
	Personal Services	\$75,044
	Expenses	56,000
	Maintenance of Roads	122,000
	Capital	20,000
		\$273,044
25	Same Motion	
	Cemetery	
	Personal Services	\$23,543
	Expenses	3,734
		\$27,277
	Same Motion 26-29	
26	Same Motion	
	Board of Health	
	Salary	\$2,955
	Personal Services	28,319
	Expenses	8,484
		\$39,758
27	Same Motion	
	Council On Aging	
	Personal Services	\$97,334
	Expenses	4,300
	Capital	5,644
		\$107,278
28	Same Motion	
	Senior Lunch Program	
	Personal Services	\$14,924
29	Same Motion	
	Veterans Services	
	Personal Services	\$13,050
	Expenses	\$59,200
		\$72,250
	Same Motion 30-33	•
30	Same Motion	
	Public Library	
	Personal Services	\$155,723
	Expenses	50,317
	Less Grant In Aid	-9,995
	j	
	Net Expenses	40.322
	Net Expenses	40,322 \$196,045

	Historical Commission	
	Expenses	\$250
32	Same Motion	
	Retirement of Debt	
	Principal on Permanent Debt	\$514,200
33	Same Motion	
	Interest	\$472,638
	Same Motion 34-37	
34	Same Motion	
	Casualty & Liability Insurance	\$250,016
35	Same Motion	
	County Retirement	\$1,206,423
36	Same Motion	
	Workers Compensation	\$169,643
37	Same Motion	
	Council of Governments	\$0
	Same Motion 38-40	
38	Same Motion	
	Unemployment Compensation	\$52,568
39	Same Motion	
	Group Health/Life Insurance	\$1,543,187
40	Same Motion	
	Reserve Fund	\$130,000
	TOTAL BUDGET	18,019,159

This article is to set the departmental budgets for FY2021. Article 20, Items 1-40 all passed as Unanimous votes, with very

little discussion on the Items.To Note: Item 37 Council of Governments is \$0 due to the fact we no longer belong with the Council.

ARTICLE 21: move the Town vote to transfer from the Capital Equipment Needs Stabilization Fund \$99,200 for the purpose of reducing the funding from tax levy for the fiscal year 2021 appropriations. *Presented by Chris Martin Motion* 2nd *Two-Third votes Required-No Discussion* Passed: By 2/3 Majority Vote-Show of Hands Declared By Moderator

This article is to cover the debt service on purchases that were approved by the Capital Improvement Committee in prior years.

ARTICLE 22: move the Town vote to transfer from account #30-122-5801-000 Bond Premiums To Be Applied \$13,306.98 for the purpose of reducing the funding from tax levy for the fiscal year 2021 appropriations. Presented by Chris Martin Motion 2nd Majority vote Required-No Discussion Passed: Unanimous-Show of Hands Declared By Moderator When the town borrowed for the East Maddow building

When the town borrowed for the East Meadow building project, when the bids came in, there was a bond premium. Per Department of Revenue regulations, this premium must be

amortized over the life of the loan to reduce the amount to be raised by the Debt Exclusion vote.

ARTICLE 23: move the Town vote to transfer from Free Cash \$1,081,950 for the purpose of reducing the funding from tax levy for the fiscal year 2021 appropriations.

Presented by Chris Martin Motion 2nd

Majority vote Required-No Discussion

Passed: Unanimous-Show of Hands Declared By Moderator This article is to subsidize the budget to offset the projected reduction in State Aid due to the COVID-19 pandemic.

ARTICLE 24: move the Town vote to assess the amounts raised and appropriated under these articles and warrants on the estates and personal property of the Town of Granby.

Presented by Chris Martin Motion 2nd Majority vote Required-No Discussion

Passed: Unanimous-Show of Hands Declared By Moderator
This article allows the Assessors to issue tax bills to the

This article allows the Assessors to issue tax bills to the taxpayers in Granby.

The Moderator now motions to adjourn this years' ATM

Motion 2nd

100

All in favor to adjourn the Annual town Meeting held on July 25, 2020: Passed- Unanimous-Show of Hands

The business for the Annual Town Meeting held on July 25, 2020, has been voted on, and completed. The Moderator officially dissolves this year's ATM at 10:30 A.M. There were 84 voters and 13 non-voters who showed up to support and contribute to this years' Annual Town Meeting.

Respectfully submitted, Katherine A. Kelly-Regan, Town Clerk, CMMC

RECORD STATE PRIMARY SEPTEMBER 01, 2020

In accordance with the foregoing warrant the inhabitants of the Town of Granby qualified to vote in elections and primaries met at the Granby Jr. Sr. High School at 385 East State Street, in the Town of Granby on Tuesday, the first day of September, 2020 and voted as follows:

DEMOCRATIC PARTY

SENATOR IN CONGRES	SS -	Vote for One
PCT 1	PCT 2	TOTAL
EDWARD J MARKEY		
7 Townsend St., Malden		U.S. Senator
<u>379</u>	<u>278</u>	<u>659</u>
JOSEPH P. KENNEDY, III	[
106 Waban Hill Rd, Newton	n	Rep in Congress
BLANKS		
<u>_5</u>	<u>1</u>	_6
TOTAL VOTES CAST		
<u>803</u>	<u>643</u>	<u>1146</u>
REPRESENTATIVE IN (CONGRESS-	Vote for One
First District		

PCT 2

PCT 1

RICHARD E. NEAL

36 Atwater Ter., Springfield

<u>408</u>	337	<u>745</u>
Alex B. Morse 11 Lie	den St, Holy	oke Mayor of Holyoke
<u>391</u>	<u>306</u>	<u>697</u>
BLANKS		
0 <u>4</u>	<u>0</u>	<u>04</u>
TOTAL VOTES CAST		
<u>804</u>	<u>643</u>	<u>1446</u>
COUNCILLOD		V-4- 6 O
COUNCILLOR- Eighth District		Vote for One
PCT 1	PCT 2	TOTAL
MARY E. HURLEY		
15 Fields Dr, East Longmea	dow (Candidate for Re-nomination
<u>681</u>	<u>532</u>	<u>1213</u>
BLANKS		
<u>122</u>	<u>110</u>	<u>233</u>
TOTAL VOTES CAST		
<u>803</u>	<u>643</u>	<u>1446</u>
SENATOR IN GENERA	AL COURT	Vote for One
First Hampden & Hampsl		
PCT 1	PCT 2	TOTAL
ERIC P. LESSER	1012	IOIIL
41 Dover Rd, Longmeadow		Candidate for Re-nomination
697	550	1247
WRITE IN'S	200	<u>.=</u>
0	1	0 <u>1</u>
Pct-2 Timothy Allen, 141		
BLANKS	110111011101	Spile 1
106	92	<u>198</u>
TOTAL VOTES CAST		<u>-225</u>
803	<u>643</u>	<u>1146</u>
REPRESENTATIVE IN		
Precinct 1- Third Hamps Precinct 2- Second Hamp		
PCT 1	osime Dism	TOTAL
MINDY DOMB		IOIAL
106 Larkspur Dr Amherst		Stae Representative
683		683
ALL OTHERS		003
1		1
BLANKS		-
119		<u>119</u>
TOTAL VOTES CAST		Pct 1
<u>803</u>		<u>803</u>
PCT 2		TOTAL
DANIEL R. CAREY		
6 Newell St, Easthampton	(Candidate for Re-nomination
523		<u>523</u>
BLANKS		
120		<u>120</u>

227

Pct 2

<u>803</u>
*As of 2012 Granby became two Precincts this changed the Representative in General Court to two different districts.
Precinct 1 remained the same -Third Hampshire District and Precinct 2- is now in the Second Hampshire district Granby has two Representatives.

TOTAL VOTES CAST

TOTAL

Candidate for Re-nomination

			<u>165</u>	<u>202</u>	<u>367</u>
REGISTER OF PROBA	TE	Vote for One			
Hampshire County	DOT 4	TOTAL.	REPRESENTATIVE		JRT- Vote for One
PCT 1 MICHAEL J. CAREY	PCT 2	TOTAL	Precinct 1- Third Hamp		
MICHAEL J. CARE Y 11 Groveland St, Easthampto	on.	Candidate for Re-nomination	Precinct 2- Second Har PCT 1	PCT 2	TOTAL
674	516	1190	Pct-1	rc12	IOIAL
BLANKS	510	1150	No Candidate		
129	127	<u>256</u>	BLANKS		
TOTAL VOTES CAST		<u>—</u>	165		165
<u>803</u>	<u>643</u>	<u>1446</u>	TOTAL VOTES CAS	T Pct 1	
			<u>165</u>		<u>165</u>
<u>REPU</u>	<u>BLICAN</u>	<u>PARTY</u>	Pct-2		
CENTATION IN CONCE	Ead	T. (0 0	WRITE IN'S		
SENATOR IN CONGRI		Vote for One		<u>1</u>	<u>1</u>
PCT 1 SHIVA AYYADURAI	PCT 2	TOTAL	Pct 2- Mindy Domb-1		
72	109	69 Snake Hill Rd, Belmont 181	BLANKS	201	201
KEVIN J. O'CONNER	103	55 Glen St., Dover	TOTAL VOTES CAS	201 T. Pot 2	<u>201</u>
91	<u>91</u>	182	TOTAL VOTES CAS	163	202
BLANKS	<u> </u>	<u>102</u>	*As of 2012 Granby be		
<u>2</u>	<u>2</u>	_4	Representative in Gener		
TOTAL VOTES CAST	_	_	Precinct 1 remained th		
<u>165</u>	<u>202</u>	<u>367</u>	Precinct 2- is now in the		
			two Representatives.		
REPRESENTATIVE IN	CONGI	RESS- Vote for One			
First District	DOT A	TOTAL	REGISTER OF PROP	BATE	Vote for One
PCT 1	PCT 2	TOTAL	Hampshire County	DOT 4	TOTAL T
No Candidate WRITE IN'S			PCT 1	PCT 2	TOTAL
$\frac{0}{0}$	<u>3</u>	<u>3</u>	<i>No Candidate</i> WRITE IN'S		
Pct 2- Alex Morse -1		ichard Neal -2	0	1	<u>1</u>
BLANKS	100-10		Pct 1- Michael Carey-1	<u>1</u>	<u> </u>
<u>165</u>	<u>199</u>	364	BLANKS		
TOTAL VOTES CAST			<u>165</u>	<u>201</u>	366
<u>165</u>	<u>202</u>	<u>367</u>	TOTAL VOTES CAS	T	
			<u>165</u>	<u>202</u>	<u>367</u>
COUNCILLOR-		Vote for One			
Eighth District PCT 1	DCT 2	TOTAL	GREEN	N-RAINBOW PAR	<u>ГY</u>
No Candidate	PCT 2	TOTAL	CENATION IN CONC.	DECC	V-4- 6 O
WRITE IN'S			SENATOR IN CONG PCT 1	PCT 2	Vote for One TOTAL
$\frac{0}{0}$	<u>1</u>	<u>1</u>	WRITE IN'S	1012	IOIAL
Pct 2- Mary Hurley -1	-	<u> -</u>	1	<u>2</u>	<u>3</u>
BLANKS			Pct 1- Edward Markey		_
<u>165</u>	<u>101</u>	<u>366</u>	Pct 2- Edward Markey		l-1
TOTAL VOTES CAST			BLANKS	• • • • • • • • • • • • • • • • • • • •	
<u>165</u>	<u>102</u>	<u>367</u>	<u>1</u>	<u>0</u>	<u>1</u>
			TOTAL VOTES CAS		
SENATOR IN GENERA			<u>1</u>	<u>2</u>	<u>4</u>
First Hampden & Hampsh				DI GONGBEGG	T 7 4 6 0
PCT 1 No Candidate	PCT 2	TOTAL	REPRESENTATIVE	IN CONGRESS-	Vote for One
WRITE IN'S			First District PCT 1	PCT 2	TOTAL
0	<u>1</u>	<u>1</u>	No Candidate	1012	IUIAL
Pct 1- Eric Lesser-1	<u> </u>	<u>+</u>	WRITE IN'S		
BLANKS			$\frac{0}{0}$	<u>2</u>	<u>2</u>
<u>165</u>	<u>201</u>	<u>366</u>	Pct 2- Alex Morse -1	Pct 2- Richard No	
TOTAL VOTES CAST			ALL OTHERS		

<u>1</u>	<u>0</u>	<u>1</u>	REGISTER OF PROB	ATE	Vote for One
BLANKS			Hampshire County		
<u>1</u>	<u>2</u>	<u>1</u>	PCT 1	PCT 2	TOTAL
TOTAL VOTES CAST	_		No Candidate		
<u>2</u>	<u>2</u>	<u>4</u>	WRITE IN'S	2	2
COUNCILLOD		Voto for One	Dat 2 Michael Correy 2	<u>2</u>	<u>2</u>
COUNCILLOR- Eighth District		Vote for One	Pct 2- Michael Carey-2 BLANKS		
PCT 1	PCT 2	TOTAL	$\frac{2}{2}$	<u>0</u>	<u>2</u>
No Candidate	1012	TOTAL	TOTAL VOTES CAST		<u>~</u>
WRITE IN'S			2	<u>2</u>	<u>4</u>
<u>0</u>	<u>2</u>	<u>2</u>	_	_	_
Pct 2-Mary Hurley-2			<u>LIBE</u>	RTARIAN PARTY	
BLANKS					
<u>2</u>	<u>2</u>	<u>4</u>	SENATOR IN CONGR		Vote for One
TOTAL VOTES CAST			PCT 1	PCT 2	TOTAL
<u>4</u>	<u>2</u>	<u>6</u>	No Candidate WRITE IN'S		
SENATOR IN GENER	AL COURT	Vote for One	2	<u>0</u>	<u>2</u>
First Hampden & Hamps		vote for One	PCT 1- Joseph Kennedy-		<u> 4</u>
PCT 1	PCT 2	TOTAL	TOTAL VOTES CAST		
No Candidate	-	-	<u>2</u>	<u>0</u>	<u>2</u>
WRITE IN'S			_	_	_
<u>0</u>	<u>1</u>	<u>1</u>	REPRESENTATIVE II	N CONGRESS-	Vote for One
Pct 2-Adam Hinds-1-67 l	Ferderal St., Pittsfiel	d	First District		
ALL OTHERS			PCT 1	PCT 2	TOTAL
<u>0</u>	<u>1</u>	<u>1</u>	No Candidate		
PCt 2 -John Velis-1 BLANKS			WRITE IN'S	0	2
$\frac{2}{2}$	<u>0</u>	<u>2</u>	2 Pct 1- Richard Neal -1	<u>0</u> Alex Morse-1	<u>2</u>
TOTAL VOTES CAST		<u> </u>	TOTAL VOTES CAST		
2	<u>2</u>	<u>4</u>	2	<u>0</u>	<u>2</u>
REPRESENTATIVE IN		RT-Vote for One	COUNCILLOR-		Vote for One
Precinct 1- Third Hamps			Eighth District PCT 1	PCT 2	TOTAL
Precinct 2- Second Ham PCT 1	PCT 2	TOTAL	No Candidate	PC1 2	IUIAL
No Candidate	1012	IOIAL	WRITE IN'S		
Pct-1			1	0	1
BLANKS			Pct 1-Mary Hurley-1	<u>-</u>	-
<u>2</u>		<u>2</u>	BLANKS		
TOTAL VOTES CAST	Pct 1		<u>1</u>	<u>0</u>	<u>1</u>
<u>2</u>		<u>2</u>	TOTAL VOTES CAST		
Pct-2			<u>2</u>	<u>0</u>	<u>2</u>
No Candidate			CENATION IN CENED	AL COURT	V-4-6
WRITE IN'S	1	1	SENATOR IN GENER First Hampden & Hamps		Vote for One
Pct 2-Daniel Carey-1	<u>1</u>	<u>1</u>	PCT 1	PCT 2	TOTAL
ALL OTHERS			No Candidate	1012	TOTAL
	1	<u>1</u>	WRITE IN'S		
PCt 2 -Paul Mark-95 Mic	ldlefield, Peru-1	-	<u>1</u>	<u>0</u>	<u>1</u>
TOTAL VOTES CAST	Pct 2		Pct 1- Eric Lesser-1		_
	<u>2</u>	<u>2</u>	BLANKS		
*As of 2012 Granby bed			1	<u>0</u>	<u>1</u>
Representative in General			TOTAL VOTES CAST		•
Precinct 1 remained the			<u>2</u>	<u>0</u>	<u>2</u>
Precinct 2- is now in the S two Representatives	econa патрsnire D	ısırıcı Granby nas	REPRESENTATIVE II	N CENERAL COLL	RT-Vote for One
iwo Representatives			Precinct 1- Third Hamps		MI-VOICIOI OHE
			Tromet I ima nampa	2 1011101	

Precinct 2- Second Hamp	oshire District	
P\CT 1	PCT 2 TOT	ΆL
No Candidate		
WRITE IN'S		
<u>1</u>		<u>1</u>
Pct 1- Mindy Domb-1		
BLANKS		
<u>1</u>		1
TOTAL VOTES CAST	Pct 1	
<u>0</u>		<u>2</u>
Pct-2		
No Candidate		
BLANKS		
<u>0</u>		<u>0</u>
TOTAL VOTES CAST	Pct 2	
<u>0</u>		<u>0</u>
*As of 2012 Granby bec	ame two Precincts this changed	the

Representative in General Court to two different districts.

Precinct 1 remained the same -Third Hampshire District and

Precinct 2- is now in the Second Hampshire District Granby has

two Representatives

REGISTER OF PROB	Vote for One	
Hampshire County		
PCT 1	PCT 2	TOTAL
No Candidate		
WRITE IN'S		
<u>1</u>	<u>0</u>	<u>1</u>
Pct 1- Michael Carey-1		
BLANKS		
<u>1</u>	<u>0</u>	<u>1</u>
TOTAL VOTES CAST		
<u>2</u>	<u>0</u>	<u>2</u>

The polls opened at 7:00 A.M. and closed at 8:00 P.M. Due to the Covid-19 Pandemic all voters in Massachusetts had the option to vote "Early By Mail" this procedure started at the end of July until August 26, 2020, after August 26 voters still had the option to vote "Early In Person" until Friday, August 28, or to vote on the Primary Day, Tuesday, Sept. 1, 2020

As of September 1, 2020, Granby had 4,740 registered voters, this figure includes 406 inactive voters, 1,819 voters voted in this Primary that is approximately 38% of all the registered voters in Granby. This was the largest turn out in Granby's history for a State Primary!

There were 1,446 Democrats, 367 Republicans, 4 Green-Rainbow, and 2 Libertarians making the grand total 1,819 voters who came out to support their candidates.

Out of the 1,819 voters, 905 voters chose to vote Early by Mail or by Absentee, 266 voters voted Early In Person, the Early Voting "In-Person" was held at the Carnegie Building, AKA "Old Library" from August 22-August 28, and 648 voters voted on September 1, 2020, at the Granby Jr. Sr. High School, no provisional ballots were filed.

I certify that all ballots cast for candidates in the State Primary held on Thursday, Sept. 01, 2020, have been counted and recorded in accordance with the law.

Respectfully submitted, Katherine A. Kelly-Regan, Town Clerk, CMMC

RECORD STATE ELECTION NOVEMBER 03, 2020

In accordance with the foregoing warrant the inhabitants of the Town of Granby qualified to vote in elections and primaries met in the Granby Jr. Sr. High School at 385 East State Street, in the Town of Granby on Tuesday, the Third Day of November, 2020 and voted as follows:

2020 1 1 6 11	-		
2020 and voted as follows			
ELECTORS OF PRES	IDENT	& VICE PRES	SIDENT -
VOTE ONE			
	ICT 1	DDECINCE 1	TOTAL
PRECIN		PRECINCT 2	TOTAL
BIDEN & HARRIS (D)	1149	<u>906</u>	<u> 2055</u>
HAWKINS & WALKERS (J)	<u>12</u>	10	22
JORGENSEN & GOHEN (L)	32	24	56
TRUMP & PENCE (R)	<u>859</u>	<u>956</u>	<u>1815</u>
ALL OTHERS	5	3	8
BLANKS	10	11	21
TOTAL VOTES CAST	2067	1910	$\frac{21}{3977}$
TOTAL VOTES CAST	4007	<u>1710</u>	<u>3711</u>
SENATOR IN CONGRI	ESS -	Vot	e for One
	NCT 1		
EDWARD J MARKEY (I			
	D)	Candidate for F	ke-election
7 Townsend St., Malden			
	1139	<u>892</u>	2031
KEVIN J. O'CONNOR- (R)	55 Glen	St., Dover
REVIEWS: O CONTROL (
	<u>829</u>	<u>885</u>	<u>1714</u>
WRITE IN'S			
	34	52	86
Precinct 2- SHIVA AYYA			
			_
BLANKS	<u>65</u>	<u>81</u>	<u>146</u>
TOTAL VOTES CAST	<u>2067</u>	<u>1910</u>	<u>3977</u>
REPRESENTATIVE IN	CONG	RESS. Vot	te for One
	COM	KEBB 100	te for One
First District			
First District PRECIN	NCT 1	PRECINCT 2	TOTAL
PRECIN			
PRECIN RICHARD E. NEAL-(D)		PRECINCT 2 Candidate for I	
PRECIN	eld	Candidate for I	Re-election
PRECIN RICHARD E. NEAL-(D) 36 Atwater Ter., Springfie			
PRECIN RICHARD E. NEAL-(D)	eld	Candidate for I	Re-election
PRECIN RICHARD E. NEAL-(D) 36 Atwater Ter., Springfie	eld <u>1455</u>	Candidate for I	2682
PRECIN RICHARD E. NEAL-(D) 36 Atwater Ter., Springfie WRITE IN'S	eld <u>1455</u> <u>19</u>	Candidate for I 1227 19	Re-election
PRECIN RICHARD E. NEAL-(D) 36 Atwater Ter., Springfie WRITE IN'S Precinct 1-Alex Morse-15	eld <u>1455</u> <u>19</u> , and Shi	Candidate for I 1227 19 1va-4	2682
PRECIN RICHARD E. NEAL-(D) 36 Atwater Ter., Springfie WRITE IN'S	eld <u>1455</u> <u>19</u> , and Shi	Candidate for I 1227 19 1va-4	2682
PRECIN RICHARD E. NEAL-(D) 36 Atwater Ter., Springfie WRITE IN'S Precinct 1-Alex Morse-15	eld <u>1455</u> <u>19</u> , and Shi	Candidate for I 1227 19 1va-4	2682
PRECIN RICHARD E. NEAL-(D) 36 Atwater Ter., Springfie WRITE IN'S Precinct 1-Alex Morse-15 Precinct 2-Alex Morse-12	eld <u>1455</u> <u>19</u> , and Shi	Candidate for I 1227 19 1va-4	2682
PRECIN RICHARD E. NEAL-(D) 36 Atwater Ter., Springfie WRITE IN'S Precinct 1-Alex Morse-15	eld 1455 19 1, and Shi	Candidate for I 1227 19 1va-4	2682
PRECIN RICHARD E. NEAL-(D) 36 Atwater Ter., Springfie WRITE IN'S Precinct 1-Alex Morse-15 Precinct 2-Alex Morse-12 ALL OTHERS	eld 1455 19 , and Shi , and Shi	Candidate for I 1227 19 19 100-4 100-7	2682 38
PRECIN RICHARD E. NEAL-(D) 36 Atwater Ter., Springfie WRITE IN'S Precinct 1-Alex Morse-15 Precinct 2-Alex Morse-12	eld 1455 19 1, and Shi	Candidate for I 1227 19 1va-4	2682
PRECIN RICHARD E. NEAL-(D) 36 Atwater Ter., Springfie WRITE IN'S Precinct 1-Alex Morse-15 Precinct 2-Alex Morse-12 ALL OTHERS BLANKS	eld $\frac{1455}{1455}$, and Shi $\frac{0}{593}$	Candidate for I 1227 19 1va-4 1va-7 2 662	Re-election $\frac{2682}{38}$ $\frac{38}{1255}$
PRECIN RICHARD E. NEAL-(D) 36 Atwater Ter., Springfie WRITE IN'S Precinct 1-Alex Morse-15 Precinct 2-Alex Morse-12 ALL OTHERS	eld $\frac{1455}{1455}$, and Shi $\frac{0}{593}$	Candidate for I 1227 19 19 100-4 100-7	2682 38
PRECIN RICHARD E. NEAL-(D) 36 Atwater Ter., Springfie WRITE IN'S Precinct 1-Alex Morse-15 Precinct 2-Alex Morse-12 ALL OTHERS BLANKS TOTAL VOTES CAST	eld $\frac{1455}{1455}$, and Shi $\frac{0}{593}$ 2067	Candidate for I 1227 19 1va-4 1va-7 2 662 1910	2682 38 21255 3977
PRECIN RICHARD E. NEAL-(D) 36 Atwater Ter., Springfie WRITE IN'S Precinct 1-Alex Morse-15 Precinct 2-Alex Morse-12 ALL OTHERS BLANKS TOTAL VOTES CAST COUNCILLOR- Vote for	eld 1455 19 4, and Shi 5, and Shi 2067 2067 2000	Candidate for I 1227 19 1va-4 1va-7 2 662 1910 Eigh	2682 38 2 1255 3977 th District
PRECIN RICHARD E. NEAL-(D) 36 Atwater Ter., Springfie WRITE IN'S Precinct 1-Alex Morse-15 Precinct 2-Alex Morse-12 ALL OTHERS BLANKS TOTAL VOTES CAST COUNCILLOR- Vote for PRECI	eld 1455 19 7, and Shi 8, and Shi 1, and Sh	Candidate for I 1227 19 1va-4 1va-7 2 662 1910 Eigh PRECINCT 2	2682 38 2 1255 3977 th District TOTAL
PRECIN RICHARD E. NEAL-(D) 36 Atwater Ter., Springfie WRITE IN'S Precinct 1-Alex Morse-15 Precinct 2-Alex Morse-12 ALL OTHERS BLANKS TOTAL VOTES CAST COUNCILLOR- Vote for PRECI	eld 1455 19 7, and Shi 8, and Shi 1, and Sh	Candidate for I 1227 19 1va-4 1va-7 2 662 1910 Eigh PRECINCT 2	2682 38 2 1255 3977 th District TOTAL
PRECIN RICHARD E. NEAL-(D) 36 Atwater Ter., Springfie WRITE IN'S Precinct 1-Alex Morse-15 Precinct 2-Alex Morse-12 ALL OTHERS BLANKS TOTAL VOTES CAST COUNCILLOR- Vote for	eld 1455 19 7, and Shi 7, and Shi 2067 2067 207 One INCT 1 15 F	Candidate for I 1227 19 (va-4) (va-7) 2 662 1910 Eigh PRECINCT 2 fields Dr. East Lor	Re-election $\frac{2682}{38}$ $\frac{38}{1255}$ $\frac{1255}{3977}$ $\frac{\text{th District}}{\text{TOTAL}}$ ngmeadow
PRECIN RICHARD E. NEAL-(D) 36 Atwater Ter., Springfie WRITE IN'S Precinct 1-Alex Morse-15 Precinct 2-Alex Morse-12 ALL OTHERS BLANKS TOTAL VOTES CAST COUNCILLOR- Vote for PRECIMARY E. HURLEY (D)	eld 1455 19 5, and Shi 2, and Shi 2067 2067 2067 2067 2067 2067 2067	Candidate for I 1227 19 1va-4 1va-7 2 662 1910 Eigh PRECINCT 2 Fields Dr. East Lot 1181	2682 38 2 1255 3977 4th District TOTAL agmeadow 2594
PRECIN RICHARD E. NEAL-(D) 36 Atwater Ter., Springfie WRITE IN'S Precinct 1-Alex Morse-15 Precinct 2-Alex Morse-12 ALL OTHERS BLANKS TOTAL VOTES CAST COUNCILLOR- Vote for PRECING PRECINGE PRECINGE PRECING PRECIN	eld 1455 19 5, and Shi 2, and Shi 2, and Shi 2067 2067 2067 2067 2067 2067 2067 2067 2067 2067 2067	Candidate for I 1227 19 1va-4 1va-7 2 662 1910 Eigh PRECINCT 2 fields Dr. East Lot 1181 0	2682 38 21255 3977 2th District TOTAL agmeadow 2594 1
PRECIN RICHARD E. NEAL-(D) 36 Atwater Ter., Springfie WRITE IN'S Precinct 1-Alex Morse-15 Precinct 2-Alex Morse-12 ALL OTHERS BLANKS TOTAL VOTES CAST COUNCILLOR- Vote for PRECIMARY E. HURLEY (D)	eld 1455 19 5, and Shi 2, and Shi 2067 2067 2067 2067 2067 2067 2067	Candidate for I 1227 19 1va-4 1va-7 2 662 1910 Eigh PRECINCT 2 Fields Dr. East Lot 1181	2682 38 2 1255 3977 4th District TOTAL agmeadow 2594
PRECIN RICHARD E. NEAL-(D) 36 Atwater Ter., Springfie WRITE IN'S Precinct 1-Alex Morse-15 Precinct 2-Alex Morse-12 ALL OTHERS BLANKS TOTAL VOTES CAST COUNCILLOR- Vote for PRECING PRECINGE PRECINGE PRECING PRECIN	eld 1455 19 4, and Shi 593 2067 Or One INCT 1 15 F 1413 1 653	Candidate for I 1227 19 1va-4 1va-7 2 662 1910 Eigh PRECINCT 2 fields Dr. East Lor 1181 0 729	2682 38 21255 3977 th District TOTAL ngmeadow 2594 1 1382
PRECIN RICHARD E. NEAL-(D) 36 Atwater Ter., Springfie WRITE IN'S Precinct 1-Alex Morse-15 Precinct 2-Alex Morse-12 ALL OTHERS BLANKS TOTAL VOTES CAST COUNCILLOR- Vote for PRECIMARY E. HURLEY (D) ALL OTHERS BLANKS	eld 1455 19 4, and Shi 593 2067 Or One INCT 1 15 F 1413 1 653	Candidate for I 1227 19 1va-4 1va-7 2 662 1910 Eigh PRECINCT 2 fields Dr. East Lot 1181 0	2682 38 21255 3977 2th District TOTAL agmeadow 2594 1
PRECIN RICHARD E. NEAL-(D) 36 Atwater Ter., Springfie WRITE IN'S Precinct 1-Alex Morse-15 Precinct 2-Alex Morse-12 ALL OTHERS BLANKS TOTAL VOTES CAST COUNCILLOR- Vote for PRECOMARY E. HURLEY (D) ALL OTHERS BLANKS TOTAL VOTES CAST	eld 1455 19 4, and Shi 5, and Shi 2067 PINCT 1 15 F 1413 1 653 2067	Candidate for I 1227 19 1va-4 1va-7 2 662 1910 Eigh PRECINCT 2 Fields Dr. East Lot 1181 0 729 1910	2682 38 2 1255 3977 2th District TOTAL ngmeadow 2594 1 1382 3977
PRECIN RICHARD E. NEAL-(D) 36 Atwater Ter., Springfie WRITE IN'S Precinct 1-Alex Morse-15 Precinct 2-Alex Morse-12 ALL OTHERS BLANKS TOTAL VOTES CAST COUNCILLOR- Vote for PRECOMARY E. HURLEY (D) ALL OTHERS BLANKS TOTAL VOTES CAST SENATOR IN GENERAL	eld 1455 19 4, and Shi 5, and Shi 5, and Shi 7, and Shi 10 11 11 11 12 13 14 13 14 15 16 17 16 17 18 18 18 18 18 18 18 18 18	Candidate for I 1227 19 1va-4 1va-7 2 662 1910 Eigh PRECINCT 2 Fields Dr. East Lot 1181 0 729 1910 RT- Vot	2682 38 2 1255 3977 2th District TOTAL ngmeadow 2594 1 1382 3977
PRECIN RICHARD E. NEAL-(D) 36 Atwater Ter., Springfie WRITE IN'S Precinct 1-Alex Morse-15 Precinct 2-Alex Morse-12 ALL OTHERS BLANKS TOTAL VOTES CAST COUNCILLOR- Vote for PRECOMARY E. HURLEY (D) ALL OTHERS BLANKS TOTAL VOTES CAST	eld 1455 19 4, and Shi 5, and Shi 5, and Shi 7, and Shi 10 11 11 11 12 13 14 13 14 15 16 17 16 17 18 18 18 18 18 18 18 18 18	Candidate for I 1227 19 1va-4 1va-7 2 662 1910 Eigh PRECINCT 2 Fields Dr. East Lot 1181 0 729 1910 RT- Vot	2682 38 2 1255 3977 2th District TOTAL ngmeadow 2594 1 1382 3977

PRECINCT 1

TOTAL

PRECINCT 2

ERIC P. LESSER		C 1: 1-4- f D-	
41 Dover Rd, Longmeadow	1140	Candidate for Re	2594
ALL OTHERS	2	4	6
BLANKS	<u>625</u>	699	<u>1324</u>
TOTAL VOTES CAST	2067	<u>1910</u>	3977
REPRESENTATIVE IN			ote for One
Precinct 1- Third Hamps		rict - Second Hampshi	ina Diatniat
	recinci 2 NCT 1		
MINDY DOMB-(D)		Candidate for Re-	
106 Larkspur Dr., Amher		Third Hampsh	
Precinct-1	1388	F	1388
Daniel Rl Carey-(D)		Candidate for Re	-nomination
6 Newell St., Easthampto	n	Second Hampsh	ire District
Precinct-2		<u>1158</u>	<u>1158</u>
WRITE IN'S		_	
Dat 2 Mindy Domb 2	D Mori	e McCourt-3	<u>0</u>
Pct-2 Mindy Domb-3 BLANKS	679	746	1425
TOTAL VOTES CAST		1910	3977
*As of 2012 Granby bed			
Representative in General			
Precinct 1 -Third Hamps			
Hampshire District Givin			
T	O	· .	
	Ü	¥7	4 - C O
REGISTER OF PROBA	ATE-		te for One
REGISTER OF PROBA Hampshire County (To F	ATE- ill Vacar	ncy)	
REGISTER OF PROBA Hampshire County (To F	ATE- ill Vacar NCT 1	ncy) PRECINCT 2	TOTAL
REGISTER OF PROBA Hampshire County (To F PRECI MICHAEL J. CAREY- (ATE- ill Vacar NCT 1 D)	ncy)	TOTAL
REGISTER OF PROBA Hampshire County (To F	ATE- ill Vacar NCT 1 D)	ncy) PRECINCT 2	TOTAL
REGISTER OF PROBA Hampshire County (To F PRECI MICHAEL J. CAREY- (ATE- ill Vacar NCT 1 D)	ncy) PRECINCT 2 Candidate for Re	TOTAL -nomination
REGISTER OF PROBA Hampshire County (To F PRECI MICHAEL J. CAREY- (11 Groveland St., Easthamp BLANKS TOTAL VOTES CAST	ATE- ill Vacar NCT 1 D) ton 1252 815 2067	ncy) PRECINCT 2 Candidate for Re 1098 812 1910	TOTAL -nomination 2350 1627 3977
REGISTER OF PROBATION Hampshire County (To FORECI MICHAEL J. CAREY- (11 Groveland St., Easthamp BLANKS TOTAL VOTES CAST You may vote for every	ATE- iill Vacar NCT 1 D) ton 1252 815 2067 position	ncy) PRECINCT 2 Candidate for Re 1098 812 1910 n on the Pathfinde	TOTAL -nomination 2350 1627 3977 rr Regional
REGISTER OF PROBE Hampshire County (To F PRECI MICHAEL J. CAREY- (11 Groveland St., Easthamp BLANKS TOTAL VOTES CAST You may vote for every Technical School District	ATE- iill Vacar NCT 1 D) ton 1252 815 2067 position	ncy) PRECINCT 2 Candidate for Re 1098 812 1910 n on the Pathfinde	TOTAL -nomination 2350 1627 3977 rr Regional
REGISTER OF PROBATION Hampshire County (To FORECI MICHAEL J. CAREY- (11 Groveland St., Easthamp BLANKS TOTAL VOTES CAST You may vote for every	ATE- iill Vacar NCT 1 D) ton 1252 815 2067 position	ncy) PRECINCT 2 Candidate for Re 1098 812 1910 n on the Pathfinde	TOTAL -nomination 2350 1627 3977 rr Regional
REGISTER OF PROBE Hampshire County (To F PRECI MICHAEL J. CAREY- (11 Groveland St., Easthamp BLANKS TOTAL VOTES CAST You may vote for every Technical School District reside in the District.	ATE- ill Vacar NCT 1 D) ton	PRECINCT 2 Candidate for Re 1098 812 1910 n on the Pathfinde tee, regardless of w	TOTAL -nomination 2350 1627 3977 rr Regional there of you
REGISTER OF PROBE Hampshire County (To F PRECI MICHAEL J. CAREY- (11 Groveland St., Easthamp BLANKS TOTAL VOTES CAST You may vote for every Technical School District reside in the District.	ATE- ill Vacar NCT 1 D) ton 1252 815 2067 position Commit	ncy) PRECINCT 2 Candidate for Re 1098 812 1910 n on the Pathfinde tee, regardless of w	TOTAL -nomination 2350 1627 3977 or Regional where of you SCHOOL
REGISTER OF PROBE Hampshire County (To F PRECI MICHAEL J. CAREY- (11 Groveland St., Easthamp BLANKS TOTAL VOTES CAST You may vote for every Technical School District reside in the District. REGIONAL VOCATI COMMITTEE- Vote fo	ATE- ill Vacar NCT 1 D) ton 1252 815 2067 position Commit	PRECINCT 2 Candidate for Re 1098 812 1910 n on the Pathfinde tee, regardless of w	TOTAL -nomination 2350 1627 3977 or Regional where of you SCHOOL
REGISTER OF PROBE Hampshire County (To F PRECI MICHAEL J. CAREY- (11 Groveland St., Easthamp BLANKS TOTAL VOTES CAST You may vote for every Technical School District reside in the District. REGIONAL VOCATI COMMITTEE- Vote fo	ATE- ill Vacar NCT 1 D) ton 1252 815 2067 position Commit	PRECINCT 2 Candidate for Re 1098 812 1910 n on the Pathfinde tee, regardless of w TECHNICAL Pathfinder (4Year)	TOTAL -nomination 2350 1627 3977 Tr Regional There of you SCHOOL Palmer TOTAL
REGISTER OF PROBE Hampshire County (To F PRECI MICHAEL J. CAREY- (11 Groveland St., Easthamp BLANKS TOTAL VOTES CAST You may vote for every Technical School District reside in the District. REGIONAL VOCATI COMMITTEE- Vote fo	ATE- ill Vacar NCT 1 D) ton 1252 815 2067 position Commit	PRECINCT 2 Candidate for Re 1098 812 1910 The pathfinde tee, regardless of we received the second of the pathfinder (4 Year) PRECINCT 2	TOTAL -nomination 2350 1627 3977 Tr Regional There of you SCHOOL Palmer TOTAL
REGISTER OF PROBE Hampshire County (To F PRECI MICHAEL J. CAREY- (11 Groveland St., Easthamp BLANKS TOTAL VOTES CAST You may vote for every Technical School District reside in the District. REGIONAL VOCATI COMMITTEE- Vote fo PRECI DAVID DROZ	ATE- ill Vacar NCT 1 D) ton 1252 815 2067 position Commit	PRECINCT 2 Candidate for Re 1098 812 1910 The pathfinde tee, regardless of we received the second of the pathfinder (4 Year) PRECINCT 2	TOTAL -nomination 2350 1627 3977 Tr Regional There of you SCHOOL Palmer TOTAL
REGISTER OF PROBE Hampshire County (To F PRECI MICHAEL J. CAREY- (11 Groveland St., Easthamp BLANKS TOTAL VOTES CAST You may vote for every Technical School District reside in the District. REGIONAL VOCATI COMMITTEE- Vote fo PRECI DAVID DROZ	ATE- ill Vacar NCT 1 D) ton 1252 815 2067 position Commit	PRECINCT 2 Candidate for Re 1098 812 1910 The on the Pathfinde tee, regardless of we recommended the commendation of the pathfinder (44) Pathfinder (44) PRECINCT 2 Candidate for 1	TOTAL -nomination 2350 1627 3977 TRegional There of you SCHOOL Palmer TOTAL Re-election
REGISTER OF PROBE Hampshire County (To F PRECI MICHAEL J. CAREY- (11 Groveland St., Easthamp BLANKS TOTAL VOTES CAST You may vote for every Technical School District reside in the District. REGIONAL VOCATI COMMITTEE- Vote fo PRECI DAVID DROZ 114 Mason St., Palmer WRITE IN'S	ATE- ill Vacar NCT 1 D) ton	PRECINCT 2 Candidate for Re 1098 812 1910 The on the Pathfinde tee, regardless of we recommend the pathfinde tee and the pathfinde tee and the pathfinde (4 Year) PRECINCT 2 Candidate for 1 942 0	TOTAL -nomination 2350 1627 3977 TRegional There of you SCHOOL Palmer TOTAL Re-election
REGISTER OF PROBE Hampshire County (To F PRECI MICHAEL J. CAREY- (11 Groveland St., Easthamp BLANKS TOTAL VOTES CAST You may vote for every Technical School District reside in the District. REGIONAL VOCATI COMMITTEE- Vote fo PRECI DAVID DROZ 114 Mason St., Palmer WRITE IN'S Pct 2 - Liam Ross-1	ATE- ill Vacar NCT 1 D) ton	PRECINCT 2 Candidate for Re 1098 812 1910 The pathfinde tee, regardless of was a constant of the pathfinder (4 Year) PRECINCT 2 Candidate for 1 942 Expression of the pathfinder of the pathfi	TOTAL -nomination 2350 1627 3977 TRegional There of you SCHOOL Palmer TOTAL Re-election 2043 2
REGISTER OF PROBE Hampshire County (To F PRECI MICHAEL J. CAREY- (11 Groveland St., Easthamp BLANKS TOTAL VOTES CAST You may vote for every Technical School District reside in the District. REGIONAL VOCATI COMMITTEE- Vote fo PRECI DAVID DROZ 114 Mason St., Palmer WRITE IN'S Pct 2 - Liam Ross-1 BLANKS	ATE- ill Vacar NCT 1 D) ton	PRECINCT 2 Candidate for Re 1098 812 1910 The on the Pathfinder tee, regardless of we regardless of we recommend to the pathfinder (4 Year) PRECINCT 2 Candidate for 1 942 Exercise Knight-1 968	TOTAL -nomination 2350 1627 3977 To Regional There of you SCHOOL Palmer TOTAL Re-election 2043 2 1932
REGISTER OF PROBE Hampshire County (To F PRECI MICHAEL J. CAREY- (11 Groveland St., Easthamp BLANKS TOTAL VOTES CAST You may vote for every Technical School District reside in the District. REGIONAL VOCATI COMMITTEE- Vote fo PRECI DAVID DROZ 114 Mason St., Palmer WRITE IN'S Pct 2 - Liam Ross-1	ATE- ill Vacar NCT 1 D) ton	PRECINCT 2 Candidate for Re 1098 812 1910 The pathfinde tee, regardless of was a constant of the pathfinder (4 Year) PRECINCT 2 Candidate for 1 942 Expression of the pathfinder of the pathfi	TOTAL -nomination 2350 1627 3977 TRegional There of you SCHOOL Palmer TOTAL Re-election 2043 2

COMMITTEE- Vote for One Pathfinder (4Year) New Braintree

Glen Sexton-2

Douglas Masuik-1

PRECINCT 2

Faith Bergeron-1 Noiel Brill-1

PRECINCT 1

John Mayher-1

Bill Johnson-1

Pct 1 Ryan Bellerose-1 Bob Dole-1 Bill Johnson-2

WRITE IN'S

Pct 2-J.T. Ayers-1

EDIC D I ESSED

BLANKS	<u>2059</u>	<u>1905</u>	3964
TOTAL VOTES CAST	2067	<u>1910</u>	<u>3977</u>

REGIONAL V	<u>VOCATIONAI</u>	<u>TECHNICAL</u>	SCHOOL
COMMITTEE	- Vote for One	Pathfinder (4Year)	Oakham
	PRECINCT 1	PRECINCT 2	TOTAL

WRITE IN'S

<u>3</u>	<u>2</u>	<u>5</u>
Glen Sexton-1	Andrew	Warren-1
Jessica Regan-1		
<u>2064</u>	<u>1908</u>	<u>3972</u>
<u>2067</u>	<u>1910</u>	<u>3977</u>
	Jessica Regan-1 2064	<u>2064</u> <u>1908</u>

REGIONAL	VOCATIONAL	L TECHNICAL	SCHOOL
COMMITTE	E- Vote for One	Pathfinder (4Year)	Warren
	PRECINCT 1	PRECINCT 2	TOTAL
David Kirk		560 Reed	St., Warren
	972	<u>795</u>	<u>1737</u>
BLANKS	<u>1125</u>	<u>1115</u>	<u>2240</u>
TOTAL VOT	TES CAST 2067	7 1910	3077

OUESTIONS

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 5, 2020?

SUMMARY

This proposed law would require that motor vehicle owners and independent repair facilities be provided with expanded access to mechanical data related to vehicle maintenance and repair.

Starting with model year 2022, the proposed law would require manufacturers of motor vehicles sold in Massachusetts to equip any such vehicles that use telematics systems — systems that collect and wirelessly transmit mechanical data to a remote server — with a standardized open access data platform. Owners of motor vehicles with telematics systems would get access to mechanical data through a mobile device application. With vehicle owner authorization, independent repair facilities (those not affiliated with a manufacturer) and independent dealerships would be able to retrieve mechanical data from, and send commands to, the vehicle for repair, maintenance, and diagnostic testing

Under the proposed law, manufacturers would not be allowed to require authorization before owners or repair facilities could access mechanical data stored in a motor vehicle's on-board diagnostic system, except through an authorization process standardized across all makes and models and administered by an entity unaffiliated with the manufacturer.

The proposed law would require the Attorney General to prepare a notice for prospective motor vehicle owners and lessees explaining telematics systems and the proposed law's requirements concerning access to the vehicle's mechanical data. Under the proposed law, dealers would have to provide prospective owners with, and prospective owners would have to acknowledge receipt of, the notice before buying or leasing a vehicle. Failure to comply with these notice requirements would

TOTAL

Jason Smigiel-1

13

subject motor vehicle dealers to sanctions by the applicable licensing authority.

Motor vehicle owners and independent repair facilities could enforce this law through state consumer protection laws and recover civil penalties of the greater of treble damages or \$10,000 per violation.

A YES VOTE would provide motor vehicle owners and independent repair facilities with expanded access to wirelessly transmitted mechanical data related to their vehicles' maintenance and repair.

A NO VOTE would make no change in the law governing access to vehicles' wirelessly transmitted mechanical data.

Question 1-YES

PRECINCT 1	PRECINCT 2	TOTAL
1557	1476	3033
Question 1-NO		
416	345	761
Question 1-Blanks		
94	89	183
Question 1-TOTAL		
<u>2067</u>	<u>1910</u>	<u>3977</u>

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 5, 2020?

SUMMARY

This proposed law would implement a voting system known as "ranked-choice voting," in which voters rank one or more candidates by order of preference. Ranked-choice voting would be used in primary and general elections for all Massachusetts statewide offices, state legislative offices, federal congressional offices, and certain other offices beginning in 2022. Ranked-choice voting would not be used in elections for president, county commissioner, or regional district school committee member.

Under the proposed law, votes would be counted in a series of rounds. In the first round, if one candidate received more than 50 percent of the first-place votes, that candidate would be declared the winner and no other rounds would be necessary. If no candidate received more than 50 percent of the first-place votes, then the candidate or candidates who received the fewest firstplace votes would be eliminated and, in the next round, each vote for an eliminated candidate would instead be counted toward the next highest-ranked candidate on that voter's ballot. Depending on the number of candidates, additional rounds of counting could occur, with the last-place candidate or candidates in each round being eliminated and the votes for an eliminated candidate going to the voter's next choice out of the remaining candidates. A tie for last place in any round would be broken by comparing the tied candidates' support in earlier rounds. Ultimately, the candidate who was, out of the remaining candidates, the preference of a majority of voters would be declared the winner.

Ranked-choice voting would be used only in races where a single candidate is to be declared the winner and not in races where more than one person is to be elected.

Under the proposed law, if no candidate received more than 50 percent of first-place votes in the first round, the rounds of ballot-counting necessary for ranked-choice voting would be conducted at a central tabulation facility. At the facility, voters' rankings would be entered into a computer, which would then be used to calculate the results of each round of the counting process. The proposed law provides that candidates in a statewide or district election would have at least three days to request a recount.

The Secretary of State would be required to issue regulations to implement the proposed law and conduct a voter education campaign about the ranked-choice voting process. The proposed law would take effect on January 1, 2022.

A YES VOTE would create a system of ranked-choice voting in which voters would have the option to rank candidates in order of preference and votes would be counted in rounds, eliminating candidates with the lowest votes until one candidate has received a majority.

A NO VOTE would make no change in the laws governing voting and how votes are counted.

Question	2-YES
DDECIN	OT 1

1372
2309
296
<u>3977</u>

QUESTION 3: THIS QUESTION IS NOT BINDING

Shall the representative for this district be instructed to vote in favor of legislation that would require Massachusetts to achieve 100% renewable energy use within the next two decades, starting immediately and making significant progress within the first five years while protecting impacted workers and business?

A YES VOTE you are in favor of this question

A NO VOTE you are Not in favor of this question

Ouestion 3-YES

PRECINCT 1	PRECINCT 2	TOTAL
1134	875	2009
Question 3-NO		
624	696	1320
Question 3-Blanks		
309	339	648
Question 3-TOTAL		
<u>2067</u>	<u>1910</u>	<u>3977</u>

QUESTION 4: THIS QUESTION IS NOT BINDING

Shall the representative for this district be instructed to vote in favor of changes to the applicable House of Representative rules to make the results of all the votes in that body's Legislative committees publicly available on the Legislature's website?

A YES VOTE you are in favor of this question

A NO VOTE you are Not in favor of this question

Question 4-YES

PRECINCT 1	PRECINCT 2	TOTAL	
1480	1271	2751	
Ouestion 4-NO			

236	267			507
Question 4-Blanks				
351	372			719
Question 4-TOTAL	<u>L</u>			
2067	<u> 1910</u>			3977
	. 7. 0	1 1	1 . 0 00	<u> </u>

The polls opened at 7:00 a.m. and closed at 8:00 p.m., Covid-19 is still plaguing are lives so we are maintaining the social distancing, wearing face masks, and keeping the windows open for good circulation, conditions are a little cold since the temps were in the low 40's but the poll workers are all in good spirts.

This year because of Covid-19 the Board of Health and the School Engineers deemed the High School Gym unfit for the public due to poor air circulation in the gymnasium, but it was determined the cafeteria would be fine as long as we kept the doors and windows open.

Voters parked as always by the back-parking lot of the gymnasium. The voters entered through the back-kitchen doors and exited out onto the stage and out the front gym entrance doors. Doing this the traffic was moving one way keeping the voters safe with the distancing and making it easier to move around in the cafeteria.

The polls have been moving steady all day long even though" Early Voting" captured many of the voters due to the coronavirus. Because of the coronavirus the voters had many different opportunities on how they could vote, many went with "Early Voting By Mail" this started at the beginning of October, others went to Early Voting "In-person" this was held at the "Old Library" from October 17 - October 30 and others just preferred the old fashion way and voted on Election Day inperson.

Another change to this year's election because of Covid-19 was the opportunity to process those mail-in and in-person early votes by "Advance Ballot Processing" this was to alleviate the burden on the Clerk's and election workers by starting the ballot casting from October 25 – November 2 and finishing the tallying on election day at the polls. No results were recorded until 8 pm on Election Day at the election polls.

At the close of voter registration on October 24, 2020, the town had 4,847 registered voters which 306 were considered as Inactive voters.

Inactive voters are those voters who have not voted or answered their Annual Census in two biennial election years and will be removed after four years have gone by unless they can prove proof of residency.

We had 2,775 voters vote Early either" By- Mail" or "Inperson", and 1,202 came out to vote on Election Day. This was a record turnout for Granby nearly hitting the 4,000 mark with 3,977 voters that voted, that is 82% that came out to support their candidates and the questions.

We also had two Provisional Ballots filed but it was proven that they were not eligible to vote in Granby at the time of this Election, therefore their ballots were not counted.

To Note: Provisional ballots are filed by the voter when a voter does not show up on any voting list, there's no record on the Active, Inactive or the Deleted lists, then a search is required and if the voter actually should be eligible their vote is processed and counted.

I certify that all ballots cast for candidates and the questions in this Presidential/State Election that was held on Nov. 03, 2020 have been counted and recorded in accordance with the law.

Respectfully submitted,

Katherine A. Kelly-Regan, Town Clerk, CMMC

TOWN COLLECTOR

Fiscal Year Ending June 30, 2020

MOTOR VEHICLE

	MOTOR VEHICLE	
2020		
Committed		817,711.18
Abated	7,352.24	
Paid to Treasurer	681,799.37	
Refunds		3,366.14
Interest/Charges		59.80
Demand Fees		-0-
Balance		131,985.51
2019	Balance Forward	124,152.53
Committed		88,220.24
Abated	12,405.85	,
Paid to Treasurer	205,172.19	
Refunds	200,172.13	9,846.56
Interest/Charges		3,430.46
Demand Fees		8,060.00
Balance		16,131.75
2018	Balance Forward	15,782.43
Committed	Balance Forward	48.75
Abated	250.32	40.73
Paid to Treasurer		
	13,887.53	120 76
Refunds		128.76
Interest/Charges		1,774.26
Demand Fees		1,900.00
Balance	D.1 E. 1	5,496.35
2017	Balance Forward	6,049.51
Abated	1,015.84	
Paid to Treasurer	4,489.80	4 04 7 40
Refunds		1,017.43
Interest/Charges		887.78
Demand Fees		630.00
Balance		3,079.08
2016	Balance Forward	3,062.61
Paid to Treasurer	1,016.04	
Interest/Charges		240.20
Demand Fees		150.00
Balance		2,436.77
2015	Balance Forward	3,345.94
Paid to Treasurer	597.43	
Interest/Charges		179.61
Demand Fees		90.00
Balance		3,018.12
2014	Balance Forward	2,306.14
Paid to Treasurer	178.79	
Interest/Charges		61.29
Demand Fees		30.00
Balance		2,218.64
2013	Balance Forward	1,106.88

	2007, 2008, 2011, 2012		Interest/Charges		354.00
Paid to Treasurer	288.76		Demand Fees		90.00
Excise Tax		114.38	Balance		-0-
Interest		114.38	<u>SI</u>	<u>EWER USE LIENS</u>	
Demand Fees		60.00	FY20 Real Estate		
FY19 DEPUTY COL	LECTOR FEES		Committed (Sewer Us	e/Interest/Fees)	15,454.70
Paid to Treasurer	15,070.00		Paid to Treasurer	14,378.38	
Deputy Collector Fees		15,070.00	Balance		1,076.32
	SONAL PROPERTY		FY18 Real Estate	Balance Forward	626.86
FY20			Paid to Treasurer	626.86	
Committed		460,610.83	Balance		-0-
Paid to Treasurer	460,252.80	,	SOUTH HA	ADLEY FIRE DISTRICT	Γ#2
Balance	,	358.03	FY20		
	REAL ESTATE		Committed		74,278.03
FY20			Paid to SHFD #2	65,532.74	, .,_,
Committed		12,779,715.22	Balance	03,332.71	8,745.29
Abatements/Exemption	ns 83,911.82	12,777,713.22	FY19	Balance Forward	10,118.36
Paid to Treasurer	12,266,600.00		Tax Title	574.00	10,110.50
Refunds	12,200,000.00	56,772.78	Paid to SHFD #2	6,111.30	
Interest/Charges		17,520.81	Refunds	0,111.50	476.84
Balance		503,496.99	Interest/Charges		148.10
FY19	Balance Forward	371,787.95	Demand Fees		30.00
Committed	balance Forward	5.70	Balance		4,088.00
Tax Title	10 (05 0)	3.70		Balance Forward	
	19,605.86		FY18		993.03
Paid to Treasurer	228,039.00	15 040 20	Paid to SHFD #2	818.43	104.51
Refunds		15,049.38	Interest/Charges		184.51
Interest/Charges		19,794.12	Demand Fees		10.00
Demand Fees		620.00	Balance	D.1 . E 1	369.11
Balance	D	159,612.29	FY17	Balance Forward	405.54
FY18	Balance Forward	108,231.89	Paid to SHFD #2	544.17	
Paid to Treasurer	73,913.69		Interest/Charges		133.63
Interest/Charges		14,998.64	Demand Fees		5.00
Demand Fees		140.00	Balance		-0-
Balance		49,456.84		y, 2021. I would like to th	
FY17	Balance Forward	47,745.39	for their consideration	on and support over the p	
Paid to Treasurer	31,301.81				ly submitted,
Interest/Charges		8,528.73		Kar	en M. Stellato
Demand Fees		65.00		To	own Collector
Balance		25,037.31			
FY16	Balance Forward	6,713.34	TOV	VN MAINTENANCE	2
Paid to Treasurer	6,252.08				-
Interest/Charges		1,566.08	The Graphy Facility	ty Maintenance Departme	ent covers the
Demand Fees		10.00	•	•	the covers the
Balance		2,037.34	following town proper		
<u>R(</u>	OLLBACK TAXES		-	ging and Town Offices.	
FY15 – FY19				Office building.	
Committed		11,934.10		eet School Building.	
Paid to Treasurer	11,934.10			partment and Dog Pound.	
	SEWER USE		 Old Library. 		
FY20			 New Library. 		
Committed		226,876.80	Safety Comp	lex.	
Paid to Treasurer	170,423.33	,	Dufresne Par		
Interest/Charges	,	302.47	Brown-Elliso		
Demand Fees		160.00		Athletic Fields and front law	ī/n
Balance		56,915.94	- Highschool F	imone i ielus anu mont lav	··· 11.
FY19	Balance Forward	31,021.18	The facility Mainter	nance Department started of	f the 2020 veer
Lien to FY20 Real Est		51,021.10		safety of the properties du	
Paid to Treasurer	23,360.91			safety of the properties du narkable. Maintenance util	
Refunds	25,500.71	5655.23		truck that was received in	
Retuinds		3033.23	2017 POLU POSO PIOW	u uck uiai was ieceiveu III	september of

2019. The 2008 Ford F350 was also used for snow removal, but had many breakdowns and repairs to the sander needed.

During the spring of 2020, we started a program to clear brush along the tree lines at Brown-Ellison and Dufresne Park to make mowing closer to the edges easier as well as make the property more esthetic. With the clearing of brush, we also tried to enhance the properties by refreshing mulch at the signs and planting of flowers. At Each park we cleared the backstops of growth and made repairs to fencing as needed. Maintenance worked with the electric company to have the remaining poles down and filled the holes with soil.

The onset of COVID 19 brought on a hole new set of complications with the use and care of all the properties. Because the buildings needed to have more extensive attention given to cleaning and disinfecting of all areas, as well as the use of personal protective equipment, this placed unusual demands on the department staff and its resources. The closure of buildings did allow Maintenance to some extensive deep cleaning of the New Fee Public Library and the Council of Aging.

During the Annual town meeting, town residents voting on the purchase of a new TORO large area mower as well as a Ford Transit 350 Van. The TORO mower was received in late July, and was put into service immediately. The Ford Transit was ordered immediately after approval, but was not received and put into service after the end of 2020.

Maintenance worked with the restrictions posed by COVID 19 for the properties even in the restrictive use at the parks. Picnic tables at Dufrene Park had to be moved out of picnic areas and secured so to restrict use of the park for group gatherings.

During the late summer, we encountered four severe wind and rain storms that caused much tree damage. One storm also caused severe damage to the pavilion at Dufresne Park when two trees fell on top of the structure. The open area pavilion was partially crushed and it also crushed many of the picnic tables that were under the pavilion. Maintenance is working with the insurance company to have the pavilion rebuilt and the tables replaced in the spring of 2021.

Maintenance ended the 2020 year with just one snow storm of significance to mention.

A special thank you to all the residents and guests to our properties for your understanding and cooperation during this difficult year.

Respectfully submitted.

Jeremy P Carriere

Maintenance Superivsor

TOWN TREASURER

Annual Report Fiscal Year End June 30, 2020

Balance in Treasury 6/30/2019	\$ 15,819,016.29
Cash Receipts FY2019	\$ 24,224.677.52
Total Cash Available 7/1/19 to 6/30/20	\$ 40,043,693.81
Total Cash Payments, 7/1/19 to 6/30/20	\$ (24,766,881.81)
Balance in Treasury 6/30/19	\$ 15,276,812.00

Balance in Treasury at 6/30/2020

is made up as follows:

Cash on Hand	\$ 152.50
Easthampton Savings Bank	\$ 15,276,659.50
Total	\$ 15,276,812.00
Total Interest Earned	\$ 147,726,30

	Foreclosed			Tax Title	SHFD	Total		
Beginning Balance								
7/1/19	\$	126,448.36	\$	106,705.59	\$	3,215.64	\$226,369.5	9
Turnovers			\$	21,839.19	\$	603.00	\$ 19,623.7	3
Amounts Collected			\$	(5.59)	\$		\$ (5.59))
Ending Balance								
6/30/19	\$	126,448.36	\$	128,539.19	\$	3,818.64	\$258,806.1	9
	Respectfully submitted,							
	Steven R. Nally, Treasurer							

VETERANS SERVICE

Since being appointed as the Town's Veteran Services Officer, there has been an increase in request for assistance with VA Disability claims/reevaluations. Due to the demographics of Granby, I do not predict a large increase to the need of Chapter 115 benefits. An increase in the processing of VA disability claims and requests for review if pursued could bring an increase of VA money into the community. Other communities who have created an outreach program to educate and then assist with VA claims can see an increase of 30-50% in money the community members receive from the VA.

The role of the Granby Veteran Services Office is to administer the Massachusetts Chapter 115 Veterans' Benefits program and to provide information, counsel and assistance to veterans and their eligible dependents as may be necessary to enable them to procure the benefits to which they are or may be entitled relative to employment, vocational, or educational opportunities, hospitalization, medical care, pensions, housing, and other veteran benefits.

With an increase in availability of the Veterans Service Office and outreach into the community as well as partnering with other Veteran Organizations located with in Granby will allow the diverse needs of the community to be met with the highest level of success.

> Respectfully Submitted; Michael J. Slater Director of Veterans Services South Hadley-Easthampton Veteran Services

CHAPTER XIX PERSONNEL BYLAW APPENDIX C CLASSIFICATION PLAN GRADE ASSIGNMENTS

JULY 1, 2020

TITLE OF POSITION	GRADE
Council On Aging Van Driver	1
Lawn Service and Maintenance	1
Custodian/Craftsman	2
Transportation Dispatcher	2
Library Assistant	2
Assistant Librarian	3
Landfill Monitor	3
Treasurer's Clerk	3
Cataloging Services Assistant	3
Children's Librarian	3
Council On Aging Clerical	3
Grave Development, Excavation and Interment	3
Light Equipment Operator/Laborer	3
Assessors' Clerk	3
FF/EMT/Basic	3
Landfill Monitor	3
Skilled Maintenance Worker	3
Accounting Clerk/Assistant Town Accountant	4
Police Secretary/Dispatcher	4
FF/EMT/Intermediate	4
Heavy Equipment Operator/Laborer	4
Nutrition Site Coordinator	4
Town Administrator Secretary	4
Mechanic/Light Equipment Operator/Laborer	5
Assessor's Assistant	5
Director of Assessments	6
FF/EMT/Paramedic	6
Heavy Equipment Operator/Laborer/Assistant Foreman	6
Health Agent	7
Director of Recreation	7
Youth Services Librarian	7
Library Director	8
Highway Foreman	8
Town Accountant	9
Police Lieutenant	9

APPENDIX D COMPENSATION PLAN PAY SCHEDULE

July 1, 2020

	S	STEP									
		1	2	3	4	5	6	7	8	9	10
GRADE	1	14.26	14.69	15.13	15.58	16.05	16.53	17.03	17.54	18.07	18.61
	2	15.40	15.86	16.34	16.83	17.33	17.85	18.39	18.94	19.51	20.10
	3	16.63	17.13	17.64	18.17	18.72	19.28	19.86	20.46	21.07	21.70
	4	17.96	18.50	19.06	19.63	20.22	20.83	21.45	22.09	22.75	23.43
	5	19.40	19.98	20.58	21.20	21.84	22.50	23.18	23.88	24.60	25.34
	6	20.95	21.58	22.23	22.90	23.59	24.30	25.03	25.78	26.55	27.35
	7	22.63	23.31	24.01	24.73	25.47	26.23	27.02	27.83	28.66	29.52
	8	24.44	25.17	25.93	26.71	27.51	28.34	29.19	30.07	30.97	31.90
	9	26.40	27.19	28.01	28.85	29.72	30.61	31.53	32.48	33.45	34.45